



WERKFORCE



Talent Development,
Our Commitment

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

• PPK453/05/2014(033875) • VOL. 89 OCTOBER - DECEMBER 2022



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i-CATS University College



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HOW TO REACH US?

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Published by:

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Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya,
93350 Kuching, Sarawak

Printed by:

PPKS Production Sdn. Bhd.
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya,
93350 Kuching, Sarawak
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We are pleased to release the October - December 2022 issue of Workforce, the official newsletter of the Sarawak Skills Development Centre. It features updates on events and happenings in Sarawak Skills.

“Explore new frontiers in talent development to support the transformation of Sarawak's six key economic sectors (main engines of growth) in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030).”

The fourth quarter of the year provided the Sarawak Skills Group of Learning Institutions (Sarawak Skills) with many opportunities to build momentum, specifically in the area of planning and developing new teaching, training and learning initiatives for the benefit of current and future generations of Sarawak's workforce.

In October 2022, two prestigious awards, truly a feather in our cap, were bestowed on Sarawak Skills, namely the Asia HRD Award 2022 (Contribution to HR Community) followed by the Malaysia Education and TVET Award 2022 for Best TVET Training Provider (Industrial Training). Indeed, these back-to-back awards are an eloquent testimony to Sarawak Skills' role and contributions as a stakeholder in the transformation of Sarawak's economic, educational and digital landscape.

During the quarter, Sarawak Skills formalized its collaboration with various strategic partners. These initiatives pave the way for Sarawak Skills and our strategic partners to synergize substantial expertise and resources in various areas covering the broad spectrum of talent development, joint research initiatives, consultation services, and providing customized Industry 4.0 solutions to industries across the length and breadth of Sarawak. I am also pleased to share that the Malaysia Productivity Corporation (MPC) and Sarawak Skills have embarked on a joint initiative to boost firm-level productivity in Sarawak through MPC's Enterprise Productive Programme. The aforementioned programme got off to a flying start with fifty-two (52) participants from various sectors of the industry and government agencies attending the online briefing co-organized by MPC and Sarawak Skills on 6 October 2022.

As we look forward to the new year, the continued support of our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members will be of utmost importance to support our activities. In this respect, in



HALLMAN SABRI

Executive Director
Sarawak Skills Development Centre

addition to our ongoing activities as a Hub of Industry-Driven Talent Development, it is an honour for Sarawak Skills to support our Government as joint organizers of the upcoming 3rd BIMP-EAGA TVET Conference 2023. Also close to our heart, an important pillar at Sarawak Skills, is caring for our community through many Corporate Social Responsibility (CSR) programmes.

With close to three decades of experience under our belt, an important part of our voyage of excellence is our ongoing quest to explore new frontiers in talent development to support the transformation of Sarawak's six key economic sectors (main engines of growth) in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030).

Back-to-Back Awards

an Eloquent Testimony to Sarawak Skills' Role as a Stakeholder in the Transformation of Sarawak's Economic, Educational and Digital Landscape

The recent prestigious awards bestowed on the Sarawak Skills Group of Learning Institutions (Sarawak Skills), including its Executive Director Mr. Hallman bin Sabri, are an eloquent testimony to Sarawak Skills' role and contributions as a stakeholder in the transformation of Sarawak's economic, educational and digital landscape.

The presentation of the awards was held during the third week of October in Cyberjaya and Kuala Lumpur. On 18 October 2022, Mr. Hallman bin Sabri, Executive Director of Sarawak Skills, and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC) received the Contribution to Human Resource (HR) Community Award 2022 (part of the Asia HRD Awards 2022) during the awards ceremony at the University of Cyberjaya. The award, which was presented by His Excellency Engineer Fahmi bin Ali Al Jowder, Chairman of the Asia HRD Awards Committee (and former Minister of Works, Minister in-charge of Electricity and Water Authority, Kingdom of Bahrain), recognises Mr. Hallman's tireless efforts in developing human capital expertise through a national skills development framework, thereby facilitating the noble cause of Talent Development in Sarawak, and Malaysia as a whole.

This was followed by the Best TVET Training Provider Award (Industrial Training Category) to Sarawak Skills during the inaugural Malaysia Education and TVET Awards 2022 on 20 October 2022 in Kuala Lumpur. During the award ceremony at the Mandarin Oriental, Kuala Lumpur, Mr. Hallman Sabri received the award on behalf of Sarawak Skills from Yang Berusaha Puan Hajah Zanariah binti Haji Ahmad, Director, Technical and Vocational Education Training Division, Ministry of Education.

