



# WERKFORCE *i-CATS*

Talent Development,  
Our Commitment

The Official Newsletter of Sarawak Skills Development Centre

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## Sarawak Skills/i-CATS 22<sup>nd</sup> Convocation

04-05

Sarawak Skills/i-CATS  
22<sup>nd</sup> Convocation

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CMIEA 2019: SBF Recognition Award

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i-CATS Creates Pathways for Students  
to Further Their Studies in Ireland



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## HOW TO REACH US?

If you have any comments, suggestions or ideas, please contact us:

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We are pleased to release the October to December 2019 issue of WORKFORCE, the official newsletter of Sarawak Skills Development Centre. It features updates on events and happenings in Sarawak Skills.

# Executive Director's Perspective

As we reflect on our voyage of excellence from 1994 to 2019, it is indeed timely for us at Sarawak Skills to acknowledge the tremendous support of our stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members. Yes, over the years, our stakeholders have been the wind in our sail as we embarked on various strategic initiatives to advance the noble cause of Human Capital Development, and transform the vibrant canvas of our state and nation. Thank you!

There were many highlights during the fourth quarter of the year. True to our corporate theme 'Talentism Intensified in the Digital Era', our activities during the quarter reaffirm the importance of post-secondary education as a catalyst for sustainable development.

With the Digital Economy and Industry Revolution 4.0 on our doorstep, we have adopted a multi-pronged approach to talent development. In this respect, we have incorporated the technological pillars of Industry 4.0 in our curricula. We have also upgraded our teaching and learning facilities in line with the requirements of Industry Revolution 4.0.

To facilitate our students' transition from the classroom to the world of work, we have initiated a character-building programme for all students. Through this programme, in addition to technical skills, students hone other important essential skills that give human beings the edge, e.g. Critical Thinking, Creativity, Communication, Problem-solving and Decision-making.

During the quarter, in conjunction with the Sarawak Chief Minister's Industry Excellence Awards 2019, Sarawak Skills received the Sarawak Business Federation Recognition Award. Indeed, this is a testament to the quality of training and education provided by the Sarawak Skills Group of Institutions to both the industries and school leavers.



In November 2019, during our 22<sup>nd</sup> Convocation, the Right Honourable Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari Bin Tun Datuk Abang Haji Openg, Chief Minister of Sarawak, highlighted on the importance of Technical and Vocational Education and Training (TVET) as 'an agent of change that is able to increase the competitiveness of the local workforce and the country's economy'. The Chief Minister also shared on the need for synergistic relationship(s) between the industries and educational/training institutes to produce skilled TVET graduates.

I would like to take this opportunity to congratulate all Sarawak Skills/i-CATS graduates of the class of 2019, and wish them every success as they embrace the future as a world of opportunities. The future holds exciting opportunities for those who embrace change and cultivate a positive mindset to facilitate growth, innovation and learning along life's voyage.

To all our stakeholders, I would like to wish you A Very Happy 2020!

**HALLMAN HAJI SABRI**

Executive Director  
Sarawak Skills Development Centre



## Sarawak Skills/i-CATS 22<sup>nd</sup> Convocation

For the 780 graduates of the Class of 2019, the Sarawak Skills/i-CATS 22<sup>nd</sup> Convocation marked the successful completion of an important phase along life's voyage. It also heralded a new beginning: an invitation to open another door of welcome, leading to an exciting future!

Held at the Borneo Convention Centre Kuching (BCCK) on 25 November 2019, the convocation was officiated by the Right Honourable Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, Chief Minister of Sarawak.

The graduates, from various academic and skills programmes, completed their studies at the certificate, diploma, advanced diploma and Bachelor's degree level(s). In addition to graduates from the Sarawak Skills/i-CATS Group of Institutions in Kuching, graduates from the group's Miri and Mukah campuses received their scrolls during the convocation.

In his address, the Chief Minister highlighted that the Technical Vocational Education Training (TVET) system, as an agent of change, would increase the competitiveness of the workforce and Malaysia's economy. In this respect, TVET graduates are very important assets - the backbone that drives the country towards a high-income and developed nation.

