



# WERKFORCE



Talent Development,  
Our Commitment

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

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**MoUs Facilitate Strategic Human Capital Development**  
Pages 6 & 7, 10 & 11



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## HOW TO REACH US?

*If you have any comments, suggestions or ideas,  
please contact us:*

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*We are pleased to release the  
October - December 2020 issue of  
WORKFORCE, the official newsletter  
of Sarawak Skills Development  
Centre. It features updates on  
events and happenings in Sarawak  
Skills.*





**HALLMAN HAJI SABRI**

Executive Director  
Sarawak Skills Development Centre

At Sarawak Skills, to thrive in today's highly volatile environment and to chart the way forward, we have embraced a continuous improvement mindset. In this respect, the continued support of our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members has enabled us to have an unwavering focus on our North Star, i.e. our mission to produce a qualified and competent workforce through continuous learning and development. Indeed, with the support of our stakeholders, we have embarked on a host of strategic initiatives during the quarter. For example, to advance the noble cause of Strategic Human Capital Development, Sarawak Skills entered into MoUs with the Public Works Department Sarawak (JKR Sarawak), the Ministry of Utilities Sarawak and a number of strategic partners. Our inaugural Sarawak Skills Industry Webinar was also launched during the quarter. Aptly titled 'Improving Productivity in the New Normal', the diverse online audience comprised representatives from the government, various sectors of the industry, Sarawak Skills members, and staff from across the Sarawak Skills Group of Learning Institutions.

On 3 December 2020, the International College of Advanced Technology Sarawak (i-CATS) in Kuching was elevated to a University College by the Ministry of Higher Education. This momentous milestone sets the stage for i-CATS University College to develop and offer a wide range of home-grown undergraduate and postgraduate programmes for Malaysian and International students. We will also be able to strengthen further our ties with the industries in areas such as the integration of Industry Revolution 4.0 technologies, curricula development and enhancement, as well as joint research initiatives.

As we look forward to the new year, I would like to extend a warm welcome to our newly elected Management Council Members for the 2021 - 2023 term. Their combined breadth and depth of experience covering the vibrant canvas of government and industry will be invaluable to support Sarawak Skills' multipronged approach to talent development and facilitate the transformation of Sarawak's economic and digital landscape.

**T**he year 2020 will go down in the annals of history as a year like no other – across the globe, the COVID-19 pandemic has brought the curtain down on 'life and business as usual'. Notwithstanding the many scenes of doom and gloom, humanity has displayed its trademark resilience to bounce back from the brink of disaster. Although the way forward may well be a voyage into uncharted waters in search of opportunities amidst a sea of impossibilities, a message rings loud and clear – we will win the war against COVID-19!





Mr. Hallman Sabri (Centre) showing the University College licence issued by the Ministry of Higher Education Malaysia. Also in the photo: Yang Berbahagia Dato Hajjah Maznah binti Dasmî, Secretary of the Sarawak Skills Management Council (Third from Left), Mr. Mohamad Isham bin Fauzi, Chief Executive, i-CATS (Third from Right) and members of the management team.

## ***i-CATS Elevated to a University College:***

### ***i-CATS University College to offer a Wide Range of Home-Grown Undergraduate and Postgraduate Programmes for Malaysian and International Students***

**T**he International College of Advanced Technology Sarawak (i-CATS) Kuching is now a recognized University College after receiving approval from the Ministry of Higher Education (MOHE) Malaysia.

Commenting on this latest development at i-CATS, which is managed by PPKS Ilmu Sdn. Bhd., a wholly-owned subsidiary of the Sarawak Skills Development Centre (Sarawak Skills), Mr. Hallman Sabri, Sarawak Skills' Executive Director and i-CATS' Managing Director highlighted, "With the recent approval by the Ministry of Higher Education, i-CATS is now known as i-CATS University College or i-CATS UC. This momentous milestone heralds a new era for us in our ongoing quest to produce a qualified and competent workforce through continuous learning and development."

