

Talent Development, Our Commitment

The official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS)

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The Convocation was officiated by the Right Honourable Chief Minister of Sarawak Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg. In his address, he highlighted that the State Government had emphasized the importance of Technical and Vocational Education and Training (TVET) in producing the much needed human capital to support the state's development initiatives. In this respect, he urged the industries to play an active role in training and increasing the skills of TVET students. He also expressed his hope that the 'dual training system', as practiced in Germany, be implemented in Sarawak.



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If you have any comments, suggestions or ideas, please contact us:

The Chief Editor, WORKFORCE Newsletter

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We are pleased to release the October to December 2017 issue of WORKFORCE, the official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS). It features updates on events and happenings in PPKS.

he fourth quarter of the year, from October to December, was an exciting period for us at PPKS. The various strategic initiatives, implemented over the course of the year to transform PPKS into a leader in industrial education and training, have taken root, and will be a strong foundation for PPKS as we build on our strengths and expand the broad spectrum of our industry-relevant programmes.

There were many highlights during the quarter, such as our 20th Convocation, the launch of Industry 4.0 initiatives, strategic tie-ups with various organizations and a luncheon talk for the industry. In this respect, on behalf of the Management, Staff and Students of the PPKS Group of Institutions, I wish to extend my heartfelt thanks to the State Government, the Industry and our strategic partners for their tremendous support!

During our convocation in December, the Right Honourable Chief Minister of Sarawak Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, as the guest of honour, placed much emphasis on the importance of Technical and Vocational Education and Training (TVET) in producing the much needed human capital to support the state's development initiatives. He urged the industries to play an active role in training and increasing the skills of TVET students. He also shared on the 'dual training system' as practiced

in Germany, and how such a system would be able to boost Sarawak's Human Capital Development initiatives. Indeed, with the importance of Industry 4.0 and the Digital Economy in Sarawak, there will be many opportunities to develop the workforce (upskilling, reskilling and multi-skilling).

I would also like to take this opportunity to congratulate all 896 PPKS/i-CATS graduates of the class of 2017, and wish them every success as they embrace the future as a world of opportunities. Their success is a testimony to the quality and relevance of the various academic and skills programmes offered by the PPKS Group of Institutions. Our four and five-star ratings for our skills programmes by the Department of Skills Development and recent award of the five-star rating by the Ministry of Higher Education Malaysia (MyQUEST 2016/2017: College Based Category) to the International College of Advanced Technology Sarawak affirm our commitment to provide the very best of post-secondary education and advance the noble cause of Human Capital Development.

As we welcome the new year, in addition to our ongoing initiatives to enhance teaching and learning across our range of programmes and campuses, we will strive to break new ground, with an emphasis on new ways of training to benefit the workforce. An important area will be the customization of corporate training programmes.

To all our stakeholders, I would like to take this opportunity to wish you A Very Happy and Productive 2018!



Hallman Haji Sabri Executive Director Pusat Pembangunan Kemahiran Sarawak



# PPKS/i-CATS 20th Convocation

or the 896 graduates of the Class of 2017, the PPKS/i-CATS 20th Convocation was a significant milestone along life's voyage – it marked the successful completion of a certificate or diploma programme. It also heralded a new beginning, the opening of the doors of welcome to the future, leading to the vibrant world of work or to further studies.

Held at the Borneo Convention Centre Kuching (BCCK), the Convocation was officiated by the Right Honourable Chief Minister of Sarawak Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg. In his address, he highlighted that the State Government had emphasized the importance of Technical and Vocational Education and Training (TVET) in producing the much needed human capital to support the state's development initiatives. In this respect, he urged the industries to play an active role in training and increasing the skills of TVET students. He also expressed his hope that the 'dual training system', as practiced in Germany, be implemented in Sarawak.









# Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (Chairman, PPKS and President, i-CATS) delivering his araduation address.