Commenting on the awards, Mr. Hallman shared, "I wish to take this opportunity to thank the Chairman of Sarawak Skills and the Management Council Members, our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members for their tremendous support over the years. Indeed, they have contributed tremendously to the transformation of Sarawak Skills into an award-winning Hub of Industry-Driven Talent



Group Photo: Mr. Hallman bin Sabri (sixth from left), Executive Director of Sarawak Skills, and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC) with members of the Sarawak Skills management team.



Group Photo: Yang Berusaha Puan Hajah Zanariah binti Haji Ahmad (centre), Director, Technical and Vocational Education Training Division, Ministry of Education, Mr. Hallman bin Sabri (third from left), Tuan Haji Hilmy bin Haji Othman (third from right), Treasurer of the Sarawak Skills Management Council with members of the Sarawak Skills management team.



Group Photo: Mr. Hallman bin Sabri (fourth from left), Tuan Haji Hilmy bin Haji Othman (fourth from right) together with members of the Sarawak Skills management team.

Development! These awards will spur us on to raise the bar even higher, especially in the development of an agile, future-ready workforce for Sarawak, and Malaysia as a whole."

Mr. Hallman added, "With our technology partners comprising industry experts and practitioners from Malaysia and abroad, industries in Sarawak will have ready access to, and benefit from the latest technologies. This exciting development will facilitate organizations' strategic initiatives, especially in areas such as improving productivity, cost management, and fostering innovation. This will go a long way towards the ongoing transformation of Sarawak's six key sectors (main engines of growth) in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030)."

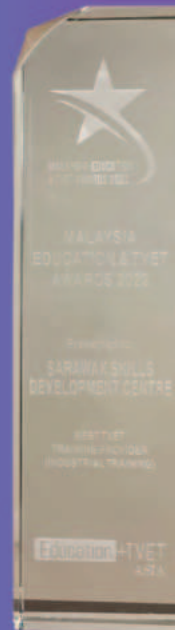


Yang Berusaha Puan Hajah Zanariah binti Haji Ahmad (left), presents the Best TVET Training Provider Award (Industrial Training Category) to Mr. Hallman bin Sabri.



CONTRIBUTION TO HR COMMUNITY AWARD 2022 (PART OF THE ASIA HRD AWARDS 2022) PRESENTED TO MR. HALLMAN BIN SABRI, EXECUTIVE DIRECTOR, SARAWAK SKILLS.

MALAYSIA EDUCATION & TVET AWARDS 2022 BEST TVET TRAINING PROVIDER (INDUSTRIAL TRAINING).



KUCHING TO HOST 3rd BIMP-EAGA TVET CONFERENCE 2023 ON 8 AND 9 MARCH 2023



Group Photo: Taken after the conference internal working committee meeting on 21 November 2022.

The 3rd BIMP-EAGA TVET Conference 2023 will be held in Kuching on 8 and 9 March 2023.

Commenting on the upcoming conference, Mr. Hallman bin Sabri, Executive Director of the Sarawak Skills Group of Learning Institutions (Sarawak Skills) highlighted, "Aptly themed 'TVET to Drive Innovation and Talent Development', the conference is jointly organized by the Ministry of Education, Innovation and Talent Development (MEITD), the Brunei Darussalam–Indonesia–Malaysia–Philippines East ASEAN Growth Area (BIMP-EAGA) and Sarawak Skills. To be held at the Pullman Hotel, Kuching, I am pleased to share that the conference will be officiated by the Right Honourable Datuk Patinggi Tan Sri (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, Premier of Sarawak."

Mr. Hallman, who is also the Chairman of the Federation of Malaysian Skills Development Centres (FMSDC), emphasized, "The 3rd BIMP-EAGA TVET Conference 2023 brings together under one roof, major stakeholders who are contributing to the ongoing transformation of Technical and Vocational Education and Training (TVET). During the conference, the various speakers who are leading experts, practitioners and thought leaders from the broad spectrum of academia, industry and government, will share their perspectives on various topics under four sub-themes, namely Innovation and Technology, Human Resource Management and the Way Forward, Green TVET, and Strengthening Partnerships Among BIMP-EAGA TVET and HEIs. This will enable delegates to obtain first-hand information on the issues that matter, and the importance of contributing to TVET's ongoing transformation to meet or even exceed humanity's current and future needs. Indeed, the 3rd BIMP-EAGA TVET Conference 2023 serves as an ideal platform for speakers and delegates to network, share best practices in TVET talent development, and explore opportunities for collaboration. This will go a long way towards facilitating TVET's role in fostering sustainable development initiatives for the betterment of humankind."