"This sets the stage for i-CATS University College to develop and offer a wide range of home-grown undergraduate and postgraduate programmes for Malaysian and International students. We will also be able to strengthen further our ties with the industries in areas such as the integration of Industry Revolution 4.0 technologies, curricula development and enhancement, as well as joint research initiatives," he said.

"We are indeed grateful for the tremendous support by the State and Federal Government(s) and our stakeholders, comprising the various sectors of industry, parents, alumni, students and staff members. With their support, we have this wonderful opportunity, as a University College, to raise the bar in our ongoing effort to advance the noble cause of Sustainable Human Capital Development," he added.





Mr. Hallman also shared, "We will be meeting the Right Honourable Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, Chief Minister of Sarawak, to update him and invite him to launch i-CATS University College in March 2021. This will be a double celebration – Sarawak Skills/i-CATS 23<sup>rd</sup> Convocation and the official launch of i-CATS University College."

With regard to upcoming intakes, Mr. Mohamad Isham bin Fauzi, i-CATS Chief Executive shared, "i-CATS is having its January 2021 intake for diploma programmes. Meanwhile for the March 2021 intake, we will be offering our first home-grown Bachelor in Tourism and Hospitality (Honours) degree programme."



## SARAWAK SKILLS' 25<sup>TH</sup> ANNUAL GENERAL MEETING: STAKEHOLDERS' SUPPORT PIVOTAL TO THE SUCCESS OF SARAWAK SKILLS' MULTIPRONGED APPROACH TO TALENT DEVELOPMENT



Memorandum of Understanding with Senari Synergy Sdn. Bhd.

Memorandum of Understanding with One Medicare Sdn. Bhd.

Memorandum of Understanding with Hemisphere Corporation Sdn. Bhd.

One of the key takeaways from the Sarawak Skills Development Centre's twenty-fifth (25<sup>th</sup>) Annual General Meeting (AGM) was the importance of having the continued support of Sarawak Skills' key stakeholders, namely the Government and Industries, to facilitate the centre's multipronged approach to talent development.

The AGM was held on 6 October 2020 at the Borneo Convention Centre Kuching (BCCK). In his opening remarks, Sarawak Skills' Chairman, Yang Berbahagia Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain expressed his gratitude to the Government, members of the Sarawak Skills' Management Council and Sarawak Skills Members for standing shoulder to shoulder with Sarawak Skills in the quest to produce an industry-ready workforce. Indeed, their tremendous contributions have facilitated the transformation of the socio-economic landscape in Sarawak and Malaysia as a whole.

Among the highlights of the AGM were the Recognition of Prior Experiential Learning (RPEL) certificate presentation to staff members of Senari Synergy Sdn. Bhd. and Biomedix Solutions Sdn. Bhd., exchange of Memoranda of Understanding (MoUs) between Sarawak Skills and various organizations, and the election of Members of the Sarawak Skills' Management Council for the 2021 – 2023 term.

Seven (7) staff members from Senari Synergy Sdn. Bhd. completed either the Malaysian Skills Certificate (Level 2) in Office Administration or the Malaysian Skills Certificate (Level 3) in Office Administration Supervision. For Biomedix Solutions Sdn. Bhd., ten (10) staff members completed the Malaysian Skills Diploma (Level 4) in Electronic Product Development. At Sarawak Skills, the Recognition of Prior Experiential Learning (RPEL) programme enables members of the workforce to earn industry-relevant certifications based on skills, knowledge and experience gained during the course of their work or careers.



Recognition of Prior Experiential Learning (RPEL) Certificate Presentation to one of the recipients.



