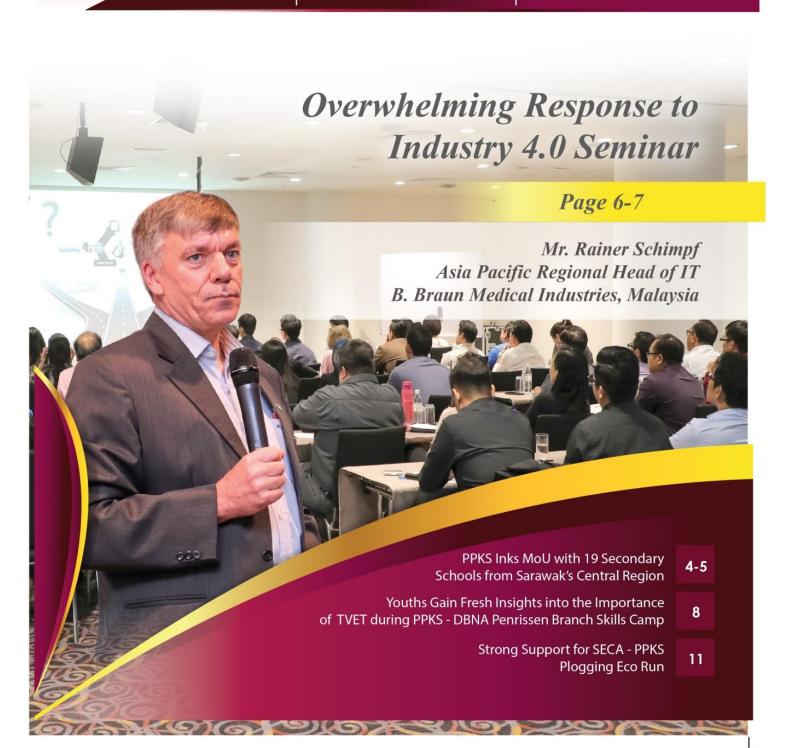
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Our Commitment

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The Official Newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS)



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If you have any comments, suggestions or ideas, please contact us:

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We are pleased to release the July to September 2018 issue of WORKFORCE, the official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS). It features updates on events and happenings in PPKS. **Executive Director's Perspective**

he third quarter of the year was an exciting time for us at PPKS. Buoyed by the success of new teaching and learning initiatives across our campuses over the first half of the year, the period from July to September was a hive of activity to propel us along our voyage to produce a qualified and competent workforce through continuous learning and development.

With breathtaking advances in technology becoming the norm and transforming 'the way we do things', there is an urgent need for all stakeholders to fly the flag of innovation across the broad spectrum of government, industry and academia. Indeed, the Digital Economy and Industry 4.0 herald an exciting new era, adding new hues to the vibrant canvas of humankind.

At PPKS, we have engaged in lively discourse with our stakeholders, namely the government and industry, regarding the all-important role of Technical and Vocational Education and Training (TVET) in developing an industry-ready workforce. In this respect, in July 2018, it was an honour for PPKS to support the 'Smart Factory Digital Transformation with IR 4.0' seminar. With the strong support of our stakeholders, in the coming months we will be organizing Industry 4.0 Seminars in Kuching and Sibu followed by a TVET Symposium in February 2019.



HALLMAN HAJI SABRI

Executive Director Pusat Pembangunan Kemahiran Sarawak

As an education and training provider, we have also intensified our efforts in the area of staff development, to raise the bar in teaching and learning. An important focus is on continuous learning to facilitate the development of high-calibre teaching staff who will also serve as coaches and mentors to our students. As part of our multi-pronged approach, we have also commenced the upgrading of our teaching and learning facilities in line with the requirements of Industry 4.0.

As we stand united under a common vision with our stakeholders, the future will be an oasis of opportunity for us to develop a future-ready workforce and facilitate the transformation of our state and nation for the benefit of the populace.



■ he signing of the Memorandum of Understanding (MoU) between Pusat Pembangunan Kemahiran Sarawak (PPKS) and nineteen (19) secondary schools from the Sibu and Mukah divisions on 12 September 2018 has set the stage for a host of joint initiatives aimed at enhancing the teaching and learning landscape at the secondary schools.

