

WERKFORCE

INGENUITY IN TALENT DEVELOPMENT

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

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27TH SARAWAK SKILLS CONVOCATION CEREMONY



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Best Student Award Recipients



Sarawak Skills



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We are pleased to release the October - December 2025 issue of Workforce, the official newsletter of the Sarawak Skills Development Centre. It features updates on events and happenings in sarawak skills.

EXECUTIVE DIRECTOR'S PERSPECTIVE

Across the Sarawak Skills Group of Learning Institutions (Sarawak Skills), we take great pride in our role and ongoing contributions as a stakeholder in the transformation of Sarawak's digital, economic and educational landscape. In recent months, the global landscape and ever-prevailing global headwinds have only strengthened our resolve to champion various freshly minted initiatives to support the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030)

As Sarawak Skills charts the way forward, we have embraced the revolutionary impact of Artificial Intelligence (AI) on various aspects of our operations, including teaching, training, learning, and daily work processes. In this respect, important new pillars include cultivating a culture of rational optimism and the quest to accomplish sustained value creation. Yes, our identified growth opportunities outweigh growth risks.

There were many highlights during the fourth quarter of 2025. On 3 November 2025, we celebrated the numerous achievements of our graduates during the Sarawak Skills 27th Convocation. Our graduates from the various skills programmes are highly sought-after by the various industries – our graduates' employability rate of more than 90 percent is an affirmation of the quality and relevance of our courses and programmes in facilitating the development of an agile and future-ready workforce for Sarawak, and Malaysia as a whole.

During the quarter, Sarawak Skills conducted a two-day TVET NextGen Camp Programme at SMK Lubok Antu. Adopting the experiential learning approach, the interactive courses and skill-based activities emphasized the importance of technical proficiency, problem-solving, teamwork, creativity and adaptability.

In this volume of our newsletter, we have also highlighted our joint initiatives with various stakeholders. We are pleased to share that the Sarawak Skills' Paddy Cultivation project at Tawang Baa, Padawan has received tremendous support from Yayasan Hasanah, the Ministry of Education, Innovation and Talent Development, Sarawak (MEITD), the Ministry of Food Industry, Commodity and Regional Development, Sarawak (M-FICORD), the Sarawak Tourism Board (STB) and the Department of Agriculture (DOA), Sarawak. This multi-agency cooperation facilitates the implementation of sustainable agricultural practices while enhancing the socio-economic well-being of rural communities.



HALLMAN BIN SABRI

Executive Director
Sarawak Skills Development Centre

On another note, the Handicraft Development Programme, a collaborative initiative between Sarawak Skills and Sarawak Energy Berhad, is a shining example of stakeholders working as one to advance the noble cause of sustainable craftsmanship in line with the United Nations Sustainable Development Goals (SDGs). To date, forty (40) participants from fifteen (15) longhouses in Balingian and Batang Ai have participated in the programme.

Indeed, the continued support of our major stakeholders, especially the government and various sectors of the industry, will enable Sarawak Skills to raise the bar, specifically in the area of new TVET-related initiatives for the benefit of current and future generations of the workforce, and explore new frontiers in Technical and Professional Education and Training (TPET).



SARAWAK SKILLS 27TH CONVOCATION CEREMONY

The 27th Sarawak Skills Convocation Ceremony was held with great pride on 3 November 2025. The ceremony was graced by The Honourable Dato Sri Roland Sagah Wee Inn, Minister for Education, Innovation and Talent Development, Sarawak, who represented The Right Honourable Datuk Patinggi Tan Sri (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, Premier of Sarawak.

Held at the Borneo Convention Centre Kuching (BCKK), A total of 631 graduates received their certificates and diplomas across various technical and vocational disciplines, marking an important milestone in their journeys under Sarawak Skills' Technical and Vocational Education and Training (TVET) programmes.

In recognition of the graduates' outstanding performance and strong Sarawak Skills' industry collaboration, 25 graduates were honoured with Industry Awards, sponsored by 12 industry partners. These awards underscore the strong partnerships between Sarawak Skills and the various industry sectors in producing skilled and industry-ready graduates.

The ceremony also featured the presentation of two Human Capital Awards under the categories of "Sarawak Skills Member" and "Strategic Partners", acknowledging significant contributions by individuals and organizations toward human capital development and institutional excellence.



Sarawak Skills Open Day in conjunction with the TVET Innovation Carnival and 27th Sarawak Skills Convocation Ceremony.





On the same day, the celebration was further marked by an important industry milestone, the exchange of a Memorandum of Understanding (MoU) between Sarawak Skills and Perusahaan Otomobil Kedua Sdn. Bhd. (Perodua).

