



WERKFORCE

Talent Development,
Our Commitment

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

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Sarawak Skills' Staff Talent Development Initiatives
in Line with PCDS 2030 and Sarawak Government's
Ongoing Initiatives in Carbon Reduction Emission



Sarawak Skills/
i-CATS University College



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We are pleased to release the April - June 2024 issue of Workforce, the official newsletter of the Sarawak Skills Development Centre. It features updates on events and happenings in sarawak skills.



HALLMAN SABRI

Executive Director
Sarawak Skills Development Centre

Across the Sarawak Skills Group of Learning Institutions (Sarawak Skills), a major point of pride is our ongoing contributions as a stakeholder in the transformation of Sarawak's digital, economic and educational landscape. Indeed, as a Hub of Industry-Driven Talent Development, Sarawak Skills has long realized the importance of prioritizing agility, innovation, responsiveness, speed and the value of human connection.

Based on the foregoing and taking into consideration the importance of sustainability in all aspects of our lives, Sarawak Skills has tweaked its 'Business Model' by integrating Environmental, Social, and Governance (ESG) factors into our internal strategy and operational decisions. In this respect, our sustainability journey has shifted into high gear with our team members attending ESG training and workshops. This has opened new doors of opportunity, especially in the area of developing new teaching, training and learning initiatives.

The second quarter of 2024 can best be described as a hive of activity. During the quarter, Sarawak Skills announced a series of staff talent development initiatives to support the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030) and the Sarawak Government's ongoing initiatives in carbon reduction emission. In this respect, from 21 April to 7 May 2024, ten (10) teaching personnel, comprising staff members from the Automotive and Welding Institute of Sarawak (AWISAR), i-CATS University College, and Sarawak Skills Kuching, completed a two-week Hydrogen Technology Training programme at Foshan Polytechnic and Foshan Feichi Motor Technology Co. Ltd. in China. In June 2024, under the umbrella of the Federation of Malaysian Skills Development Centres (FMSDC), three (3) trainers from Sarawak Skills completed the Train-the-Trainer (TTT) MEISTER Mechatronic Programme at HWK Aachen, Germany.

Through our newly minted collaboration with the Advanced Technology Training Centre (ADTEC) Bintulu, on 20 April 2024, training commenced for the inaugural cohort of Sarawak Skills' Wireman Second Grade (G2) short course at ADTEC Bintulu. There will be a phased roll-out of various courses and training programmes.

On 25 June 2024, Sarawak Skills and i-CATS University College (i-CATS UC) entered into memoranda of understanding (MoUs) with Foshan Polytechnic, China to jointly develop and offer various customized programmes in Hydrogen Fuel Cell Technology. The MoUs cover the development of various programmes under the "Kung Fu Workshop" initiative. Sarawak Skills is honoured to be Foshan Polytechnic's first overseas partner to embark on the "Kung Fu Workshop" initiative - a novel way to promote international cooperation in the fields of vocational education and training, scientific and technological innovation and entrepreneurial development.

The handover of welding equipment on 27 June 2024 by JX Nippon Oil and Gas Exploration (Malaysia) Limited to Sarawak Skills is a shining example of our strong ties with the various industry sectors. As Sarawak Skills charts the way forward, the continued support of our stakeholders comprising the government, various sectors of the industry, parents, alumni, students and staff members will be of utmost importance in our ongoing quest to explore new frontiers and expand our horizons in talent development.

SARAWAK SKILLS' STAFF TALENT DEVELOPMENT INITIATIVES IN LINE WITH PCDS 2030 AND SARAWAK GOVERNMENT'S ONGOING INITIATIVES IN CARBON REDUCTION EMISSION

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s a stakeholder in the transformation of Sarawak's digital, economic, and educational landscape, the Sarawak Skills Group of Learning Institutions (Sarawak Skills) has announced a series of staff talent development initiatives to support the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030) and the Sarawak Government's ongoing initiatives in carbon reduction emission.

Commenting on the staff talent development initiatives, Mr. Hallman bin Sabri, Executive Director of Sarawak Skills highlighted, "Ten (10) teaching personnel from the Sarawak Skills Group of Learning Institutions have completed a Hydrogen Technology Training programme in the People's Republic of China. The staff members are from the Automotive and Welding Institute of Sarawak (AWISAR), i-CATS University College, and Sarawak Skills Kuching."

