



WERKFORCE

Talent Development,
Our Commitment

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

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Sarawak Skills Appreciation Luncheon

Pages 4 & 5



Appreciation
Luncheon

WATERFRONT HOTEL, KUCHING | 17 JANUARY 2024

Sarawak Skills Inks MoU
with Timorese Manpower
Agency

Page 6

5-Star Award an Affirmation of
the Quality and Relevance of
AWISAR's Automotive and
Welding Programmes

Page 7

Soft Launching of Sarawak Skills
Sri Aman & Closing Ceremony of
Community Driven Development
Programme

Page 11



CONTENTS

- 2 **Contents/Editorial Line-Up**
- 3 **Executive Director's Perspective**
- 4 - 5 **Event**
Sarawak Skills Appreciation Luncheon
- 6 **Event**
Sarawak Skills Inks MoU with Timorese Manpower Agency
- 7 **Award**
5-Star Award an Affirmation of the Quality and Relevance of AWISAR's Automotive and Welding Programmes
- 8 - 9 **Pictorial**
- 10 **Event**
SeDidik Sarawak Recognition of Prior Experiential Learning (RPEL) Convocation Ceremony
- 11 **Event**
Soft Launching of Sarawak Skills Sri Aman & Closing Ceremony of Community Driven Development Programme
- 12 **Living Proof**
- 13-14 **Branches**
i-CATS University College, Sarawak Skills/i-CATS Miri, Sarawak Skills Sri Aman, Sarawak Skills Mukah & SAYTI
- 15 **Corporate Training**
- 16 **Corporate Training Programmes**



HOW TO REACH US?

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We are pleased to release the January-March 2024 issue of Workforce, the official newsletter of the Sarawak Skills Development Centre. It features updates on events and happenings in Sarawak Skills.



HALLMAN SABRI

Executive Director, Sarawak Skills Development Centre

For the Sarawak Skills Group of Learning Institutions (Sarawak Skills), the beginning of 2024 heralded a new dawn – it was a wonderful opportunity for us to launch various strategic initiatives and 'make headway despite the ongoing global headwinds'. To thrive in an uncertain and volatile world, the Sarawak Skills family has embraced agility and creativity as key pillars – this enables us to remain true to our mission, i.e. to provide technical-based education and training through the use of content-based and technological-centric solutions resulting in competent workforce development ahead of prevailing trends.

There were many highlights during the first quarter of 2024. On 17 January 2024, the Sarawak Skills Appreciation Luncheon for our stakeholders paved the way for all parties to raise the bar even higher, especially in the area of facilitating the noble cause of talent development, thereby contributing to the transformation of the vibrant socio-economic landscape of Sarawak and Malaysia as a whole.

In February 2024, Sarawak Skills and the Timorese Manpower Agency entered into a Memorandum of Understanding (MoU) to advance various talent development initiatives. This newly minted

collaboration, in line with BIMP-EAGA's education and social cluster, paves the way for both parties to synergize substantial expertise and resources for the benefit of secondary school leavers and working adults in Timor-Leste.

On 13 March 2024, the soft launch of Sarawak Skills Sri Aman was officiated by The Honourable Dato Sri Roland Sagah Wee Inn, Minister for Education, Innovation and Talent Development Sarawak. Indeed, we are grateful for the tremendous support from the Sarawak Government and the Sri Aman Development Agency (SADA) for facilitating the establishment of the new learning centre and fostering various talent development initiatives in this region.

A major point of pride during the quarter was the rating of five stars by the Department of Skills Development (under the Ministry of Human Resources Malaysia) for all programmes offered by the Automotive and Welding Institute of Sarawak (AWISAR). This is an affirmation of the quality and industry-relevance of the institute's automotive and welding programmes, including its ongoing contributions to advance various talent development initiatives in this region.