The Chief Minister also emphasized, "Looking at the direction of the country's development in various sectors, and readiness for the Industrial Revolution 4.0 (IR4.0) and

the Digital Economy, the government's move to strengthen the TVET system is a very significant strategy."

The Chief Minister also shared on the need for synergistic relationship(s) between the industries and educational/training institutes to produce skilled TVET graduates. He mentioned that Sarawak Skills has been one of TVET's leading institutions in providing high quality and skilled human capital in technical and vocational areas for Sarawak.

In his speech, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (Chairman, Sarawak Skills and President, i-CATS) stressed that, "To meet the challenges of IR4.0, Sarawak Skills must produce IR4.0 future-proof graduates by 2030 in line with the Sarawak government's focus to become a developed state by 2030."

With regard to significant developments at Sarawak Skills, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz shared that with the support of the state government, the Sarawak Skills Development Centre will set up an Advanced Automotive Training College (AATC) in the near future. This will go a long way to enhance Sarawak Skills' range of TVET courses to support Sarawak's development initiatives, including the development of a green hydrogen economy.

Also present at the convocation were Education, Science and Technological Research Minister the Honourable Dato Sri Michael Manyin Ak Jawong and Sarawak Skills Executive Director, Mr. Hallman bin Haji Sabri.



Diploma & Degree Graduates



Malaysian Skills Certificate Graduates

# Your Gateway to an Exciting Career



**TVET Industry Award 2019**  
**Arthur Kulou Anak Diweng**  
Malaysian Skills Diploma  
Electronic Product Development

**Personal Motto:**  
There are a thousand and one ways to learn. You can either learn a thousand ways to get the wrong answer or only one way to get the right answer. No success without failure.

**Key to Success:**  
Dare to try, do not be afraid to fail.



**i-CATS President's Award 2019 (Non-technical Category)**

**Melanie Tan Chin**  
Diploma in Business Administration

**Personal Motto:**  
If you never try, you will never know.

**Key to Success:**  
Never ever give up, and explore new things.



**i-CATS President's Award 2019 (Technical Category)**

**Muhammad Rezky Dwiaffian**  
Diploma in Software Engineering

**Personal Motto:**  
Do what you like, but in the correct way.

**Key to Success:**  
Keep in contact with your lecturers, and love what you do.



**Nursing Challenge Trophy 2019**

**Marilyn Sema Anak Awang**  
Diploma in Nursing

**Personal Motto:**  
Follow the wind to sail to success regardless of the circumstances.

**Key to Success:**  
Always think positively!



# CMIEA 2019: SBF Recognition Award

WORKFORCE

"Midas Touch"

## A BIG Thank You to All Our Stakeholders!

# SARAWAK SKILLS

On 25 October 2019, in conjunction with the Sarawak Chief Minister's Industry Excellence Awards 2019, Sarawak Skills was the proud recipient of the Sarawak Business Federation Recognition Award. This is indeed a testament to the quality of training and education provided by the Sarawak Skills Group of Institutions to both the industries and school leavers. The award is also an affirmation of Sarawak Skills' commitment to prepare the workforce for exciting careers across the broad spectrum of industry. An important strategic thrust is to enhance employability of graduates and trainees in today's multi-generational workforce.

The Management of Sarawak Skills wishes to thank all stakeholders comprising the government, various sectors of industry, parents, alumni, students and staff members for their tremendous support!

For the Sarawak Skills team, this prestigious award, a significant milestone, will spur the team on, and fan the flames of creativity and innovation, to facilitate the transformation of Human Capital in 2020 and beyond.