Held at PPKS Mukah, the MoU exchange between PPKS and the secondary schools was officiated by Yang Berhormat Mr. Yussibnosh Balo, Tellian Assemblyman. In his address, Yang Berhormat Mr. Yussibnosh commended the Management of PPKS for spearheading this strategic initiative to advance the noble cause of Human Capital Development for the younger generation. He was pleased to note that in the pipeline were customized training programmes and workshops for school teachers and students such as Teaching and Learning Workshops, Leadership and Skills Camps, Motivational Workshops for Students, ICT-related Workshops and various events to facilitate awareness of the Digital Economy and Industry 4.0. With regard to Industry 4.0, he shared that as a Centre of Excellence in Technology (CoET), PPKS conducts the National Empowerment in Certification and Training for Next Generation Workers (NECT-Gen - Industry 4.0) programme for HRDF levy-contributing companies. Currently, the following tracks are offered by PPKS: Big Data, Cloud Computing, Cyber Security, Internet of Things (IoT) and Vertical Integration. He highlighted that these activities were in line with the State Government's ongoing initiative to transform Sarawak's educational landscape.

In her speech, Mukah District Education Officer Puan Hajah Salemah Haji Chali who represented the State Education Director, highlighted that the signing of the MoUs was an important milestone for PPKS and the various secondary schools as it signaled the start of a mutually beneficial relationship aimed at adding value across the broad spectrum of teaching and learning processes at the secondary school level. She was also pleased to note that students from the participating schools would enjoy a special rate for the registration fee should they wish to study at PPKS. For the benefit of the students, PPKS would also initiate the Best Student Award at the participating schools.



Exchange of MoU between PPKS and SMK St. Patrick witnessed by YB Mr. Yussibnosh Balo, Tellian Assemblyman and Puan Hajah Salemah Haji Chali, Mukah District Education Officer.





In his welcoming speech, Mr. Hallman bin Haji Sabri, Executive Director of PPKS took the opportunity to thank Yang Berhormat Mr. Yussibnosh Balo for his support and presence to officiate at the event. He also thanked the Sarawak State Education Department for working closely with the PPKS team members and secondary schools to make the event a reality.

Mr. Hallman highlighted that the signing of the MoU between PPKS and the secondary schools, an integral part of the PPKS School Adoption programme, affirmed the mutual commitment of the stakeholders to enhance teaching and student learning at the secondary schools. Under the programme, PPKS would work closely with the secondary schools and the Parent-Teacher Associations to organize various activities for the teachers and students. With the ever-increasing importance of Industry 4.0 and the Digital Economy, PPKS would be happy to conduct awareness programmes for the benefit of the school management, counsellors, teachers and students.

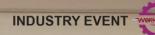
Mr. Hallman also shared that the contributions and participation of all stakeholders, namely the Government, Industry and Academia take centre stage in the quest to develop an industry-relevant, future-ready workforce. With regard to industry-relevant education and training, he shared that to facilitate the transformation of TVET in Sarawak, PPKS was committed to working closely with the Government.

Mr. Hallman also informed the audience that the construction of PPKS Mukah's new campus was expected to be completed by August 2019. Classes at the new campus would commence in January 2020. A wide range of industry-relevant courses would be offered including Information Technology and Mechatronics. He also shared that PPKS would look into adapting the dual system, as practised in Germany, to develop the workforce and meet the needs of industry in Sarawak. Based on feedback from the various industries in Sarawak to develop a future-ready workforce, PPKS would be setting up a dedicated Industry 4.0 Lab and a Metallurgy and Materials Science Training Centre. This would go a long way to contribute towards the development of both the present and future workforce.









to Industry 4.0 Seminar

With regard to the seminar, Mr. S.T. Rubaneswaran, CEO of Knowledgecom Corporation Sdn. Bhd. highlighted that the seminar in Kuching was part of an ongoing series of seminars to share with various stakeholders on the importance and the benefits of Industry 4.0, for example higher productivity, effective cost management, boosting revenue streams, and fostering creativity and innovation. Indeed, Industry 4.0 would be an integral part of Sarawak's strategic development initiatives. He also shared that 25 seminars and workshops would be held throughout Malaysia over the next six months.

Sharing his thoughts on the seminar, Mr. Hallman bin Haji Sabri, Executive Director of PPKS emphasized,

With Industry 4.0 and the Digital Economy at our doorstep, there is a need to understand how fast-evolving technologies shape the vibrant canvas of industry, government and academia."