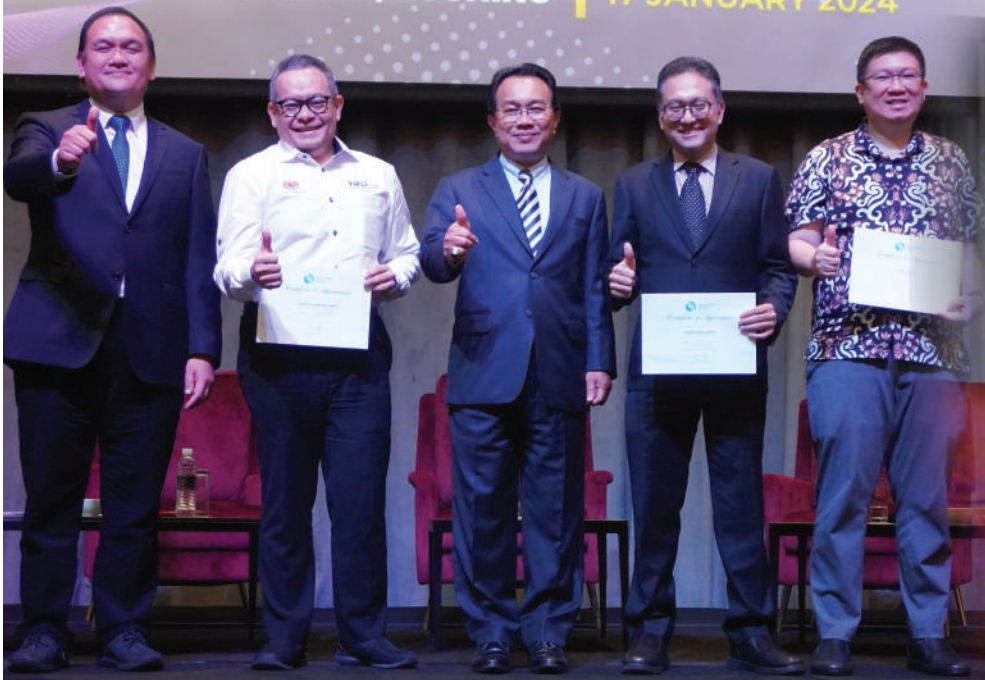
As we progress along our voyage as a stakeholder in the transformation of Sarawak's digital, economic and educational landscape, the continued support of our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members will be of utmost importance to support our activities. In this volume of our newsletter, we take great pride in sharing various events, including the success of SeDidik Sarawak's staff members through Sarawak Skills' Recognition of Prior Experiential Learning programme, visits by various stakeholders to Sarawak Skills and our ongoing talent development initiatives. Over the years, the support of our stakeholders has enabled Sarawak Skills to participate actively in the transformation of Sarawak's six key economic sectors (main engines of growth) in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030).