"Midas Touch"





*Restaurant Lab by Students of Diploma in Culinary Arts (DCA)  
Semester 4/5/6.  
1 October 2019*



*Community Service Project: Chill Time with Orphans at  
Kompleks Kebajikan Hamidah Yakub, Miri.  
6 October 2019*



*i-CATS Academic Excellence Awards.  
18 October 2019*



*Sarawak Skills Participated in the Maulidur Rasul Celebration Parade.  
9 November 2019*



*i-CATS Care Charity Fun Run 2019.  
23 November 2019*



*Sarawak Skills Vocational College Community Service  
at Kpg Singai Bau.  
26 November 2019*





*Courtesy Visit to Sarawak Skills by Mr. Michael Koetsier, International Regional Manager ASEAN and Mr. Gary Collins, International Project Officer South Asia from Scottish Qualifications Authority.*  
7 October 2019



*Courtesy Visit by Representatives from Hydrogen Fuel Cell City Bus to Sarawak Skills.*  
14 October 2019



*Educational Visit by SMK Sebuyau to Sarawak Skills.*  
19 November 2019



*i-CATS Participated in the SCANIA MASTER Sustainability Project at SK Nanga Ajau.*  
21 November 2019



*Train The Trainer (TTT) Programme.*  
2 December 2019



*Team Building Programme at Kem Permai.*  
17 December 2019



## i-CATS Becomes the First PHEI in Sarawak to Establish 'Angkatan Mahasiswa Anti Rasuah' Club

**T**he International College of Advanced Technology Sarawak (i-CATS) is the first Private Higher Educational Institution (PHEI) in Sarawak to establish the "Angkatan Mahasiswa Anti Rasuah (AMAR)" Club.

This was announced by Malaysian Anti-Corruption Commission (MACC) Sarawak Director Haji Razim bin Mohd Noor during the launching ceremony of AMAR i-CATS at the Tan Sri Aziz Multi-purpose Hall, i-CATS West Campus, Jalan Stampin Timur, Kuching on 28 November 2019.

Haji Razim revealed that "AMAR was previously known as the Corruption Prevention Secretariat (SPR). It was officially rebranded on 24 September 2018 to include Higher Learning Institutions in Malaysia. i-CATS is the first PHEI in Sarawak to establish AMAR after Universiti Malaysia Sarawak (UNIMAS), Teachers Education Institutes and others." He also shared that with the establishment of AMAR i-CATS, various joint activities, especially on raising awareness about corruption, will be conducted in future.

Meanwhile, in his welcoming speech, Sarawak Skills Executive Director Mr. Hallman bin Haji Sabri pointed out that "anti-corruption awareness among the students is

crucial." He highlighted, "Youths, especially the students, are our future leaders and we must nurture anti-corruption values in them. With the rising number of corruption cases/incidents, it is timely for us to establish AMAR i-CATS and create more awareness and knowledge of integrity."

Also present were i-CATS Chief Executive Officer Mr. Mohamad Isham bin Fauzi, i-CATS Chief Operating Officer Ms Rosmawati bt. Priman, MACC Sarawak Deputy Director (Prevention) Mr. Chang Ching, and MACC Sarawak Senior Officer Mr. Jutim Anak Nyagam.



Group Photo

## SABERKAS Sports Carnival Fosters Development of Essential Skills for Youths

It only takes a few minutes a day for one to gain a healthy lifestyle through participation in sports activities. In addition to health benefits, these activities can help develop leadership skills among the youths. This was highlighted by the Sarawak National United Youth Organisation (SABERKAS) Secretary-General Mr. Safiee Ahmad during the opening ceremony of the SABERKAS Sports Carnival (KASUS) at Sarawak Skills, Tabuan Jaya, Kuching on 26 October 2019.

Participating in sporting activities requires a range of skills/traits including leadership and teamwork. Mr. Safiee reiterated that "youths are our future leaders and therefore, besides being smart and charismatic, they should be good role models who have essential leadership qualities and embrace a healthy lifestyle. Winning games is

good but more importantly, enjoying the activities and having fun with peers and friends can create good memories while enjoying a healthy life," said Safiee.

The sports carnival was co-organised by SABERKAS and Sarawak Skills with participation from six institutions, namely the International College of Advanced Technology Sarawak (i-CATS), Centre of Technical Excellence Sarawak (CENTEXS), Kolej Komuniti Kuching, SEGi College Sarawak, Universiti Teknologi MARA (UiTM) Sarawak Branch and Sarawak Skills (PPKS). They competed in three games: badminton, futsal and netball.