He also shared that the development of an industry-relevant and future-ready workforce would facilitate the state's and nation's quest to thrive in today's ever-changing and vibrant global economy.

Among the seminar participants were Yang Berbahagia Dato Hajjah Maznah binti Dasmi, Secretary of the Pusat Pembangunan Kemahiran Sarawak (PPKS) Management Council and PPKS Members.



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Official Newsletter of Pusat Pembangunan Kemahiran Sarawak 7



Youths Gain Fresh Insights into the Importance of TVET during PPKS - DBNA Penrissen Branch Skills Camp

or the fifty-two (52) youths, the skills camp, co-organized by Pusat Pembangunan Kemahiran Sarawak (PPKS) and the Penrissen branch of the Dayak Bidayuh National Association (DBNA) on 4 August 2018, brought home the importance of Technical and Vocational Education and Training (TVET) as a gateway to industry-relevant careers.

Held in the Multi-purpose Hall of Kampung Benuk, Jalan Puncak Borneo, the one-day camp, named "Kem Kemahiran PPKS Puncak Borneo 2018", was officiated by Mr. Aloysious Kuyong, Chairman of DBNA Penrissen Branch. In his address, Mr. Alovsious highlighted that the skills camp, a noble initiative between PPKS and DBNA Penrissen Branch, was an important outreach programme - to share with students, school leavers, and parents on the importance of skills training/TVET and attractive career pathways. In this respect, he commended the management and staff members of PPKS for initiating a wide range of activities during the camp such as motivational and career talks, an exhibition featuring TVET programmes offered by PPKS, a showcase of training equipment and students' projects, and course counselling sessions. also shared on various programmes spearheaded by DBNA Penrissen Branch such as Career Guidance Seminars for Form 4 and 5 students, and the broad spectrum of activities for primary school students.



Speaking on behalf of Mr. Hallman bin Haji Sabri, Executive Director of PPKS, Mr. John Rizal Biki (PPKS Kuching's Campus Director) thanked Mr. Aloysious Kuyong and his team members from DBNA Penrissen Branch for their support in making the skills camp a reality. He shared, "The choice of a career is an important decision along life's journey. I am confident that students and school leavers who participate in today's Skills Camp will be able to make right decisions about their future careers." He also highlighted that with the increasing importance of Industry 4.0 and the Digital Economy, today's youths would need to equip themselves with a blend of technical and soft skills to thrive in today's ever-vibrant global economy.





Fifteen PPKS Staff Members Complete International Transformational Leadership Programme



or the fifteen (15) staff members of Pusat Pembangunan Kemahiran Sarawak (PPKS), completing the rigorous International Transformational Leadership Programme (iTLP) has been far more than a moment of triumph; it has paved the way for these staff members to contribute to the transformation of PPKS in line with its theme for 2018 'A Stronger PPKS'.

On 17 August 2018, during the certificate presentation ceremony at PPKS Kuching, Mr. Hallman bin Haji Sabri, Executive Director of PPKS congratulated the staff members on their achievement, i.e. completing the internationally-recognised programme by ILM, part of The City and Guilds Group, United Kingdom. He was pleased to note that through the programme, the staff members were able to identify various projects, to contribute to the enhancement of PPKS's operations.

Mr. Hallman also urged the fifteen staff members to be role models for their subordinates. In this respect, they would need to uphold PPKS's core values in all aspects of their activities. As leaders, it was also of utmost importance for them to Lead by Example and Walk the Talk. They would also have to wear many hats to bring out the best in their subordinates and work with them to achieve or even exceed various targets.

Mr. Hallman also shared on the importance of succession planning at PPKS. This would go a long way to develop future leaders and prepare them for a world filled with exciting opportunities.

Speaking on behalf of the fifteen staff members, Mr. John Rizal Biki, PPKS Kuching's Campus Director cum General Manager of the Sarawak Electrical Industry Training Institute (a subsidiary company of PPKS), thanked the Management for the opportunity to pursue the International Transformational Leadership Programme. In this respect, he shared his experience on implementing various cost-saving initiatives at the Miri and Kuching campuses.



Mr. Hallman bin Haji Sabri, PPKS Executive Director presenting the iTLP certificate to Mr. Jaidil Yakop, General Manager, Automotive and Welding Institute of Sarawak.