With regard to the number of delegates/participants, Mr. Hallman mentioned that approximately three hundred (300) delegates from Malaysia, Philippines, Brunei and Indonesia are expected to attend the conference. In this respect, the registration fee (Normal Rate: RM 960.00 per delegate) is HRD Corp claimable. Those who register before 30 December 2022 will be eligible for the Early Bird Rate of RM860.00 per delegate. Students (secondary school, college and university students) will enjoy a Special Student Rate (RM 380.00 per student). He added "The conference will also provide exhibition booths during the two days conference".

For more information on the 3rd BIMP-EAGA TVET Conference 2023, including registration, sponsorship opportunities and booth rental, please contact the conference secretariat (Ms Linda John (011-29929916) or Mr. Flavian Jerry Francis (013-8355675), 082-539222, e-mail: tvet2023@ppks.edu.my). Information can also be obtained from Sarawak Skills' website: www.ppk.edu.my.

MPC and Sarawak Skills in Joint Initiative to Boost Firm-Level Productivity in Sarawak Through Enterprise Productive Programme



Centre: Mr. Mohamad Isham bin Fauzi delivering his welcoming remarks. He is flanked by Mr. Stanley Gona Chee Khiong, Head of Corporate Communication, Sarawak Skills (on his right) and Ms Linda John Tambie, Manager (Technical Training), Sarawak Skills (on his left).

The Malaysia Productivity Corporation (MPC) and the Sarawak Skills Development Centre (Sarawak Skills) have embarked on a joint initiative to boost firm-level productivity in Sarawak through MPC's Enterprise Productive Programme.

The aforementioned programme got off to a flying start with fifty-two (52) participants from various sectors of the industry and government agencies attending the online briefing co-organized by MPC and Sarawak Skills on 6 October 2022. The briefing was conducted by Dr. Mazrina Mohamed Ibramsah, Deputy Director General of MPC.

In his welcoming remarks, Mr. Mohamad Isham bin Fauzi, Acting Executive Director, and Chief Commercial Officer (Strategic Engagement and Business Development) of Sarawak Skills expressed his thanks to the Malaysia Productivity Corporation (MPC) for selecting Sarawak Skills as MPC's Technology Partner, to co-organize the briefing in Kuching, and thereafter, roll out the Enterprise Productive Programme across Sarawak. With regard to the programme, he shared, "For many organizations around the world, to thrive in an ever-challenging global environment, it is necessary to chart the way forward, equipped with the invaluable experiences acquired during the course of the COVID-19 pandemic. Yes, the time is ripe for organizations to take a bold step forward, and 'Double Productivity for Sustainability'. Today's briefing by MPC will pave the way for organizations to think deeply about what the future holds for their respective businesses – yes, it is possible to thrive in an ever-challenging global environment! Indeed, this morning's briefing will contribute positively to the development of companies'/organizations' strategic initiatives, especially in the area of boosting productivity."

During her presentation, Dr. Mazrina Mohamed Ibramsah highlighted that the Enterprise Productive Programme was a new approach by MPC to boost firm-level productivity through process innovation. In this respect, she shared that productivity-related challenges for enterprises in the manufacturing and services sectors were due to less (or lack of) innovation in products and processes, low take-up rate on adoption of technology and digitalisation, and not using modern management tools in managing resources, etc. Through the Enterprise Productive Programme, MPC would work closely with Sarawak Skills to identify Frontier Companies in Sarawak – these Frontier Companies will essentially be benchmarks of best practices for their vendors and other participating firms. In a nutshell, the Frontier companies will share best practices and serve as mentors or coaches to the firms in their respective groups. In Sarawak, a team of technical experts from MPC Sarawak and Sarawak Skills will be available to guide participating firms during the Enterprise Productive Programme. With the support of MPC, Sarawak Skills and the Frontier companies, participating firms, in addition to adopting best practices, will have the opportunity to adopt relevant technologies, and embark on process innovation strategies including digitalisation initiatives. This will facilitate the participating firms' objectives to increase revenue, implement cost-saving initiatives, reduce inefficient work processes, and improve process efficiency.

Also present during the aforementioned briefing were Puan Hajjah Nor Hafizah Mohd Arop, Director of MPC, Sarawak Region, and members of the Sarawak Skills' management team.