SARAWAK SKILLS

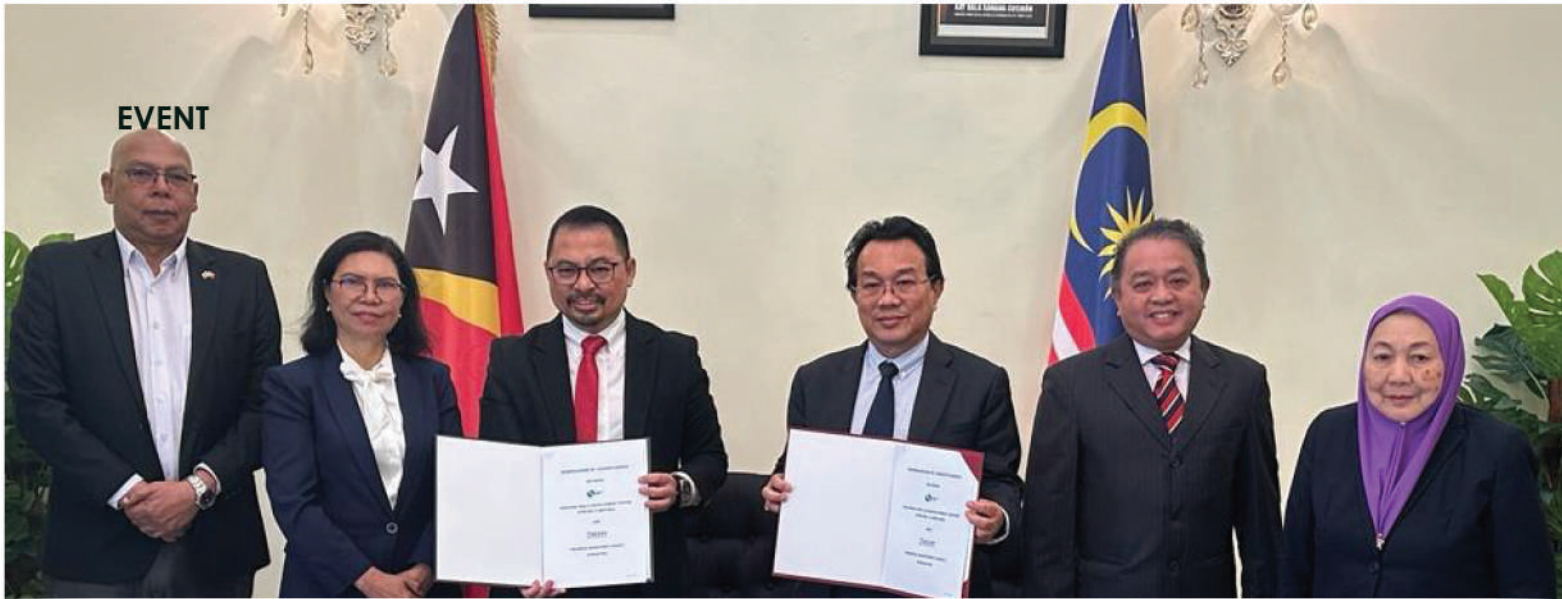
Appreciation Luncheon

WATERFRONT HOTEL, KUCHING | 17 JANUARY 2024





EVENT



Signatories of the MoU: Mr. Hallman bin Sabri (third from right), Executive Director of Sarawak Skills and Dato Dr. Nasir Latif (third from left), CEO of the Timorese Manpower Agency.

Her Excellency Joana Veneranda Amaral (second from left, Ambassador of Timor-Leste in Malaysia), Yang Berbahagia Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (second from right, Chairman of Sarawak Skills) and Yang Berbahagia Dato Hajjah Maznah binti DasmI (first from right, Secretary of the Sarawak Skills Management Council) witnessed the signing of the MoU.

Sarawak Skills Inks MoU with Timorese Manpower Agency

The Sarawak Skills Group of Learning Institutions (Sarawak Skills) and the Timorese Manpower Agency have entered into a Memorandum of Understanding (MoU) to advance various talent development initiatives for the benefit of secondary school leavers and working adults in Timor-Leste.

Held on 13 February 2024 at the Embassy of the Democratic Republic of Timor-Leste in Kuala Lumpur, the signatories of the MoU were Mr. Hallman bin Sabri, Executive Director of Sarawak Skills and Dato Dr. Nasir Latif, CEO of the Timorese Manpower Agency. Her Excellency Joana Veneranda Amaral (Ambassador of Timor-Leste in Malaysia), Yang Berbahagia Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (Chairman of Sarawak Skills) and Yang Berbahagia Dato Hajjah Maznah binti DasmI (Secretary of the Sarawak Skills Management Council) witnessed the signing of the MoU.

Commenting on this latest development, Mr. Hallman bin Sabri, who is also the Chairman of the Federation of Malaysian Skills Development Centres (FMSDC), highlighted, "The MoU paves the way for Sarawak Skills and the Timorese Manpower Agency to synergize substantial expertise and resources for the purpose of facilitating various talent development initiatives, especially in the area of providing skills training for the benefit of secondary school leavers and working adults in Timor-Leste.

Indeed, the doors of opportunity are open for both parties to explore a wide range of joint activities covering the broad spectrum of workforce training, research, and programme development." Hallman added, "Furthermore, this collaboration is in line with BIMP-EAGA's education and social cluster."



Left: Dato Dr. Nasir Latif, CEO of the Timorese Manpower Agency and Mr. Hallman bin Sabri, Executive Director of Sarawak Skills.