Food Diversity Voyage Programme an **Eye-opening Experience for Students from** Toyo University and i-CATS

hirty-two students, comprising twenty (20) students from Toyo University, Japan and twelve (12) i-CATS students participated in the Food Diversity Voyage Programme in Kuching from 25 to 30 August 2018.

The programme was co-organized by Toyo University and Global Incubation x Fostering Talents (GiFT), Japan in collaboration with the Midin Events Company, and supported locally by i-CATS and Politeknik Kuching Sarawak. GiFT, a non-profit organization based in Tokyo, Japan, offers various Global Citizenship Education programmes involving youths in various countries such as Cambodia, Indonesia, Laos, Malaysia, the Philippines, Singapore and Thailand. In a nutshell, GiFT's programmes support the United Nations' 2030 Agenda for Sustainable Development and its seventeen (17) Sustainable Development Goals (SDGs). For many students, participating in GiFT's Global Citizenship Education programmes is a significant milestone along life's journey; it often sets the stage for lifelong friendships and development of core values such as mutual trust and respect for fellow human beings around the globe.

During the course of the Food Diversity Voyage programme in Kuching, the students visited various places of interest and tourist attractions in and around Kuching and Bau. In addition to team building activities at i-CATS, the students also spent time with their host families. This enabled the Japanese students to experience first-hand, Sarawak's renowned hospitality.

On 30 August 2018, a 'GiFT Day cum Closing Ceremony' was held at the i-CATS West Campus, Jalan Stampin Timur, Kuching. The students were divided into six (6) teams, with each team comprising Toyo University and i-CATS students. In their quest to showcase the best of both worlds, each team prepared Japanese and Malaysian dishes. The students had to present their culinary delights to a panel of commentators. As part of their presentation, both Japanese and Malaysian students had to share their experience on working together to produce the various dishes.

CED TECHNOLOGY

During the closing ceremony, Mr. Mohd Shukeri Drahman, Head of Kuching Division, Sarawak Youth and Sports Department (who represented the Guest of Honour, Mr. Mohd Nizam bin Ismail, Director of the Sarawak Youth and Sports Department) commended the various parties for organising the Food Diversity Voyage Programme. He highlighted that the programme enabled the students to learn from each other as they participated in various activities. He also encouraged the parties to consider organising a similar programme for Malaysian students to visit Japan.



In his speech, Mr. Stanley Gona, Senior Manager of Corporate Services, Pusat Pembangunan Kemahiran Sarawak (PPKS) took the opportunity to thank Mr. Mohd Shukeri Drahman for his support and presence to officiate at the event. He highlighted that it was an honour for i-CATS, a subsidiary company of PPKS, to support the programme and contribute to the development of global citizens.

Indeed, the Food Diversity Voyage Programme was an eye-opening experience for the participants. It brought home the importance of drawing on the strengths of a diverse group, comprising individuals of different nationalities and backgrounds, to advance the noble cause of making the world a better place

Among those present at the closing ceremony were Ms Chie Aikawa (GiFT Facilitator), Mr. Kentaro Kubo (GiFT Coordinator), Mr. Chew Kim Soon (CEO, Midin Events Company), Mr. Lim Che Chien (Coordinator, Politeknik Kuching Sarawak) and Dr. Leo Sing Lim, Academic Director, i-CATS.



Strong Support for SECA-PPKS PLØGGING ECO RÜN

n the early hours of 14 July 2018, the inaugural SECA-PPKS Plogging Eco Run got off to a strong start with more than three hundred and fifty (350) participants determined to do their part to care for the environment and contribute to the betterment of society.

The Plogging Eco Run was co-organized by the Sarawak Electronics and Supporting Industries Companies Association (SECA) and Pusat Pembangunan Kemahiran Sarawak (PPKS). The participants comprised staff members of SECA, PPKS and the general public.

During his speech prior to the flag off at the Godown Amphitheatre, Kuching Waterfront, Mr. Mike Young, President of SECA and CEO of X-Fab Sarawak highlighted that the Plogging Eco Run was a joint Corporate Social Responsibility (CSR) initiative between SECA and PPKS to contribute to the betterment of society. He also shared that this was the third time that SECA and PPKS organized an event to make a difference in the community.