In his speech, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (Chairman, PPKS and President, i-CATS), shared that in addition to academic and skills programmes for secondary school leavers, working adults are able to earn industry-relevant qualifications through a wide range of programmes offered by PPKS's Training and Consultancy Department. Furthermore, with the importance of Industry 4.0 and the Digital Economy, PPKS, as a Centre of Excellence in Technology (CoET), offers programmes related to Industry 4.0 such as the National Empowerment in Certification and Training for Next Generation Workers (NECT-Gen – Industry 4.0) programme for HRDF levy-contributing companies. With the completion of the new PPKS Mukah Campus in 2019, PPKS will be offering a variety of programmes including a Metallurgy The programme. Metallurgy programme, being developed with strategic partners from the United Kingdom, the British High Commission, Kuala Lumpur, and the Sarawak Government, is aimed at fulfilling the industrial manpower requirements in Samalaju.

During the convocation, thirty-two high achievers were also presented with various industry awards in recognition of their academic and vocational achievements.

## SUCCESS STORIES



### **BROERSLERS ANAK RINAH**

Diploma Kemahiran Malaysia Pembangunan Produk Elektronik

Substation Technician OM Materials (Sarawak) Sdn Bhd. BINTULU

- Piala Industri TVFT 2017 Anugerah Kecemerlangan PETRONAS
- Anugerah Industri PPKS/i-CATS 2017 TOKO Electronic (Sarawak) Sdn. Bhd.

#### NOMI ANAK DELO

Diploma in Business Administration

Manufacturing Assistant Longi Company Sdn. Bhd. Kuching

- Piala Presiden i-CATS 2017 Anugerah Kecemerlangan PETRONAS
- Anuaerah Industri PPKS/i-CATS 2017 Trac-Wheels (M) Sdn. Bhd.



#### REBECCA RUDANG PAUL

Diploma Kemahiran Malaysia Pengurusan Teknologi Kimpalan

Site Supervisor Piling Enterprise, Limbang

- Piala Industri TVET 2017 Anugerah Kecemerlangan PETRONAS
- Anugerah Industri PPKS/i-CATS 2017 KKB Engineering Berhad



## Launch of Industry 4.0 Initiatives: Paving the Way for Innovative Approaches to Developing the Workforce



he launch of the Human Resources Development Fund's Industry 4.0 initiatives on 4 December 2017 was indeed a momentous occasion; it paved the way for innovative approaches to developing the state's workforce.

Held in the Hilton Kuching, the launch of the Industry 4.0 initiatives will facilitate the adoption of Industry 4.0 among various stakeholders and put into high gear the quest to develop the State's workforce via a range of upskilling, reskilling and multi-skilling programmes.

In his speech to launch the Industry 4.0 initiatives, the Right Honourable Chief Minister of Sarawak Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg (who was represented by YB Datuk Mohd Naroden Majais, Assistant Minister of E-Commerce and Assistant Minister of Entrepreneur and Small, Medium Enterprise (SME) Development), highlighted that Sarawak needs to leapfrog from Industry 2.0 to 4.0 and embrace the digital age to achieve its goal of becoming a developed state by 2030.



He emphasized, "We don't have the luxury of time to go through the steps of fully adopting the Second Industrial Revolution (IR2) and then the Third Industrial Revolution (IR3) before taking on Industry 4.0 which uses cyber-physical systems such machines and robotics controlled by automation systems with minimal input from human operators." He added that due to the urgent need for Sarawak to boost its adoption of digitalization, the Sarawak Government had introduced embarked on several initiatives such as setting aside RM 1 billion of state funds to upgrade the state's ICT infrastructure, setting up a Digital Village at Sama Jaya and the Sarikei Innovation Centre, the recent introduction of Sarawak Pay, and the upcoming Agro Park in Sarikei to encourage modern agriculture practices.

Thumbs Up: Successful launch of the Industry 4.0 Initiatives. YB Datuk Mohd Naroden Majais (fifth from right) with YB Rosey Yunus (fourth from right), members of the panel and other VIPs.

As part of the programme, a panel session facilitated active discussion on the adoption of Industry 4.0 among stakeholders. The session was moderated by Mr. Muhamed Ali bin Hajah Mydin, CEO of Penang Skills Development Centre. The members of the panel were Dato' CM Vignaesvaran Jeyandran, Chief Executive, Human Resources Development Fund, Dr. Anderson Tiona. CEO of Sarawak Information Systems Sdn. Bhd. and Mr. Hallman bin Sabri, Executive Director of PPKS.