5-STAR AWARD AN AFFIRMATION OF THE QUALITY AND RELEVANCE OF AWISAR'S AUTOMOTIVE AND WELDING PROGRAMMES

The recent rating of five stars by the Department of Skills Development (under the Ministry of Human Resources Malaysia) for all programmes offered by the Automotive and Welding Institute of Sarawak (AWISAR) is an affirmation of the quality and industry-relevance of the institute's automotive and welding programmes, including its ongoing contributions to advance the noble cause of talent development in Sarawak and Malaysia as a whole. AWISAR is part of the Sarawak Skills Group of Learning Institutions (Sarawak Skills).

The awards ceremony was held on 7 March 2024 at the Japan Malaysia Technical Institute (JMTi), Penang in conjunction with the 'Karnival Jelajah Madani Jom Masuk TVET Zon Utara 2024'. In this respect, during the awards ceremony, Ts. Jaidil bin Yakop, General Manager of AWISAR received the prestigious award from Yang Berbahagia Dato' Hajah Norison binti Ramli, Deputy Secretary-General (Operation), Ministry of Human Resources. The carnival was organized by the Department of Skills Development (Jabatan Pembangunan Kemahiran - JPK) in collaboration with JMTi and the Social Security Organisation (PERKESO).

Last year (September 2023), AWISAR received the Best TVET Training Provider Award (Automotive & Welding) during the Malaysia Education & TVET Awards Ceremony 2023 in Kuala Lumpur.

Commenting on the latest award, Mr. Hallman bin Sabri, Executive Director of the Sarawak Skills Group of Learning Institutions (Sarawak Skills) and Managing Director of AWISAR Sdn. Bhd. highlighted, "It is an honour for AWISAR to receive this prestigious award which confers a five-star rating (Highly Competitive) for all our skills programmes, namely Light Vehicle - Repair Service, Light Vehicle - Diagnostic Service, After Sales Service Operation - Motor Vehicle, Shielded Metal Arc Welding (SMAW) Process, and Welding Technology Management. This award takes its rightful place among our significant achievements during our ongoing voyage to facilitate the noble cause of talent development. Indeed, the award is an eloquent testimony to AWISAR's role and contributions as a stakeholder in the transformation of our nation's economic, educational and digital landscape as well as our unwavering commitment to fly the flag of excellence in post-secondary education and training for current and future generations of the workforce."

He continued, "I wish to take this opportunity to thank the Chairman of Sarawak Skills and the Management Council Members, our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members for their support over the years. They have contributed tremendously to the transformation of Sarawak Skills into an award-winning Hub of Industry-Driven Talent Development."

With regard to related developments at AWISAR, Mr. Hallman, who is also the Chairman of FMSDC, announced that since launching the Hybrid and Electric Vehicles Service and Maintenance course in October 2023, it has received strong industry and public support, with over 60 participants completing it. The two-day course includes practical sessions on vehicle principles, technologies, safety procedures, and hazard management, benefiting industry professionals and interested members of the public."



Third from right: Ts. Jaidil bin Yakop, General Manager of AWISAR receives the award from Yang Berbahagia Dato' Hajah Norison binti Ramli, Deputy Secretary-General (Operation), Ministry of Human Resources.



Ts. Jaidil bin Yakop, General Manager of AWISAR with the award.



Visit by Ts. Kamaruzaman bin Haji Mad Ali, Deputy Chief Director, Human Resources Department to Sarawak Skills. (11 January 2024)



Executive Director's Messages to staff members 2024. (19 January 2024)



Innovative and Creative Circle (ICC) Project Preparation Workshop for New Horizon by Mr. Kahirul Anwar Sharkawi and Mr. Edmund Anak Anja from INTAN Campus, Sarawak Region. (13 - 14 February 2024)



MyFutureJobs Development Sector Interview Session in collaborate with Sarawak Skills, KKB Engineering Berhad, and PERKESO Sarawak Branch. (14 February 2024)



Dates Distribution to Sarawak Skills Staff Organized by SRSC Sarawak Skills in conjunction with the Month of Ramadan. (15 March 2024)



Dengue Fever Prevention Talk and Exhibition by Dr. Muhammad Hafiz bin Johari, Medical Officer of the Vector-Borne Disease Control Unit, Kuching Health Department. (22 March 2024)



Certificate Presentation and Appreciation Ceremony: Industry-Driven Talent Acceleration Programme (ID-TAP).
(23 January 2024)