Mr. Young also highlighted that the Plogging Eco Run, organized in conjunction with World Environment Day 2018, is a combination of jogging and picking up litter. In line with the theme for the World Environment Day 2018 'Beat Plastic Pollution', the Plogging Eco Run would go a long way to create a cleaner and greener Kuching. He also shared that United Nations (UN) Secretary-General António Guterres in his speech to mark World Environment Day 2018, emphasized that the world must unite to beat plastic pollution. The UN Secretary-General also stressed that "Our world is swamped by harmful plastic waste" and if present trends continue, by 2050 our oceans would have more plastic than fish.



Mr. Hallman bin Haji Sabri, PPKS Executive Director with the PPKS team.

Sharing his thoughts on the Plogging Eco Run, Mr. Hallman bin Haji Sabri, PPKS Executive Director highlighted, "This event sets the stage for many joint initiatives between SECA and PPKS to care for our environment. Indeed, it takes all of us, standing shoulder-to-shoulder, to advance the noble objective of making Kuching a greener and healthier city."

Among those present at the flag off were Mr. Hallman bin Haji Sabri, Executive Director, PPKS and Managing Directors of various SECA member companies.







Congratulations

PPKS Miri was crowned Champion in the **Beautiful Landscape Competition 2018** (Higher Learning Institution Category) organised by the Miri City Council.





Puan Syuhaira Mohd Zin Campus Director of PPKS / i-CATS Miri







PICTORIAL





SKILLS ENHANCEMENT TRAINING ACTIVITIES (JULY - SEPTEMBER 2018)







Skills Enhancement Training Calendar 2018

NO	Programme Title	Duration	Course Fee (RM) / Pax			ост	NOV	DEC
NO		[David	PPKS Membe	r Public	Tailor- Made Programme			
	Technical Programmes	[Days]	Fee		Frogramme	8		
1	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 1	2	800.00	1000.00		2-3	6-7	
2	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 2	2	800.00	1000.00		4-5		18-19
3	Testing, Troubleshooting & Maintenance of Single & Three Phase Electrical Installation	2	800.00	1000.00		-		
4	Split-Unit Air-Conditioner Installation & Commissioning	2	800.00	1000.00		15-16		5-6
5	Split-Unit Air-Conditioner Troubleshooting, Servicing & Maintenance	2	800.00	1000.00				
6	AutoCAD Application Level 1	3	900.00	1125.00				
7	AutoCAD Application Level 2	3	900.00	1125.00				
8	AutoCAD Application Level 3D Modelling	3	900.00	1125.00		9-11		
9	Programmable Logic Controller (PLC) Practical Training	3	900.00	1125.00			6-8	12-14
10	Pneumatic Practical System Training	3	900.00	1125.00			13-15	
11	Hydraulic & Electrohydraulic Practical System Training	3	900.00	1125.00		>	27-29	
12	Electric Motor Practical Maintenance	3	960.00	1200.00				
	Soft Skills Programmes							
13	Introduction to Industry 4.0 (Cloud Computing, Big Data, Cyber Security, IoT, Vertical Integration)	2	768.00	960.00	√		13-14	
14	Customer Service Excellence	2	768.00	960.00	√		5-6	
15	Presentation Skills	2	768.00	960.00	√	17-18		10-11
16	Strategic Marketing for Growth & Expansion	2	768.00	960.00	√			
17	HPT and Performance Management	2	768.00	960.00	√		21-22	
18	Rights and Obligations in Termination of Employment	2	768.00	960.00	√			
19	Human Resource Management for Small Businesses	2	768.00	960.00	√	10-11		
20	Organisation and Roles of HR as Business Partner	2	768.00	960.00	√	25-26		
21	Training Needs Analysis & Competency Skills Workshop	2	768.00	960.00	V			
22	Team Building for Organisational Excellence	2	960.00	1200.00	√		1-2	
23	Leadership Skills Development	2	1152.00	1440.00	√			
24	OSH Management System	2	1152.00	1440.00	√	22-23		
25	OSH Construction Safety At The Workplace	2	1152.00	1440.00	√			
26	Handling Grievances and Harassment at the Workplace	2	1152.00	1440.00	√	3		
27	Practical Applications of the Labour Law (Sarawak)	2	1152.00	1440.00	√ ·			





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