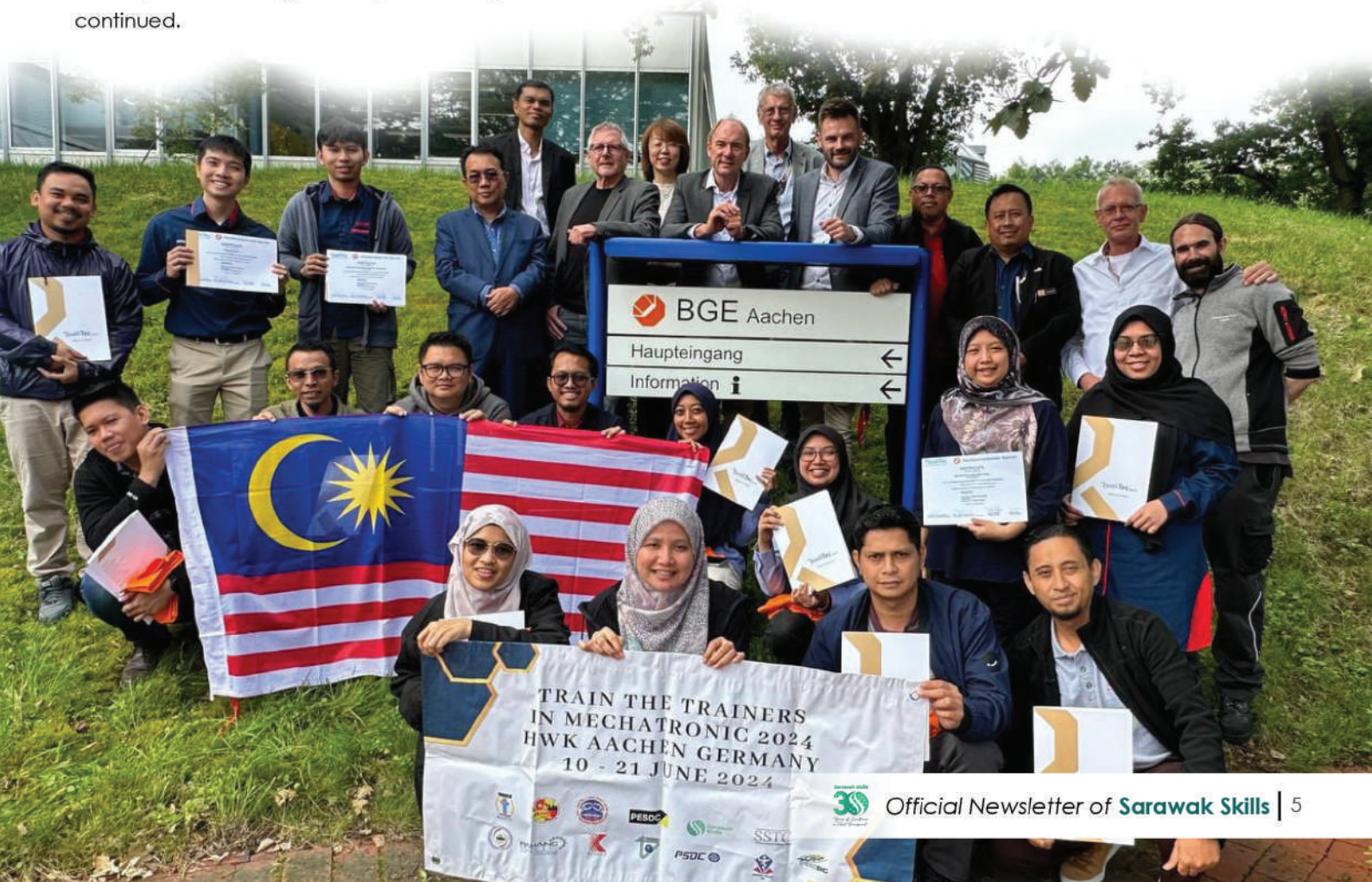


Train-The-Trainer (TTT) MEISTER Mechatronic Programme in HWK Aachen, Germany

He added, "The training was held over a period of two weeks (from 21 April to 7 May 2024) at Foshan Polytechnic and Foshan Feichi Motor Technology Co. Ltd. in Foshan, Guangdong Province, China."