Sarawak Skills Student Representative Committee Election Day for 2024 session.
(7 February 2024)



Community Training Programme (Basic Hydroponic Plantation) in Lundu co-organized by Sarawak Skills, Lundu Sematan Agriculture & Farming Association (PENTAPEN), and Community Development Department Committee (KEMAS).
(26 February 2024)



Meeting with Digital Nasional Berhad (DNB) to Discuss on Potential Collaboration in Advancing 5G for Sarawak's Industries.
(6 March 2024)



DEIF Genset Controller Training Co-organized by Sarawak Skills and Ultech Engineering Sdn Bhd.
(25 - 26 March 2024)



Psychometric Test and SWOT Analysis Session with Sarawak Skills Students Organized by PERKESO Sarawak and Student Development Unit.
(28 March 2024)

EVENT

SeDidik Sarawak Recognition of Prior Experiential Learning (RPEL) Convocation Ceremony



The RPEL graduates from SeDidik Sarawak.

SeDidik Sarawak is proud to announce the graduation of 32 staff members who have completed various skills certificates and diplomas through Sarawak Skills' Recognition of Prior Experiential Learning (RPEL) programme. In this respect, the Convocation Ceremony, a significant milestone in the educational journey of these staff members, was held at Sarawak Skills, Tabuan Jaya, Kuching on 2 March 2024.

The RPEL Programme conducted by Sarawak Skills exemplifies a commitment to recognizing and validating the skills and knowledge acquired through prior experiences. This innovative initiative provides individuals with the opportunity to showcase their competencies gained from work, life experiences, and informal learning, thereby enhancing their career prospects and personal development.

Speaking about the achievement, Madam Nur Alina Abdullah, Acting Permanent Secretary of the Ministry of Women, Early Childhood and Community Wellbeing Development who represented the Honourable Dato Sri Hajah Fatimah Abdullah, Minister for Women, Early Childhood and Community Wellbeing Development expressed her gratitude to all participants and stakeholders in making the RPEL programme a success. "This accomplishment reflects our commitment to providing inclusive and transformative education that recognizes the diverse talents and experiences of our staff members," she said while delivering the minister's speech.

She added, "The graduation of 32 staff members from the RPEL programme serves as a testament to SeDidik Sarawak's dedication to lifelong learning and professional development. As these individuals embark on the next chapter of their careers, they carry with them the knowledge,

skills, and confidence to make meaningful contributions to their communities and beyond".

Among the graduates, three (3) recipients completed Level 3 in Care Management and Early Childhood Development Education, while twenty-nine (29) recipients completed Level 4 in Early Childhood Care and Development Supervision. The aforementioned programmes are designed to equip participants with essential skills and knowledge in the field of early childhood education, with comprehensive curricula tailored to meet the evolving needs of the industry. The participants underwent rigorous training and practical experience over a period of three months for Level 3 and four months for Level 4.

Also present were Tuan Haji Mohd Asri bin Abdullah, Chief Financial Officer of Sarawak Skills who represented Mr. Hallman bin Sabri, Executive Director of Sarawak Skills, and Mr. Ayub bin Dahari, General Manager of SeDidik Sarawak.



A graduate from SeDidik Sarawak receives her RPEL certificate from Madam Nur Alina Abdullah. Also in the photo are Tuan Haji Mohd Asri bin Abdullah, Chief Financial Officer of Sarawak Skills (left), and Mr. Ayub bin Dahari, General Manager of SeDidik Sarawak (right).

Soft Launching of Sarawak Skills Sri Aman & Closing Ceremony of Community Driven Development Programme



The Honourable Dato Sri Roland Sagah Wee Inn (front row, sixth from left) in a group photo with invited guests in front of the Sarawak Skills Sri Aman building.