Also present at the opening ceremony were SABERKAS Deputy Secretary-General Mr. Mohd Razi Sitam, and Sarawak Skills Executive Director, Mr. Hallman bin Haji Sabri.



## *i*-CATS Creates Pathways for Students to Further Their Studies in Ireland



*Mr. Hallman (fourth left) handing a memento to Mr. Scully.*

The International College of Advanced Technology Sarawak (i-CATS) will sign a Memorandum of Understanding (MoU) with the Institute of Technology Tralee (IT Tralee), Ireland, in February 2020. This will pave the way for i-CATS students and graduates to further their studies at IT Tralee.

The meeting to discuss the collaborative effort between the two institutions of higher learning took place at the i-CATS West Campus, Jalan Stampin Timur, Kuching, on 5 December 2019. i-CATS was represented by Mr. Hallman bin Haji Sabri, Executive Director of Sarawak Skills and Managing Director of i-CATS, while IT Tralee was represented by its International Manager, Mr. Eddie Scully.

IT Tralee is one of the 14 government-owned public institutes of technology in Ireland which offers bachelor's and master's degrees across a range of academic areas such as Mechanical and Agricultural Engineering, Science, Creative Media, Business, Tourism and several other programmes. Focusing on real-world skills, practical training, small class groups,

and a supportive learning environment, the institute has over 100 partner universities worldwide and has been welcoming international students for almost 30 years.

According to Mr. Hallman, the proposed collaboration will benefit i-CATS students, especially in terms of study abroad opportunities. Meanwhile, Mr. Scully shared that IT Tralee has promotional offers on student housing, specifically for aspiring scholars from i-CATS. "Currently, we have over 50 international students from Malaysia who are mostly from the peninsula. i-CATS is the first college in Sarawak that we have approached to have this kind of collaboration," he added.

Also present at the discussion were Chief Executive Officer of i-CATS, Mr. Mohamad Isham bin Fauzi, Acting Deputy Executive Director of Corporate Services, Ms Amy Francis Najur, Visionary Education Consultancy Director, Ms Anna Tan, Visionary Education Consultancy Education Consultant, Mr. Shaun Ho and members of the i-CATS Management Team.

## Pertandingan Halaman Cantik 2019



*Penilaian Pertandingan Halaman Cantik 2019 anjuran Majlis Bandaraya Miri.*



*Majlis Penyampaian Hadiah Pertandingan Halaman Cantik 2019. PPKS Miri menjadi Naib Johan untuk Kategori Universiti/Kolej/ Institut Pendidikan/ Latihan. Hadiah disampaikan oleh Menteri Muda Pelancongan, Kesenian dan Kebudayaan, Datuk Sebastian Ting Chiew Yew.*

## PPKS Mukah anjurkan Street Soccer 4on4 Edisi 3



*Pertemuan antara Giatmara A (Biru) dan Damacal ft (Merah).*



*Perlawanan antara Pasukan Giatmara A dan Pasukan Planter (PPKS Mukah).*

## Ceramah Benteras Jenayah



*Penyerahan Cenderamata oleh Pengurus Pusat En.Hafidz Ali kepada SM. Jamil Bin Ismail.*



*Sesi Ceramah bersama SM. Jamel dari Unit Jenayah PDRM.*

**AWISAR**  
NEWS

## AWISAR Bowling Tournament 2019



Champion

1<sup>st</sup> Runner-up

2<sup>nd</sup> Runner-up

## Bengkel Pemantapan Kemahiran Elektrik 2019

**SEITI**  
NEWS



*Value Added Programme to Upgrade Skills:  
Chargeman LI Exam from 18 to 20 November 2019.  
Participants: JKR Sarawak and Sarawak Energy Berhad*



## Corporate Training



*Hydraulic and Pneumatic Training for Press Metal Bintulu.  
(24 October 2019)*

## TRAINING • WORKFORCE



*Event Management Training at Mega Hotel Miri for  
Ministry of Tourism, Arts and Culture Sarawak  
(5 November 2019)*



*Visit by Western Digital to Sarawak Skills Corporate  
Training & Consultancy Department.  
(6 November 2019)*