Following the RPEL certificate presentation, there was an Exchange of MoUs between Sarawak Skills and three organizations, namely Senari Synergy Sdn. Bhd., One Medicare Sdn. Bhd. and Hemisphere Corporation Sdn. Bhd. For the MoU exchange, the representatives from the various organizations were Tuan Haji Jefri Ahmad Tambi (Group Managing Director, Senari Synergy Sdn. Bhd.), En. Szali Tuah Neli (Chief Executive Officer, One Medicare Sdn. Bhd.), Dr. (HC) Yuslan Yusoff (Chief Operating Officer, Hemisphere Corporation Sdn. Bhd.) and En. Hallman bin Haji Sabri (Executive Director, Sarawak Skills). The MoU exchange was witnessed by Yang Berbahagia Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain, Sarawak Skills' Chairman.

Commenting on the MoUs, En. Hallman highlighted, "These MoUs pave the way for all parties to collaborate in the area of Strategic Human Capital Development. For example, through this mutually beneficial relationship, staff members of these organizations will have access to the wide range of industry-driven and future-oriented educational and training courses and programmes at Sarawak Skills, including a host of upskilling, reskilling and multi-skilling programmes.

During the election of Members of the Sarawak Skills' Management Council for the 2021 – 2023 term, Yang Berbahagia Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain was re-elected as Sarawak Skills Management Council Chairman. The Management Council and Sarawak Skills' members, comprising various Government agencies and more than 65 organizations from the broad spectrum of industry, play the all-important role of charting the way forward for the Sarawak Skills Group of Learning Institutions.



**MANAGEMENT COUNCIL MEMBERS  
2021-2023**

**CHAIRMAN**  
YBhg. Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain  
Sarokoppes Sdn. Bhd.

**VICE CHAIRMAN I**  
Mr. Zulaihi bin Mohd Mantali  
Petronas Wilayah Sarawak

**VICE CHAIRMAN II**  
Tuan Haji Hashim bin Haji Bojet  
Perbadanan Kemajuan Perusahaan Kayu Sarawak (STIDC)

**VICE CHAIRMAN III**  
Mr. Shanton Mowe  
Sarawak Energy Berhad

**SECRETARY**  
Dato Hajjah Maznah binti Dasmi

**TREASURER**  
Tuan Haji Hilmy bin Haji Othman  
Hizone Sdn. Bhd.







1

SME Skills Enhancement Course  
at Sarawak Skills, Kuching  
(2 October 2020)



2

Sharing Session by Alumnus Mohd Huzaini bin Tahir  
to Sarawak Skills' Graphic Students  
(7 October 2020)



3

Coaching & Mentoring Course for  
Sarawak Skills TVET & AWISAR Instructors  
(13 - 14 October 2020)



4

Benchmarking Visit by Students Development Unit,  
Sarawak Skills Kuching to UiTM Kota Samarahan 2  
(15 October 2020)



5

Benchmarking Visit by Students Development Unit,  
Sarawak Skills Kuching to Politeknik Kuching Sarawak  
(22 October 2020)



6

Sharing Session by Encik Zulkipli bin Ismail  
from the Ministry of Education, Science and Technological  
Research Sarawak (MESTR)  
on Employability Begins Today to Sarawak Skills' Students  
(26 October 2020)





7

Online Entrepreneur Talk:  
'Program Keusahawanan' for Sarawak Skills' students  
by Mr. Ahmad Qadri Basri, Director of Aqademi Exp. Co.  
(3 December 2020)



8

Coaching and Mentoring II Programme  
at Sarawak Skills Kuching  
9 - 10 December 2020



9

Advanced Teaching Course for Lecturers facilitated by  
Dr. Norseha Unin, Dr. Sueb Ibrahim, Assoc. Prof. Dr.  
Jati Kasuma & Abang Fhaezdhyaal of Universiti Teknologi Mara  
Cawangan Sarawak (UITM) at Sarawak Skills Kuching  
(10 - 11 December 2020)



10

Study Tour by Graphic Design Level 3  
Students of Sarawak Skills to  
D-Virtual Park, Kota Samarahan  
(11 December 2020)



11

Alumni Motivational Talk by  
Mr. Paul Aron Ak Sumping  
(14 December 2020)



12

TVET Awareness to the Community at Kampung Jaya Bakti  
(29 December 2020)



## MEMORANDUM OF UNDERSTANDING BETWEEN JKR SARAWAK AND SARAWAK SKILLS DEVELOPMENT CENTRE

In his speech, Datu IR. Haji Zuraimi elaborated that the MoU would "go a long way in ensuring that our staff members could enhance their skills and even acquire new ones in a timely manner." Indeed, this would be "an important pathway for JKR staff members to earn higher qualifications that would facilitate the advancement of their career and also life goals."