Mr. Hallman, who is also the Chairman of the Federation of Malaysian Skills Development Centres (FMSDC) shared, "FMSDC has a long-established relationship with HWK Aachen, Germany to enhance the competencies of trainers from the various skills development centres under the umbrella of FMSDC. In this respect, from 8 to 22 June 2024, fifteen (15) trainers, including three (3) trainers from Sarawak Skills were in Germany for the Train-the-Trainer (TTT) MEISTER Mechatronic Programme."

"Indeed, for Sarawak Skills, the aforementioned staff talent development initiatives will go a long way towards supporting the noble cause of human capital development for the betterment of current and future generations of the workforce in line with the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030)," he continued.





Group photo: Mr. Hallman bin Sabri (seated, third from right) and Prof. Dr. Zhao Yinsheng (seated third from the left) together with the management teams from Sarawak Skills, i-CATS UC and Foshan Polytechnic

Sarawak Skills and i-CATS UC Team Up to Customize Programmes in Hydrogen Fuel Cell Technology

On 25 June 2024, Sarawak Skills and i-CATS University College (i-CATS UC) entered into memoranda of understanding (MoUs) with Foshan Polytechnic, the People's Republic of China to jointly develop and offer various customized programmes in Hydrogen Fuel Cell Technology.

The first MoU was signed between the Sarawak Skills Development Centre and Foshan Polytechnic at the Sarawak Skills group headquarters at Tabuan Jaya, Kuching. The second MoU was signed between i-CATS UC and Foshan Polytechnic at i-CATS UC's campus at Jalan Stampin Timur, Kuching. The MoUs cover the development of various programmes under the "Kung Fu Workshop" initiative.

In his speech during the signing ceremony of the MoU between the Sarawak Skills Development Centre and Foshan Polytechnic, Mr. Hallman bin Sabri, Executive Director of Sarawak Skills and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC) highlighted, "Sarawak Skills is honoured to be Foshan Polytechnic's first overseas partner to embark on the "Kung Fu Workshop" initiative. The term "Kung Fu Workshop" is an international vocational and education brand initiated by Foshan Polytechnic. Foshan is known as China's "Hometown of Martial Arts" and "Capital City of Manufacturing in China". The brand "Kung Fu Workshop" integrates Chinese Kung Fu and vocational education ideas, craftsman experience, industrial technology and standards – truly, a novel way to promote international cooperation in the fields of vocational education and training, scientific and technological innovation and entrepreneurial development."

He continued, "The MoUs are in line with the Sarawak Skills Group of Learning Institutions' role as a stakeholder in the transformation of Sarawak's digital, economic, and educational landscape, and ongoing initiatives to support the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030) as well as the Sarawak Government's ongoing initiatives in carbon reduction emission. In a nutshell, the MoUs pave the way for Sarawak Skills, i-CATS UC and Foshan Polytechnic to synergize substantial expertise and resources to develop and eventually offer a wide range of customized programmes in hydrogen fuel cell technology.

This will go a long way towards supporting Sarawak's clean energy ambitions, specifically to become a regional green hydrogen production hub by 2027." Mr. Hallman also shared on recent staff talent development initiatives at Sarawak Skills, whereby ten (10) teaching personnel from Sarawak Skills and i-CATS UC completed Hydrogen Technology Training at Foshan Polytechnic and Foshan Feichi Motor Technology Co. Ltd. Following the aforementioned training, Sarawak Skills, i-CATS UC and Foshan Polytechnic have jointly developed the "Fuel Cell Vehicle Safety Officer" and "Fuel Cell Field Engineer" programmes for both Sarawak Skills and i-CATS UC respectively.

In his speech during the signing ceremony of the MoU between i-CATS UC and Foshan Polytechnic, Professor Dato' Dr. Shazali Abu Mansor, Acting Vice Chancellor of i-CATS UC emphasized, "The MoU opens the door of cooperation between Foshan Polytechnic and i-CATS UC to initiate various joint activities and programmes, including student and staff exchange programmes, academic and research collaboration in areas of mutual interest, exchange of ideas, information, as well as teaching and learning materials, and organizing joint seminars and/or conferences".