PICTORIAL



Gotong-royong Activities in Conjunction with Quality Environment Audit (5S).
(5 October 2022)



Memorandum of Understanding Signing Ceremony Between PPKS ILMU Sdn Bhd (i-CATS University College) and Asia China Education and Culture Association (ACEC), Farley Mall Sdn Bhd and KTT Sdn Bhd.
(17 October 2022)



Corporate Social Responsibility (CSR) with the Elderly at Rumah Seri Kenangan Organized by Students from Office Administration Supervision Programme (February & August 2022 Intakes).
(31 October 2022)



Study Visit by SMK Datuk Patinggi Kedit, Betong to Sarawak Skills.
(11 November 2022)



PP-PPD-PPB Induction Course Conducted by Mr. Khairul Nizam bin Abdul Haris and Mr. Nicholas Anak Bali, Officials from JPK Sarawak Region.
(26 & 27 November 2022)



Benchmarking Visit by the Sarawak Skills Management Team to the Penang Skills Development Centre (PSDC)
(30 November 2022)



Meeting at the Ministry of Human Resources (MOHR), Putrajaya. (18 October 2022)



Benchmarking Visit by Mr. Hallman bin Sabri, Executive Director of Sarawak Skills and Senior Officials (from Sarawak Skills) to the Faculty of Mechanical and Automotive Engineering Technology, Universiti Malaysia Pahang. (28 October 2022)



Samarahan Digital Festival. Sarawak Skills' Graphic Design Students (Level 3) Attended the Digital Sketching Demo. (11 November 2022)



Bowling Competition Organized by Sarawak Skills Social Recreational and Sports Club (SRSC) at Megalanes, Batu Kawa. (11 November 2022)



SRSC Christmas Decoration Competition. (8 December 2022)



Memoranda of Understanding Exchange Ceremony Between Sarawak Skills and UNIKL, UNIMAS and Walta Engineering Sdn Bhd at Sarawak Skills. (14 December 2022)



SARAWAK SKILLS

CORPORATE SOCIAL RESPONSIBILITY
(CSR) PROGRAMME

KAMPUNG SIRA, PADAWAN

21 - 23 Oktober 2022

Officiated by Yang Berhormat Datuk Roland Sagah Wee Inn,
Minister for Education, Innovation and Talent Development





LIVING PROOF

SITI KATIJAH BINTI SAIMAN

SENIOR EXECUTIVE (CIVIL ENGINEER),
LCDA REAL ESTATE SDN BHD

"Keep moving forward and never give up!"

CLASS OF 2019

Certificate in Safety and Health
Officer (CiSHO) Programme



OLSEN BADAR ANAK DEMPI

FIELD SUPERVISOR,
MEGA JUTAMAS SDN BHD, MIRI

"Develop effective study skills and learning strategies - this will facilitate your progress during your studies and career! Yes, these skills will increase your confidence and competence!"

CLASS OF 2020

Diploma in Plantation Management





SAVTI

10-day RECODA Batch1 Training Programme for Syarikat Azahari, Kwantas Pelita Plantation Sdn Bhd and Eager Group. (14 - 26 November 2022)



i-CATS UC

Smart and Sustainable City Hackathon 2022: i-CATS University College's team of Software Engineering students won the Best Design Award. (28 - 30 October 2022)



MUKAH

MoU Exchange Ceremony Between Sarawak Skills Mukah and Rinwood Pelita Mukah Plantation Sdn Bhd. (10 November 2022)



SAVTI

Sarawak Skills SAVTI Benchmarking Visit to Asia Drone & IoT Technology in Kuala Lumpur. (30 November 2022)



Sarawak Skills / i-CATS Miri

Collaboration Agreement with Petronas Carigali Sarawak Asset, Service Agreement with Mui Lee Enterprise Sdn Bhd & Memorandum of Understanding with Sarawak Oil and Gas Workers Association (SOGWA). (15 November 2022)



AWISAR

Courtesy Call on YB Dato Sri Lee Kim Shin, Minister for Transport Sarawak. (29 December 2022)

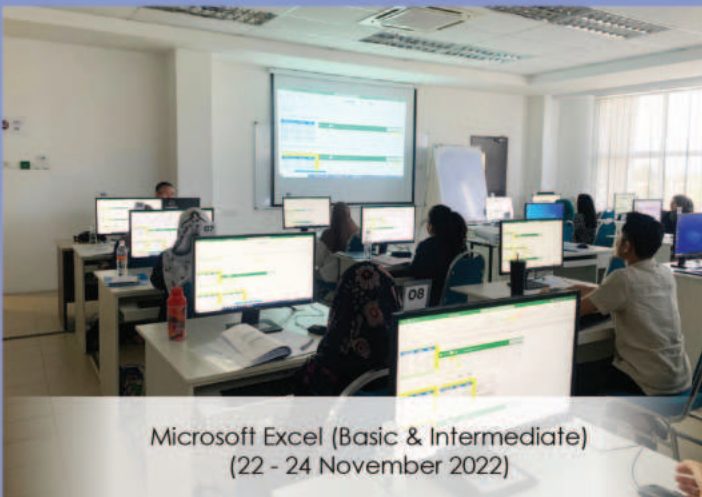
TECHNICAL TRAINING



Road Safety Audit Training
(Level 1 - 5) (4 - 6 October 2022)