*Courtesy Visit to Unit Pembangunan Kontraktor dan  
Pembekal (UPKP).  
(4 December 2019)*

## Technical Training



*MyCESSM2 Programme for Ministry of  
Local Government and Housing Sarawak.  
(1 - 2 October 2019)*



*Electrical Testing for JKR Sarawak.  
(3 - 4 October 2019)*



*Building Information Modelling  
(BIM) - REVIT Architecture.  
(29 October - 1 November 2019)*



*LS Understanding for JKR Sarawak.  
(5 - 8 November 2019)*

# CORPORATE TRAINING PROGRAMMES 2020

NO.	PROGRAMME TITLE	DURATION		VENUE
		DAYS	HOURS	
<b>TECHNICAL PROGRAMMES*</b>				
1	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 1	2		KUCHING
2	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 2	2		KUCHING
3	Testing, Troubleshooting & Maintenance of Single & Three-Phase Electrical Installations	2		KUCHING
4	Electrical Motor 1 - Direct Online (DOL) Control	3		KUCHING
5	Electrical Motor 2 - Forward Reverse Control	3		KUCHING
6	Electrical Motor 3 - Star Delta Control	3		KUCHING
7	Domestic Wiring 1 - Single Phase	3		KUCHING
8	Domestic Wiring 2 - Triple Phase	3		KUCHING
9	Split-Unit Air-Conditioner Installation & Commissioning	2		KUCHING
10	Split-Unit Air-Conditioner Troubleshooting, Servicing & Maintenance	2		KUCHING
11	Cooling Tower Air-Conditioning System Installation & Maintenance	3		KUCHING
12	AutoCAD Application Level 1 - Basic	3		KUCHING
13	AutoCAD Application Level 2 - Intermediate	3		KUCHING
14	AutoCAD Application Level 3D Modeling	3		KUCHING
15	Programmable Logic Controller (PLC) Practical Training	3		KUCHING
16	Automation Practical Programme	3		KUCHING
17	Pneumatics Practical System Training	3		KUCHING
18	Pneumatics Simulation Software System Training	3		KUCHING
19	Hydraulic & Electrohydraulic Practical System Training	3		KUCHING
20	Valve Maintenance	1		KUCHING
21	Welding Technology	3		KUCHING
22	Vehicle Engine Overhauling	4		KUCHING
23	Automotive Vehicle Maintenance	4		KUCHING
24	Computer Repair and Maintenance	3		KUCHING
25	Computer Networking for Access or office use	3		KUCHING
26	Photography Course for Photography & Graphic Design	3		KUCHING
27	Video Making Course	3		KUCHING
28	Website Development Course (Frontend)	3		KUCHING
29	Microsoft Office Course	2		KUCHING
30	Microsoft Excel Course	2		KUCHING
31	Digital Marketing	1		IN-HOUSE