This MoU covers knowledge sharing through active participation in mutually beneficial platforms including seminars, conferences, workshops, and community engagements.

Sarawak Skills and Perodua will also collaborate on workforce development, including internship programmes, practical training, and potential recruitment opportunities with Perodua.

A symbolic handover of a Perodua vehicle replica key was also held, representing the delivery of training vehicles from Perodua to Sarawak Skills. These vehicles will serve as hands-on training equipment to enhance students' practical learning in automotive technology.



MoU between Sarawak Skills and Perodua.



Handover of a Perodua vehicle replica key to Sarawak Skills from Perodua.



BEST STUDENT AWARD RECIPIENTS

MUHAMMAD NIZAM BIN SUHAIMI

Programme:
Printing Operations Management
(Level 4)

Awards:
Sarawak Skills Chairman's Award
&
Industry Award

Motto:
"Just Do It."



SARAWAK SKILLS
CONVOCATION
CEREMONY **27TH**



**RAVEENA ALIESA
ANAK LUDANG**

Programme:
Electronic Product
Development
(Level 4)

Awards:
TVET Award:
Malaysian Skills Diploma
&
Industry Award

Motto:
“Agi Idup, Agi Ngelaban.”



**AHMAD AIZZUDDIN
BIN ISA IDRIS**

Programme:
Oil Palm Cultivation Supervision
and Operations
(Level 3)

Awards:
TVET Award:
Malaysian Skills Certificate
&
Industry Award

Motto:
“Jika memori itu datang,
mohon rindu jangan pulang.”



PICTORIAL



Five Sarawak Skills students participated in the Rakan Mahir Programme: Skill for Life – Introduction to Golf Games, organised by Ministry of Youth & Sports (KBS) and Rakan Muda Yakin Boleh!, held at Damai Golf & Country Club. (12 October 2025)



Motivational Talk – “Beat Your Limits, Achieve Your Dreams” by Mr. Matt Moss, a proud Sarawakian and two-time Malaysia Book of Records holder of cycling achievements in Taiwan, organised by PCP Publications and the Taiwan Tourism Administration in collaboration with Sarawak Skills. (20 October 2025)



Sarawak Skills Kuching was delighted to welcome delegates from Temasek Polytechnic Singapore. (11 November 2025)



Sarawak Skills, in collaboration with FGV Holdings Berhad, conducted a two-day Written Instructional Materials (WIM) Preparation Workshop. 16 participants from FGV attended the workshop which was facilitated by a Sarawak Skills trainer. Prior to the workshop, a Memorandum of Collaboration (MoC) was exchanged between Sarawak Skills and FGV Holdings Berhad. (18 November 2025)



A meeting was held between Mr. Hallman bin Sabri, Executive Director of Sarawak Skills, and Mr. Pete Jackson, International Business Development Manager, Institute of the Motor Industry (IMI), Fanshaws, Brickendon, Hertford, UK. (8 December 2025)



Working visit to Sarawak Skills by the Director of ADTEC Bintulu, Mr. Syahrul Nizam bin Haji Perdan, and the Director of ADTEC Sandakan, Ts. Hj. Azmi Rahman bin Mat Zuini. (10 December 2025)



Demonstration and briefing on RoboFab: Factory Immersion Camp for Sarawak Skills students by Olyrin Technology Sdn. Bhd., held at Sarawak Skills Kuching. (23 October 2025)



Visit by Tuan Sutekno Ahmad Belon, Deputy Secretary-General (Operations), Ministry of Human Resources Malaysia (KESUMA), and Mohd Fathullah bin Mustafa, Chief Executive of PTPK, to Sarawak Skills. (4 November 2025)



Sarawak Skills hosted the SRDC BrightSparx Bootcamp (South Region) in Kuching, bringing together aspiring young scientists from across Sarawak to engage in STEM, research, and problem-solving activities. (29 November 2025)



Integrity Talk – “Bullying is Not a Culture of Empowerment in the Workplace” by Dr Nasriman bin Abdul Rahman, Director of the Integrity Division, Universiti Malaysia Sarawak (UNIMAS). (5 December 2025)



Sarawak Skills was honoured to receive a visit from Ir Ts Dr Kamaruzaman bin Hj Md Ali, Deputy Director-General (Operations), Department of Skills Development (JPK), together with Mr. Omar bin Md Dawi, Assistant Director, Public Relations Unit, JPK. (15 December 2025)



Stefanus D'angelus anak Gaben, a trainee of the Malaysian Skills Diploma in Printing Operations Management (Level 4), won a Bronze Medal in the Graphic Design Technology Competition at WorldSkills Malaysia Sarawak. (16 December 2025)



Disokong Oleh:



SARAWAK SKILLS PADDY CULTIVATION PROJECT SITE

at Tawang Baa, Padawan

On 20 November 2025, a working visit to the Paddy Cultivation Project in Tawang Baa, Padawan, was conducted to assess the project's development, impact, and future potential in strengthening sustainable agriculture and enhancing rural livelihoods. The project, funded by Yayasan Hasanah and implemented by Sarawak Skills, is emerging as a model for community-centred agricultural innovation in Sarawak.