20 October 2020



Exchange of MoU Between Sarawak Skills and Jabatan Kerja Raya (JKR) Sarawak

**T**he Sarawak Public Works Department (JKR Sarawak) and the Sarawak Skills Development Centre have entered into a Memorandum of Understanding (MoU) on the provision of training and development initiatives for the department's workforce in the state.

The signing ceremony was held on 20 October 2020 at the Sarawak Skills Auditorium in Tabuan Jaya, Kuching. This momentous occasion was witnessed by Yang Berhormat Datuk Haji Julaihi bin Haji Narawi, Assistant Minister of Infrastructure and Ports Development, Sarawak and Yang Berbahagia Dato Hajjah Maznah binti Dasmī, Secretary of the Sarawak Skills Management Council.

Datu IR. Haji Zuraimi bin Haji Sabki, Director of JKR Sarawak signed the MOU on behalf of JKR Sarawak while Mr. Hallman bin Sabri, Executive Director represented Sarawak Skills.

In his address, YB Datuk Haji Julaihi shared that the collaboration between the Sarawak Public Works Department and Sarawak Skills would be a boon to the state's technical manpower needs in view of the number of ongoing mega projects. He highlighted, "Today's MoU signing is the right move by both Sarawak Skills and Jabatan Kerja Raya Sarawak (JKR). We are in need of more youths who can be trained to be part of the industry, especially when these mega projects are ongoing." He also shared that currently, Sarawak relied heavily on skilled workers and technical manpower from other states and countries. In this respect, it is timely for Sarawak to train its own technical manpower.

Meanwhile, in his welcoming remarks, Mr. Hallman shared that it was an honour for Sarawak Skills to play a vital role in human capital development – to meet the needs of the diversified industries in Sarawak. He highlighted that to date, Sarawak Skills has trained more than 62,000 individuals. These trainees have benefited from Sarawak Skills' diverse range of courses and programmes such as upskilling and reskilling programmes, Technical and Vocational Education and Training (TVET), Recognition of Prior Experiential Learning (RPEL) and a host of professional courses.

Following the signing of the MoU, there was a certificate presentation to staff members (from JKR Sarawak and the Ministry of Local Government and Housing Sarawak) who completed a short course on 'Procurement Procedure for State Tenders'.

Also present during the event were IR. Wisil Lichok (JKR Sarawak's Deputy Director of Corporate Affairs Sector), Mr. Zakri Md Salleh (Sarawak Skills' Deputy Executive Director of Education, Training and Student Services Division), management and staff members from JKR Sarawak and Sarawak Skills.



## MOU PAVES THE WAY FOR SARAWAK SKILLS TO PRODUCE QUALIFIED PIPE FITTERS AND MAINS LAYERS



Truly a Momentous Occasion - MoU Signing Ceremony Between the Ministry of Utilities Sarawak and Sarawak Skills.

The signing of a Memorandum of Understanding (MoU) between the Ministry of Utilities Sarawak and the Sarawak Skills Development Centre has paved the way for Sarawak Skills to produce qualified pipe fitters and mains layers.

Held on 8 December 2020 at the Ministry of Utilities Sarawak, LCDA Tower, Kuching, the signing ceremony was witnessed by Yang Berhormat Dato Sri Dr. Stephen Rundi Utom, Minister of Utilities. Dr. Martin Anyi, Acting Permanent Secretary of the Ministry of Utilities Sarawak signed the MoU on behalf of the ministry while Mr Hallman bin Sabri, Executive Director represented Sarawak Skills.