NO.	PROGRAMME TITLE	DURATION		VENUE
		DAYS	HOURS	
<b>TECHNICAL PROGRAMMES*</b>				
32	Water Safety Plan Workshop	2		IN-HOUSE
33	NRM & Lead Detection Training	2		IN-HOUSE
34	Best Practices for Enhancing Process Safety and Chemical Handling at Water Treatment Plant	2		IN-HOUSE
35	Water Quality Monitoring	2		IN-HOUSE
36	How to Conduct Data Analysis & Checklist	2		IN-HOUSE
37	Common NRM Challenges	2		IN-HOUSE
38	The Best Practices for Customer Service Management in Water Utility Company	2		IN-HOUSE
39	Understanding of Receiver and Booster Pump House Operation	2		IN-HOUSE
40	Successful Key Performance Indicators (KPI) for Water Utility Companies	2		IN-HOUSE
41	Understanding of Pipe Laying Techniques	2		IN-HOUSE
42	CCD Programme: Drafting - Level 1	2		IN-HOUSE
43	CCD Programme: Drafting - Level 2	2		IN-HOUSE
44	CCD Programme: Auto-Programmer Postulation E-books	2		IN-HOUSE
45	CCD Programme: Auto-Programmer E-books & Auto-Programmer E-books	2		IN-HOUSE
46	CCD Programme: Auto-Programmer & Programming Technician User's Book (English, Danish)	2		IN-HOUSE
47	Basic Steam/Water/Fire Techniques (Workshops) Course	1		IN-HOUSE
48	Computer Troubleshooting	1		IN-HOUSE
49	Introduction to ABB (ABB) Inverter and Software Integration for Inverter of Things, IoT.	1		IN-HOUSE
50	Inverter of Things (IoT) Seminar in Arduino Application Prototype (Introduction to Arduino)	1		IN-HOUSE
51	Creating IoT Sensor Using Arduino Nano/Micro (Programmable Inverter of Things (IoT) Sensor in Arduino Application)	1		IN-HOUSE
52	Certified Inverter of Things (IoT) Practitioner (Exam) (IN)	3		IN-HOUSE
53	E-Course in Digital Economy	3		IN-HOUSE
54	Certified Digital Marketing Associate (Foundation)	2		IN-HOUSE
55	Certified Digital Social Selling Specialist (7 modules)	1		IN-HOUSE
56	Certified Digital Marketing Professional (Intermediate)	3		IN-HOUSE
57	Certified Digital Marketing and Social Selling Professional (Intermediate) Certificate - Digital Marketing (INMI)	3		IN-HOUSE
58	Certified Digital Marketing Specialist - Search	3		IN-HOUSE
59	Certified Digital Marketing Specialist - Social Media	3		IN-HOUSE
60	Certified Digital Marketing Specialist - Email	3		IN-HOUSE
61	Certified Digital Marketing Specialist - Strategy & Planning	3		IN-HOUSE

NO.	PROGRAMME TITLE	DURATION		VENUE
		DAYS	HOURS	
<b>PART-TIME COURSES</b>				
1	Competency Certificate in Chairperson 1.1		120 hours	KUCHING
2	Competency Certificate in Witness 2		120 hours	KUCHING
3	Competency Certificate in Witness 1		120 hours	KUCHING
<b>Soft Skills Programmes*</b>				
1	Certified Cyber Safe		1/2	IN-HOUSE
2	Cyber Security for Business Awareness		1/2	IN-HOUSE
3	Introduction to Industry 4.0 (Cloud Computing, Big Data, Cyber Security, IoT, Vertical Integration)		2	IN-HOUSE
4	Reinforcing & Skills with Systematic Approach		2	IN-HOUSE
5	Customer Service Excellence		2	IN-HOUSE
6	Problem Solving Using The Stephen Process		2	IN-HOUSE
7	Presentation Skills		2	IN-HOUSE
8	Greening - A Secret to The Brand New Era		2	IN-HOUSE
9	E-Commerce		2	IN-HOUSE
10	English Proficiency Programme		2	IN-HOUSE
11	Strategic Marketing for Growth & Expansion		2	IN-HOUSE
12	HPI and Performance Management		2	IN-HOUSE
13	Rights and Obligations in Termination of Employment		2	IN-HOUSE
14	Human Resource Management for Small Businesses		2	IN-HOUSE
15	Organisation and Role of HR as Business Partner		2	IN-HOUSE
16	Training Needs Analysis & Competency Skills Workshop		2	IN-HOUSE
17	Effective Supervisory & Leadership Skills		3	IN-HOUSE
18	Team Building for Organisational Excellence		2	IN-HOUSE
19	Leadership Skills Development		2	IN-HOUSE
20	OSH Management System		2	IN-HOUSE
21	OSH Construction Safety at the Workplace		2	IN-HOUSE
22	Handling Grievances and Harassment at the Workplace		2	IN-HOUSE
23	Analytical Thinking Skills-Problem Solving & Decision Making		3	IN-HOUSE

\*Fees are inclusive of training materials, venue rental & refreshments

\*All Public Training can be conducted IN-HOUSE upon request

CALL US TO CUSTOMISE YOUR TRAINING PROGRAMMES

For further enquiries, contact TRAINING & CONSULTANCY DEPARTMENT

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