In his address during the aforementioned ceremonies, Prof. Dr. Zhao Yinsheng, Vice President of Foshan Polytechnic expressed his appreciation to Sarawak Skills and i-CATS UC on the joint launch of the Kung Fu Workshop. He was pleased to note that Sarawak Skills and i-CATS UC have set up dedicated teaching and training facilities to support the Kung Fu Workshop. He also highlighted that the MoUs between the three (3) institutions marked an important beginning for the parties to jointly develop various strategic and talent development initiatives, including the internationalization of their respective institutions.

Handover of Welding Equipment from JX Nippon to Sarawak Skills

On 27 June 2024, in line with its noble initiatives to foster the sustainable development of oil and natural gas resources, JX Nippon Oil & Gas Exploration (Malaysia) Limited ("JX Nippon") presented Sarawak Skills with welding equipment amounting to RM100,000.

Held at the Automotive and Welding Institute of Sarawak (AWISAR), Mr. Katsunori Ozawa, Executive Officer, Chief Representative of Malaysia, and Managing Director of JX Nippon handed over the welding equipment to Mr. Hallman bin Sabri, Sarawak Skills' Executive Director, and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC). This momentous occasion was witnessed by Madam Anielia Anak Siam, Deputy Permanent Secretary of the Ministry of Education, Innovation and Talent Development, Sarawak (MEITD) who represented The Honourable Dato Sri Roland Sagah Wee Inn, Minister for Education, Innovation and Talent Development, Sarawak. AWISAR is part of the Sarawak Skills Group of Learning Institutions (Sarawak Skills).

Indeed, this latest development is a shining example of stakeholders working as one to facilitate the development of industry-relevant skill sets for the benefit of current and future generations of the workforce.



PICTORIAL



Sarawak Skills "Bejarah Raya Aidilfitri".
(24 April 2024)



Team Building: Student Development Unit (SDU) with Final Year Students.
(24 April 2024)



Industry Continuous Professional Development Programme (iCPD) In Miri.
(3 May 2024)



SECA Badminton Tournament.
(4 May 2024)



"The Choice" Education Programme Co-organized by Sarawak Skills, Sarawak Electronics and Supporting Industries Companies Association (SECA), i-CATS University College and SMK Tebedu.
(11 June 2024)



"Ibadah Korban 1445H/2024M" Programme Organized by Surau Darul Ilmi, Sarawak Skills.
(18 June 2024)



Bowling Competition 2024 Organized by Student Services Unit, Sarawak Skills. (26 April 2024)



Skill Career Opportunity Talk 2024 at SMK Pending. (3 May 2024)



Student Assembly: Teacher's Day Celebration in Sarawak Skills. (17 May 2024)



Keith Junior Anak Johnny, Sarawak Skills Electrical Instructor Won the Gold Medal for Amateur Fight, 60-63 Kg Category in Premier of Sarawak's Trophy, Muay Thai Tournament at Naim Street Mall, Bintulu. (26 May 2024)



TVET Cloud LMS and Digital Contents Training Programme. (24 June 2024)



Sarawak Skills Green Ruai Booth in Collaboration with Sarawak Tourism Board During the Rainforest World Music Festival 2024. (28 - 30 June 2024)

Sarawak Skills' Sustainability Journey Goes Into High Gear

Thirty (30) staff members from across the Sarawak Skills Group of Learning Institutions (Sarawak Skills) have completed a two-day intensive, cutting-edge Sustainability Workshop. Held at the Sarawak Skills Group Headquarters, Tabuan Jaya, Kuching on 15 and 16 May 2024, the workshop was facilitated by Mr. Fareed Abdul Ghani, Managing Director and Principal Consultant of Mindsights Sdn. Bhd. Commenting on the workshop, Mr. Hallman bin Sabri, Executive Director of Sarawak Skills highlighted, "For Sarawak Skills, this workshop serves as an important milestone – taking that all-important step to shift our Environmental, Social and Governance (ESG) journey under our sustainability initiatives into high gear, and transform our team members into Sustainability Champions. Indeed, as a stakeholder in the transformation of Sarawak's digital, economic, and educational landscape, this workshop is part and parcel of Sarawak Skills' ongoing staff talent development initiatives to support the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030) and the Sarawak Government's ongoing initiatives in carbon reduction emission."