In his address, YB Dato Sri Dr. Stephen Rundi highlighted that the signing of the MoU is timely in view of the expected increase in demand for qualified pipe fitters and mains layers. He emphasized, "We foresee that we will need a lot of pipe fitters and mains layers with the expected implementation of the many water supply projects as well as building projects in the coming 12<sup>th</sup> Malaysia Plan."

In his speech, Dr. Martin shared, "In order to produce more competent persons who are qualified as pipe fitters and mains layers, the ministry took the initiative to collaborate with the accredited learning institutions to conduct the courses and provide the required facilities as examination centres for candidates applying for certification as pipe fitters and mains layers."

Commenting on the MoU, Mr. Hallman stated, "We hope to commence the pipe fitting and mains layers courses in the first quarter of 2021. Indeed, we look forward to working closely with the Ministry of Utilities Sarawak to realize the noble objective of producing competent pipe fitters and mains layers."

Also present during the MoU signing ceremony were Mr. Cho Kwong Ming, Director of Water Supply Division, Ministry of Utilities Sarawak, Mr. Abdul Rahman Ahmad, Chief Executive Officer of Akademi Binaan Malaysia (ABM) Sarawak Region and Mr. Zakri Md Salleh, Deputy Executive Director of Education, Training and Student Services Division, Sarawak Skills.





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- 1 Industrial experience sharing session by successful SAVTI Graduate Mr. Richard Taie, Estate Manager, Linau Mewah. (13 October 2020)
- 2 Sarawak Planning Unit (SPU) Short Courses on Washing Machine and Refrigerator Maintenance at Sarawak Skills Mukah. (19 - 23 October 2020)
- 3 Short Course on Furniture Making at Sarawak Skills Mukah. (9 - 13 November 2020)
- 4 Community Service Programme by Sarawak Skills - SAVTI : Tree-Planting at Rumah Panjang Semuru A. (4 December 2020)
- 5 Wireman G2 exam at SEITI, on 17 and 18 December 2020.
- 6 Back to School Programme by Sarawak Skills Miri with Pusat Jagaan Anak-anak Kesayangan Kami. (18 December 2020)
- 7 Sarawak Skills Miri Won the Second Place in the Landscaping Competition Organized by the Miri City Council. (23 December 2020)



# Living Proof



**MUHAMMAD HARITH  
HAZARIL BIN ALIOSMAN**

**As Commis Chef (Commis 2)  
The St. Regis Langkawi**

Secondary School: SMK Toh Puan Datuk Patinggi  
Hajjah Normah, Daro

Class of 2018: Diploma in Culinary Arts

“  
**Where there’s  
a will,  
there’s a way.**  
”



**JONATHAN  
CHUNG KA HENG**

**As Full Stack Developer, Kira Technologies, Australia**

Secondary School: SMK Sungai Maong, Kuching

Class of 2019: Diploma in Software Engineering

“  
**Seize every opportunity,  
or it may take  
a long time before another  
one arises.**  
”





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1

Slope & Bridge Maintenance  
for Jabatan Kerja Raya Sarawak (JKR)  
at Sarawak Skills Kuching  
(2 & 3 December 2020)

2

AUTOCAD Advance  
for Jabatan Kerja Raya Sarawak (JKR)  
at Sarawak Skills Kuching  
(7 - 9 December 2020)

3

Draughting Level 1  
for Jabatan Kerja Raya Sarawak (JKR)  
at Sarawak Skills, Miri  
(9 - 11 December 2020)

4

Bridges and Riverine Infrastructure  
for Jabatan Kerja Raya Sarawak (JKR)  
at Sarawak Skills, Miri  
(14 - 15 December 2020)



3



4





**Industry Talk Webinar:**  
 "Improving Productivity in the New Normal" in collaboration with our strategic partner  
 Mr. Anthony Tan Eng Lan (17 December 2020)



AutoCad 2D for Unit Pembangunan Kontraktor dan Pembekal (UPKP) (4 - 6 November 2020)