Among the officials during the visit was Madam Anielia anak Siam, Deputy Permanent Secretary of the Ministry of Education, Innovation and Talent Development, Sarawak (MEITD). Her participation underscored the State Government's strong commitment to supporting transformative initiatives that empower rural communities and promote long-term economic resilience. During the visit, Madam Anielia engaged directly with local stakeholders, discussing on-ground challenges, training needs, and potential collaborative pathways to further strengthen the project.



Madam Anielia delivered her speech about the Paddy Cultivation Project to the locals.

The Paddy Cultivation Project has garnered broad institutional support from Ministry Of Education Innovation & Talent Development Sarawak (MEITD), the Ministry of Food Industry, Commodity and Regional Development, Sarawak (M-FICORD), the Department of Agriculture (DoA) Sarawak, and the Sarawak Tourism Board (STB) Sarawak. This multi-agency cooperation reflects a shared vision to advance sustainable agricultural practices while enhancing the socio-economic well-being of rural communities across the State.

During the programme, Mr. Hallman bin Sabri, Executive Director of Sarawak Skills, highlighted, "The Paddy Cultivation Project represents more than just agricultural development; it embodies our commitment to empowering rural communities through knowledge, skills, and sustainable practices. We are proud to work alongside Yayasan Hasanah, government agencies, and local leaders to ensure this project not only thrives but also becomes a model for other communities. By equipping farmers with modern cultivation techniques, improving productivity, and fostering economic opportunities, we are laying the groundwork for long-term resilience and prosperity in Tawang Baa and beyond."

Mr. Punet Siet, Punau Village Head, also delivered an appreciation speech, expressing heartfelt gratitude to Yayasan Hasanah, Sarawak Skills, government ministries, and all partners involved. He acknowledged the project's positive impact on the community, noting improved agricultural knowledge, enhanced farming capabilities, and the renewed hope the initiative brings to local families.

The working visit marks an important milestone for the Paddy Cultivation Project as it enters its next phase of growth, with stakeholders reaffirming their shared mission to strengthen rural development through sustainable agriculture.



Group photo: Madam Anielia (eighth from left) together with Mr. Hallman (tenth from right) holding the paddy seed with the staff and community

The TVET NextGen Camp Programme

“Crafting the Experience, One Skill at a Time”



Group photo: Mr. Mohamad Isham bin Fauzi (seated, centre) with Mr. Vivien Anak Mujah, Lubok Antu District Education Officer, school officials, staff and students.

The TVET NextGen Camp Programme, themed “Crafting the Experience, One Skill at a Time,” was conducted at SMK Lubok Antu, engaging 80 Form 3 and Form 4 students in a structured, hands-on learning programme designed to build early awareness and appreciation of Technical and Vocational Education and Training (TVET).

The two-day programme served as a strategic platform to expose secondary school students to industry-relevant skills, practical competencies, and experiential learning approaches aligned with current and emerging workforce demands. Through a series of interactive courses and skill-based activities, the participants were introduced to core elements of technical proficiency, problem-solving, teamwork, creativity, and adaptability.

Courses conducted included the Basic Electric Installation, Basic Air Conditioning Installation, aNFT Hydroponic System, and making of buns and cookies.

During the closing ceremony, Mr. Mohamad Isham bin Fauzi, Chief Strategy Officer of Sarawak Skills, highlighted the critical role of TVET in driving human capital development and economic sustainability. He emphasized “TVET plays a pivotal role in preparing a skilled, competent, and resilient workforce. Programmes such as the TVET NextGen Camp are essential in cultivating early interest among students, enabling them to recognise the value of hands-on skills, industry exposure, and continuous learning in shaping successful career pathways.”

He also shared that early engagement initiatives are vital in bridging the gap between education and industry, while empowering students to make informed decisions about their future education and career options.

School administrators and educators at SMK Lubok Antu expressed strong support for the programme, noting its positive impact on student engagement, confidence, and career awareness. The initiative complements ongoing efforts to strengthen the TVET ecosystem and promote skills-based education as a credible and attractive pathway for youth development in Sarawak.

The successful implementation of the TVET NextGen Camp Programme reflects a continued commitment of stakeholders to invest in talent development, foster industry-ready competencies, and support national and state-level aspirations for a highly skilled workforce.