Mr. Hallman, who is also the Chairman of the Federation of Malaysian Skills Development Centres (FMSSDC) added, "I am pleased to note that the hands-on workshop introduced participants to the foundations upon which sustainability and modern-day ESG are built, how market forces react to ESG, and ways to create value using ESG-related strategies. During the course of the workshop, our team members also examined the challenges that corporations and stakeholders face when it comes to leveraging sustainability and ESG reporting into their portfolios, and how the changing landscape of national and international sustainability and ESG disclosures are

important to the future of doing business around the globe. Indeed, ESG criteria are increasingly used by investors and other stakeholders to assess the sustainability and long-term viability of organizations. Organizations that score well on ESG criteria are often seen as more responsible and better managed, which can translate into better financial performance over the long term." He continued, "By learning from real-life case studies during the workshop, our team members have been able to acquire relevant knowledge and build a strong foundation in sustainability, climate change, United Nations Sustainability Development Goals (SDGs), sustainability reporting and develop detailed strategies for sustainability improvement."



Group photo: Mr. Hallman bin Sabri (front, fifth from left) with Mr. Fareed Abdul Ghani (sixth from left) and the participants.





Group photo: Mr. Mohamad Isham bin Fauzi (seated, fifth from left) with the trainers and participants

Training Commences for Inaugural Cohort of Wireman G2 Short Course Under ADTEC Bintulu - Sarawak Skills Collaboration

On 20 April 2024, training commenced for the inaugural cohort of the Wireman Second Grade (G2 - Low Voltage Single Phase Installations) short course under the newly minted collaboration between the Advanced Technology Training Centre (ADTEC) Bintulu and the Sarawak Skills Group of Learning Institutions (Sarawak Skills).

Conducted at ADTEC Bintulu, the inaugural cohort comprised twenty (20) working adults from various industries located in and around Bintulu. The fast-track course is conducted on weekends (5 days) followed by a 2-day assessment/certification by the Electrical Inspectorate Unit (EIU) under the Ministry of Utility and Telecommunication Sarawak.

Commenting on this latest development, Mr. Mohamad Isham bin Fauzi, Chief Strategy Officer of Sarawak Skills highlighted, "The collaboration between ADTEC Bintulu and Sarawak Skills is an important milestone; it enables both parties to synergize substantial expertise and resources, and boost ongoing strategic initiatives, especially in the area of contributing to the transformation of Sarawak's six key economic sectors in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030)."

He continued, "We are working closely with various stakeholders, especially the government and various industry sectors, to close the competency gap by producing 'competent electrical persons'. For HRD Corp registered employers, the course fee is HRD Corp claimable."

Mr. Mohamad Isham also shared that both Sarawak Skills and ADTEC Bintulu would be formalizing various joint strategic initiatives covering the broad spectrum of talent development, new programme development, knowledge sharing and research. This would facilitate the noble cause of Human Capital Development for the benefit of current and future generations of the populace.





Ms. Fasihah Natasha binti Marselin

“Cultivate a positive mindset. Embrace change and shape your own future!”

Hygiene and Waste Management Supervisor
One Medicare Sdn. Bhd.

Class of 2022/2023:
Deeptech and Futureskills Upskilling Programme
& Certificate in Safety and Health Officer (CiSHO) Programme

**Mr. Mohammad Nor Esmail
bin Eskander Munjiry**

“It is said that one of the most common causes of failure is quitting too soon. Don’t Quit! Remember: successful people never give up!”

Senior Officer (Admin & Customer Service)
Rheaco Resources Sdn. Bhd., Kuching

Class of 2022:
Information System Administration (Malaysian Skills Diploma, Level 4)





Sarawak Skills / i-CATS MIRI

Memorandum of Understanding (MoU) Exchange Ceremony Between i-CATS Miri and Curtin University. (16 April 2024)



Sarawak Skills Sri Aman

Ramah Tamah Aidilfitri Sarawak Skills Sri Aman. (22 April 2024)

BRANCHES



SAVTI

Visit by Ts. Noriyah Zakaria and Pn. Airin Jalani, Representatives from the Department of Skills Development, Putrajaya.
(30 April 2024)