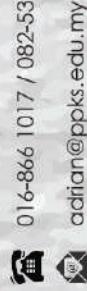
# CORPORATE TRAINING PROGRAMMES

No.	Level	Programme Title	Certification	Duration		Venue
				Days	Hours	
1	For Beginners	Chargeman L1	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	3 weeks - 120 hours		Kuching
2		Wireman Grade 2 (Single Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	3 weeks - 120 hours		Kuching
3		Wireman Grade 1 (Three Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	3 weeks - 120 hours		Kuching
4	Competency course for Wireman	Wireman Grade 2 (Single Phase) (minimum 1 year's working experience in electrical installation)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	5 days + 2 days EIU exam		Kuching
5		Wireman Grade 1 (Three Phase) (Completed and Pass Wireman Grade 2)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	5 days + 2 days EIU exam		Kuching
6		Chargeman L1 (Passed Wireman Grade 2 & Wireman Grade 1)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utilities, Sarawak	16 days + 2 days EIU exam		Kuching
7	Competency Course for First Aiders	Basic First Aid and CPR	Competency Certificate from Malaysian Red Crescent Society	2		Kuching
8	Continuous Education Programme (CEP)	Occupational Safety and Health (OSH) & Environmental Management Programme (10 CEP points)		2		Kuching
9		Fundamental OSH for Supervisor (10 CEP Points) HIRARC at Workplace (10 CEP points) (HIRARC: Hazard Identification, Risk Assessment & Risk Control) OSH in the Office (10 CEP points) Emergency Preparedness & Response Plan (10 CEP Points) Effective Communication in OSH (10 CEP Points) Working Safely at Height (10 CEP points)	Department of OSH, MOHR	3		Kuching
10		Business Plan		2		Kuching
11	Continuous Education Programme (CEP)	Book-keeping & Accounting		2		Kuching
12		Marketing: e-Commerce		2		Kuching
13	Business Startups: Entrepreneurial Skills	Cashflow Management & Financial Assistance	Certificate of Completion from Sarawak Skills	2		Kuching
14				2		Kuching
15	Business Startups: Entrepreneurial Skills			2		Kuching
16				2		Kuching
17				2		Kuching

18	Beginners	CIDB: Safety & Health Induction for Construction Worker (CIDB Green Card) Course				Kuching
19	Beginners	Basic Electrical Testing, Measurement & Troubleshooting Techniques				Kuching
20	Beginners	Basic Electrical Installation for Beginners				Kuching
21	Advanced	Electrical Motor: Direct Online (DOL) Control, Forward Reverse Control, Star Delta Control				Kuching
22	Beginners	Split Unit Air-Conditioner: Installation, Commissioning, Trouble Shooting, Servicing & Maintenance				Kuching
23	Beginners	AutoCAD Level 1				Kuching
24	Intermediate	AutoCAD Level 2				Kuching
25	Advanced	AutoCAD Level 3				Kuching
26	Beginners	Programmable Logic Controller (PLC) Practical Training				Kuching
27	Soft Skills	Introduction to Industry Revolution IR 4.0 (Cloud Computing, Big Data, Cyber Security, Internet of Things (IoT))				Kuching
28			Photoshop: For Photography & Graphic Design			Kuching
29			Microsoft Word			Kuching
30			Microsoft Excel			Kuching
31			Microsoft PowerPoint			Kuching
32			Health & Fitness Programme / Program Promosi Kesihatan & Keergasan			Kuching
33			Communication & Presentation Skills			Kuching
34			Developing Your Supervisory Skills			Kuching
35			Leadership Development Programme			Kuching
36			Finance for Non-Finance Personnel			Kuching
37			Technical English			Kuching
38			Professional Writing			Kuching
39		Communicative English for the Workplace			Kuching	
40		Pastry & Baking			Kuching	
41		Agile, A New Way of Working			Kuching	

CALL US TO CUSTOMISE YOUR TRAINING PROGRAMMES  
For further enquiries, contact TRAINING & CONSULTANCY DEPARTMENT

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