Mr. Vivien Anak Mujah presented certificates of participation to the students' representative.



SARAWAK SKILLS AND SARAWAK ENERGY ADVANCE SUSTAINABLE DEVELOPMENT THROUGH HANDICRAFT EMPOWERMENT PROGRAMME AT BALINGIAN AND BATANG AI, SARAWAK



Mr. John Rizal Biki, Senior Manager Strategic Engagement & Consultancy Sarawak Skills in group photo with the participants of Balingian Handicraft Development Programme (5-7 November 2025)



Mr. John Rizal Biki, Senior Manager Strategic Engagement & Consultancy Sarawak Skills in group photo with the participants of Batang Ai Handicraft Development Programme (11-13 November 2025)



Balingian participants proudly showcase their completed handcrafted products.

The Handicraft Development Programme, a collaborative initiative between Sarawak Skills and Sarawak Energy Berhad, reflects both organisations' commitment to advancing the United Nations Sustainable Development Goals (SDGs) through community-based empowerment and sustainable craftsmanship.

The programme was first implemented in Balingian from 5 to 7 November 2025, and was subsequently extended to Batang Ai from 11 to 13 November 2025, involving a total of 40 participants representing 15 longhouses. All participants were local weaving practitioners dedicated to preserving and revitalising traditional skills.

This initiative aims to enhance and diversify traditional weaving products, moving beyond conventional mats to developing handbags, laptop sleeves, wallets, pouches, and clutches that appeal to modern markets. Participants were introduced to contemporary design trends, product branding strategies, and market development knowledge to help them elevate

Aligned with SDG 12: Responsible Consumption and Production, the programme emphasises the use of sustainable and locally sourced materials such as rattan, bamboo, and bemban. These renewable natural resources promote environmentally responsible practices while preserving local biodiversity and reducing dependence on synthetic materials.

From a social and economic development perspective (SDG 8: Decent Work and Economic Growth), the programme empowers local communities, particularly women, through skills enhancement and entrepreneurship development. It supports the creation of sustainable income opportunities while preserving the cultural heritage and craftsmanship traditions that are integral to Sarawak's identity.

During the three-day sessions, participants demonstrated remarkable progress, producing handcrafted products with a combined estimated market value of RM12,000 across both Balingian and Batang Ai. This outcome highlights the commercial potential and economic sustainability of locally made handicrafts when supported by the appropriate training and market exposure.

The collaboration also reflects strong institutional partnership and governance in line with SDG 17: Partnerships for the Goals, where Sarawak Skills and Sarawak Energy work together to strengthen rural development through transparent, inclusive, and impactful community initiatives.

Through this initiative, both organisations reaffirm their commitment to inclusive growth, environmental sustainability, and cultural preservation, contributing directly to Sarawak's journey toward achieving the UN Sustainable Development Goals and building resilient, and empowered rural communities.



Final Products from the Batang Ai Handicraft Development Programme.

BRANCHES



SARAWAK SKILLS BINTULU

Bintulu – Sarawak Skills Bintulu, in partnership with Lembaga Perindustrian Nanas Malaysia (LPNM), recently conducted a briefing and hosted a working visit for the participants of the “Kursus Pengurusan Teknologi Tanaman Nanas”. The event was officiated by Yang Berhormat Dato Sri Roland Sagah Wee Inn, Minister for Education, Innovation and Talent Development, Sarawak, who emphasised the crucial role of technology and vocational training in modernising agriculture.



SARAWAK SKILLS - SEITI

Pekan Pakan, Sarawak - Sarawak Skills has launched a community-based training initiative titled “Introduction to Electrical Installation & Solar Energy Training” for young participants and Longhouse Chiefs from the Pekan Pakan community. The programme is designed to equip participants with foundational knowledge of electricity and electrical installation while fostering a deeper understanding of renewable energy, particularly solar power, as a sustainable solution for rural communities.



SARAWAK SKILLS SRI AMAN

Sri Aman - A total of 24 participants graduated from the Harvesting Specialist Programme Cohort 1, a collaborative initiative between TH Plantations Berhad and Sarawak Skills aimed at empowering local communities with specialised skills in oil palm cultivation.

CORPORATE TRAINING



Basic Mains Laying

(1-3 October 2025)



Mains Laying

(17-21 November 2025)



Mains Laying

(20-24 November 2025)



Mains Laying

(26-27 November 2025)



Basic First Aid & CPR

(26-27 November 2025)



Split Unit Air Conditioning

(2-4 December 2025)



CORPORATE TRAINING PROGRAMMES

SCAN HERE



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