Sarawak Skills Mukah

Industry Visit to Wealth House Plantation and
Wealth House CPO Mill, Mukah.
(13 June 2024)



Fibre Optics: Installation, Testing, Commissioning & Maintenance Training
(24 - 25 April 2024)



Wireman Grade 1
(13 - 17 May 2024)



Chargeman L1
(18 April - 13 June 2024)

CORPORATE TRAINING PROGRAMMES

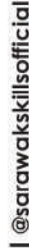
No.	Level	Programme Title	Certification	Duration Days	Venue
1.	For Beginners	Chargeman L1	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
2.		Wireman Grade 2 (Single Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
3.		Wireman Grade 1 (Three Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
4.	Competency Course for Wireman	Wireman Grade 2 (Single Phase) (minimum 1 year's working experience in electrical installation)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
5.		Wireman Grade 1 (Three Phase) (Completed and Passed Wireman Grade 2)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
6.	Competency Course for First Aiders	Chargeman L1 (Passed Wireman Grade 2 & Wireman Grade 1)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	16 days + 2 days EIU exam	Kuching
7.		Basic First Aid and CPR	Competency Certificate from Malaysia Red Crescent Society	2	Kuching
8.	Continuous Education Programme (CEP)	Occupational Safety and Health (OSH) & Environmental Management Programme (10 CEP points)	Department of OSH, MOHR	2	Kuching
9.		Fundamental OSH for Supervisor (10 CEP points)		2	Kuching
10.		Understanding, Evaluating & Implementing HIRARC at Workplace (10 CEP points) <small>HIRARC - Hazard Identification, Risk Assessment & Risk Control</small>		2	Kuching
11.	Business Startups	OSH in the Office (10 CEP points)	Certificate of Completion from Sarawak Skills	2	Kuching
12.		Emergency Preparedness & Response Plan (10 CEP points)		2	Kuching
13.	Business Startups	Effective Communication in OSH (10 CEP points)	Certificate of Completion from Sarawak Skills	2	Kuching
14.		Working Safely at Height (10 CEP points)		2	Kuching
15.	Business Startups	Business Plan	Certificate of Completion from Sarawak Skills	2	Kuching
16.		Book-keeping & Accounting		2	Kuching
17.		Marketing: e-Commerce		2	Kuching
		Cashflow Management & Financial Assistance		2	Kuching

No.	Level	Programme Title	Certification	Duration Days	Venue
18.	Beginners	CIDB: Safety & Health Induction for Construction Worker (CIDB Green Card) Course	Certificate of Completion from Sarawak Skills		Kuching
19.	Beginners	Basic Electrical Testing, Measurement & Troubleshooting Techniques		3	Kuching
20.	Beginners	Basic Electrical Installation for Beginners		3	Kuching
21.	Advanced	Electrical Motor: Direct Online (DOL) Control, Forward Reverse Control, Star Delta Control		3	Kuching
22.	Beginners	Split Unit Air-Conditioner: Installation, Commissioning, Trouble Shooting, Servicing & Maintenance		3	Kuching
23.	Beginners	AutoCAD Level 1		3	Kuching
24.	Intermediate	AutoCAD Level 2		3	Kuching
25.	Advanced	AutoCAD Level 3		3	Kuching
26.	Beginners	Programmable Logic Controller (PLC) Practical Training		2	Kuching
27.	Soft Skills	Introduction to Industry Revolution IR 4.0 (Cloud Computing, Big Data, Cyber Security, Internet of Things (IoT))		1	Kuching
28.		Photoshop: For Photography & Graphic Design		2	Kuching
29.		Microsoft Word		2	Kuching
30.		Microsoft Excel		2	Kuching
31.		Microsoft PowerPoint		2	Kuching
32.		Health & Fitness Programmes / Program Promosi Kesihatan & Keceergasan		1	Kuching
33.		Communication & Presentation Skills		2	Kuching
34.		Developing Your Supervisory Skills		2	Kuching
35.		Leadership Development Programme		2	Kuching
36.		Finance for Non-Finance Personnel		2	Kuching
37.		Technical English		2	Kuching
38.	Professional Writing	2		Kuching	
39.	Communicative English for the Workplace	2		Kuching	
40.	Pastry & Baking	2		Kuching	
41.	Agile, A New Way of Working	2		Kuching	



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