The Soft launching of Sarawak Skills Sri Aman on 13 March 2024 was graced by The Honourable Dato Sri Roland Sagah Wee Inn, Minister for Education, Innovation and Talent Development

Also present were The Honourable Datuk Francis Harden Anak Hollis, Deputy Minister for Education, Innovation and Talent Development, YB Puan Dayang Noorazah binti Awang Sohor, Lingga Assemblywoman, Datu Haji Azmi bin Haji Bujang, Permanent Secretary for the Ministry of Education, Innovation and Talent Development, and Dato Sri Hajah Rohani binti Abdul Karim, Chairman of the Sri Aman Development Agency (SADA), Datuk Amar Jaul Samion, Deputy Chairman SADA, Datu Indit Bangai, SADA special administrative officer, Heads of Department from Sri Aman, and strategic partners from the People's of Republic of China.

Meanwhile, a total of 80 participants received their certificates of completion for three (3) short courses, namely Basic Nutrient Film Technique (NFT) Hydroponic, Basic Bun Bread and Pastry, and Basic "Selampai Buriek" Stitch Technique during the Closing Ceremony of the Community Driven Development programme on the same day.



The Honourable Dato Sri Roland Sagah Wee Inn (left) presents a certificate of completion to one of the participants.



Sarawak Skills Sri Aman building.

Ms. Sharu Meeza binti Tino

Quality Control Inspector, Longi Malaysia Sdn Bhd,
Kuching

Class of 2023: Information System Administration
(Malaysian Skills Diploma, Level 4)

*“Learn to deal with disappointments along life’s voyage.
It is said that disappointments are stepping stones to
greater accomplishments!”*



Mr. Abdul Quayyume bin Abdul Fattah

Founder and Managing Director, Gemala Megah Sdn Bhd

Class of 2018: Diploma in Software Engineering

*“It is said that a positive mental attitude can be cultivated.
Yes, having a positive mindset is a choice - a positive mindset
can bring out the best in you!”*



SARAWAK SKILLS - SAVTI

(5 February 2024)

Courtesy Visit by the Institute of Malaysian Plantation and Commodities (IMPAC), Innovation Promotion and Industrial Human Capital Division (PIMI) and Malaysian Palm Oil Board (MPOB) to Sarawak Skills - SAVTI



SARAWAK SKILLS SRI AMAN

(20 February 2024)

Short Courses: Electric Wiring Practice, Computer Repair and Maintenance, and Microsoft Word & Excel



BRANCHES



SARAWAK SKILLS MUKAH

(25 February 2024)

Filing and Record Management Sharing Session



SARAWAK SKILLS / i-CATS MIRI

(5 March 2024)

Industry-Institution Networking Session



i-CATS University College

(5 March 2024)

Courtesy Visit by The Honourable Dato' Seri Diraja Dr. Zambrzy Abd Kadir,
Minister of Higher Education Malaysia to i-CATS University College



Mains Layer
(8 - 12 January 2024)



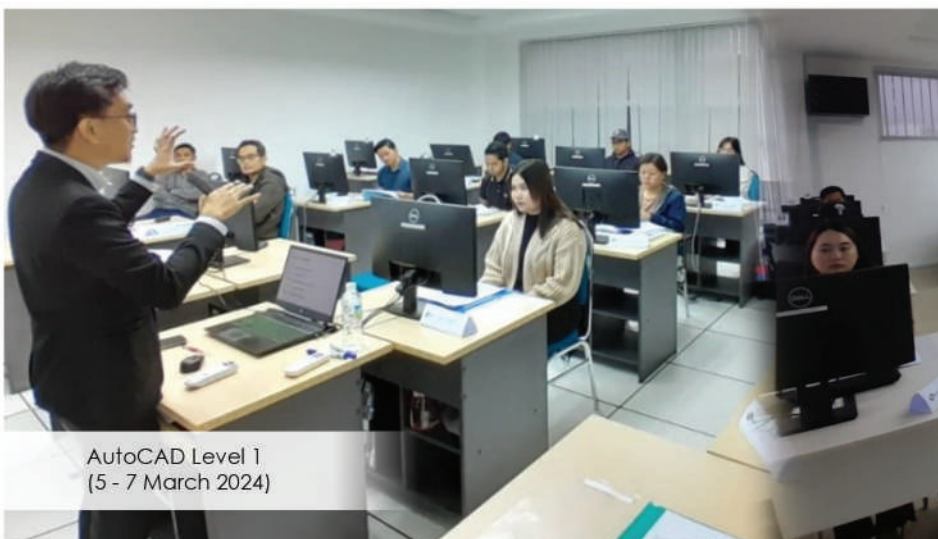
Chargeman L1
(18 January - 8 March 2024)