Introduction and System Design of Lift & Escalator
(11 - 13 October 2022)



Microsoft Excel (Basic & Intermediate)
(22 - 24 November 2022)



Wireman G2
(17 - 21 October 2022: Theory)
(26 & 27 October 2022: Examination)



Microsoft Excel (Basic & Intermediate)
(11 - 13 October 2022)



Basic Electrical Installation
(1 - 3 November 2022)



Basic First Aid & CPR
(20 - 30 November 2022)



AutoCAD Level 2
(29 November - 1 December 2022)

CORPORATE TRAINING PROGRAMMES

No.	Level	Programme Title	Certification	Duration		Venue
				Days	Hours	
1.	For Beginners	Chargeman L1	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours		Kuching
2.		Wireman Grade 2 (Single Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 Hours		Kuching
3.		Wireman Grade 1 (Three Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours		Kuching
4.	Competency Course for Wireman	Wireman Grade 2 (Single Phase) (minimum 1 year's working experience in electrical installation)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EU exam		Kuching
5.		Wireman Grade 1 (Three Phase) (Completed and Passed Wireman Grade 2)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EU exam		Kuching
6.		Chargeman L1 (Passed Wireman Grade 2 & Wireman Grade 1)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	16 days + 2 days EU exam		Kuching
7.	Competency Course for First Aiders	Basic First Aid and CPR	Competency Certificate from Malaysia Red Crescent Society	2		Kuching
8.	Continuous Education Programme (CEP)	Occupational Safety and Health (OSH) & Environmental Management Programme (10 CEP points)		2		Kuching
9.		Fundamental OSH for Supervisor (10 CEP points)		2		Kuching
10.		Understanding, Evaluating & Implementing HIRARC at Workplace (10 CEP points) <small>HIRARC - Hazard Identification, Risk Assessment & Risk Control</small>	Department of OSH, MOHR	2		Kuching
11.	Business Startups: Entrepreneurial Skills	OSH in the Office (10 CEP points)		2		Kuching
12.		Emergency Preparedness & Response Plan (10 CEP points)		2		Kuching
13.		Effective Communication in OSH (10 CEP points)		2		Kuching
14.	Business Startups: Entrepreneurial Skills	Working Safely at Height (10 CEP points)		2		Kuching
15.		Business Plan		2		Kuching
16.		Book-keeping & Accounting		2		Kuching
17.	Business Startups: Entrepreneurial Skills	Marketing: e-Commerce	Certificate of Completion from Sarawak Skills	2		Kuching
		Cashflow Management & Financial Assistance		2		Kuching

No.	Level	Programme Title	Certification	Duration	Venue
18.	Beginners	CIDB: Safety & Health Induction for Construction Worker (CIDB Green Card) Course			Kuching
19.	Beginners	Basic Electrical Testing, Measurement & Troubleshooting Techniques			Kuching
20.	Beginners	Basic Electrical Installation for Beginners			Kuching
21.	Advanced	Electrical Motor: Direct Online (DOL) Control, Forward Reverse Control, Star Delta Control			Kuching
22.	Beginners	Split Unit Air-Conditioner: Installation, Commissioning, Trouble Shooting, Servicing & Maintenance			Kuching
23.	Beginners	AutoCAD Level 1			Kuching
24.	Intermediate	AutoCAD Level 2			Kuching
25.	Advanced	AutoCAD Level 3			Kuching
26.	Beginners	Programmable Logic Controller (PLC) Practical Training			Kuching
27.	Soft Skills	Introduction to Industry Revolution IR 4.0 (Cloud Computing, Big Data, Cyber Security, Internet of Things (IoT))			Kuching
28.		Pholshop: For Photography & Graphic Design			Kuching
29.		Microsoft Word			Kuching
30.		Microsoft Excel			Kuching
31.		Microsoft PowerPoint			Kuching
32.		Health & Fitness Programmes / Program Promosi Keshatan & Kecegasan			Kuching
33.		Communication & Presentation Skills			Kuching
34.		Developing Your Supervisory Skills			Kuching
35.		Leadership Development Programme			Kuching
36.		Finance for Non-Finance Personnel			Kuching
37.		Technical English			Kuching
38.	Professional Writing			Kuching	
39.	Communicative English for the Workplace			Kuching	
40.	Pastry & Baking			Kuching	
41.	Agile, A New Way of Working			Kuching	

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