Pipefitter
(19 - 23 February 2024)



Underground Utility Detection Operation
(26 February - 1 March 2024)



AutoCAD Level 1
(5 - 7 March 2024)



MS Excel Basic & Intermediate
(19 - 21 March 2024)

CORPORATE TRAINING PROGRAMMES

No.	Level	Programme Title	Certification	Duration Days	Venue
1.	For Beginners	Chargeman L1	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
2.		Wireman Grade 2 (Single Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
3.		Wireman Grade 1 (Three Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
4.	Competency Course for Wireman	Wireman Grade 2 (Single Phase) (minimum 1 year's working experience in electrical installation)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
5.		Wireman Grade 1 (Three Phase) (Completed and Passed Wireman Grade 2)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
6.	Competency Course for First Aiders	Chargeman L1 (Passed Wireman Grade 2 & Wireman Grade 1)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	14 days + 2 days EIU exam	Kuching
7.		Basic First Aid and CPR	Competency Certificate from Malaysia Red Crescent Society	2	Kuching
8.	Continuous Education Programme (CEP)	Occupational Safety and Health (OSH) & Environmental Management Programme (10 CEP points)	Department of OSH, MOHR	2	Kuching
9.		Fundamental OSH for Supervisor (10 CEP points)		2	Kuching
10.		Understanding, Evaluating & Implementing HIRARC at Workplace (10 CEP points) (HIRARC - Hazard Identification, Risk Assessment & Risk Control)		2	Kuching
11.	Continuous Startups: Skills	OSH in the Office (10 CEP points)	Certificate of Completion from Sarawak Skills	2	Kuching
12.		Emergency Preparedness & Response Plan (10 CEP points)		2	Kuching
13.	Business Startups: Skills	Effective Communication in OSH (10 CEP points)	Certificate of Completion from Sarawak Skills	2	Kuching
14.		Working Safely at Height (10 CEP points)		2	Kuching
15.	Business Startups: Skills	Business Plan	Certificate of Completion from Sarawak Skills	2	Kuching
16.		Book-keeping & Accounting		2	Kuching
17.		Marketing: e-Commerce Cashflow Management & Financial Assistance		2	Kuching

No.	Level	Programme Title	Certification	Duration Days	Venue
18.	Beginners	CIDB: Safety & Health Induction for Construction Worker (CIDB Green Card) Course			Kuching
19.	Beginners	Basic Electrical Testing, Measurement & Troubleshooting Techniques			Kuching
20.	Beginners	Basic Electrical Installation for Beginners			Kuching
21.	Advanced	Electrical Motor: Direct Online (DOL) Control, Forward Reverse Control, Star Delta Control			Kuching
22.	Beginners	Split Unit Air-Conditioner: Installation, Commissioning, Trouble Shooting, Servicing & Maintenance			Kuching
23.	Beginners	AutoCAD Level 1			Kuching
24.	Intermediate	AutoCAD Level 2			Kuching
25.	Advanced	AutoCAD Level 3			Kuching
26.	Beginners	Programmable Logic Controller (PLC) Practical Training			Kuching
27.	Soft Skills	Introduction to Industry Revolution IR 4.0 (Cloud Computing, Big Data, Cyber Security, Internet of Things (Iot))	Certificate of Completion from Sarawak Skills		Kuching
28.		Photobshop: For Photography & Graphic Design			Kuching
29.		Microsoft Word			Kuching
30.		Microsoft Excel			Kuching
31.		Microsoft PowerPoint			Kuching
32.		Health & Fitness Programmes / Program Promosi Kesihatan & Kecegasan			Kuching
33.		Communication & Presentation Skills			Kuching
34.		Developing Your Supervisory Skills			Kuching
35.		Leadership Development Programme			Kuching
36.		Finance for Non-Finance Personnel			Kuching
37.		Technical English			Kuching
38.		Professional Writing			Kuching
39.		Communicative English for the Workplace			Kuching
40.		Pastry & Baking			Kuching
41.	Agile, A New Way of Working		Kuching		



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