Also present at the launch were YB Rosey Yunus, Assistant Minister of Women, Family and Childhood Development, Mr. Amir Omar, Deputy Secretary General, Human Resources Ministry and Mr. S.T. Rubaneswaran, CEO, Knowledgecom Corporation Sdn. Bhd.

The Right Honourable Chief Minister also lauded the collaboration between the Ministry of Human Resources, Malaysia, and Knowledgecom Corporation Sdn. Bhd. to establish Centres of Excellence in Technology (CoETs) to train the current and future workers, so that they would be well prepared for Industry 4.0. In this respect, PPKS, as one of the Centres of Excellence in Technology (CoET) to conduct the National Empowerment in Certification and Training for Next Generation Workers (NECT-Gen - Industry 4.0) programme for HRDF levy-contributing companies is strategically positioned to offer the programme in Sarawak and support the State Government's initiative to transform Sarawak and achieve the goal of becoming a developed state by 2030 with a high-income economy.



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# i-CATS - UTM Articulation Agreement a Gateway to UTM's Engineering Degree Programmes

## Opportunity for Students to Spend a Semester in Japan under the Global **Mobility Programme**

he signing of an Articulation Agreement on 9 November 2017 between the International College of Advanced Technology Sarawak (i-CATS) and Universiti Teknologi Malaysia (UTM), Kuala Lumpur will be an important gateway for students from Sarawak and abroad to pursue UTM's Bachelor's degree programmes in Electronic Systems Engineering and Mechanical Precision Engineering.

Held at UTM's Kuala Lumpur Campus, the signing of the Articulation Agreement was one of the highlights of the university's annual signature event, Japan Day. The signing of the agreement was witnessed by Yang Berhormat Dato' Seri Idris bin Jusoh, Minister of Higher Education, Malaysia. The two degree programmes, namely the Bachelor of Electronic Systems Engineering and Bachelor of Mechanical Precision Engineering are offered by UTM's Malaysia-Japan International Institute of Technology (MJIIT). The institute was established in 2010 as a joint venture between the Governments of Malaysia and Japan to offer a Japanese-style education at the Kuala Lumpur Campus of UTM.

Following the signing ceremony, i-CATS CEO Mr. Mohamad Isham bin Fauzi a signatory to the Articulation Agreement, shared that "students would be able to complete the first year of the aforementioned Bachelor's Degree programmes at the i-CATS West Campus in Kuching. The students would then continue their studies from year 2 to 4 at UTM's Campus in Kuala Lumpur. Under MJIIT's Global Mobility Programme, students would be able to spend a semester in Japan. Indeed, the opportunity to do one's Industrial Training in Japan will enable each student to benefit from industry best practices and acquire a global perspective in his/her field. This will also give students a competitive edge when they enter the world of work."



From left to right: Mr. Mohamad Isham bin Fauzi, Mr. Hallman bin Sabri, Yang Berhormat Dato' Seri Idris bin Jusoh. YBhg. Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain, Dato Hajjah Maznah binti Dasmi.

Mr. Mohamad Isham also highlighted that the tie-up with UTM-MJIIT would also set the stage for a host of joint initiatives, to facilitate advances in teaching and learning for staff and students at both institutions.

Also present at the signing ceremony were members of the PPKS/i-CATS delegation comprising YBhg. Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain (Chairman, Pusat Pembangunan Kemahiran Sarawak (PPKS) & President, i-CATS), Dato Hajjah Maznah binti Dasmi (Secretary, PPKS Management Council and Director, PPKS Ilmu. Sdn. Bhd.) and Mr. Hallman bin Sabri (Executive Director, PPKS and Managing Director of PPKS Ilmu Sdn. Bhd.).

# **PPKS Hosts Luncheon Talk** for the Industry

Emphasis on Synergy and Shared Knowledge among Stakeholders to Boost Human Capital Development Initiatives



n 15 November 2017, the Training and Consultancy Department of Pusat Pembangunan Kemahiran Sarawak (PPKS) hosted a Luncheon Talk for the Industry. Held in the Senate Room of the International College of Advanced Technology Sarawak West Campus (i-CATS), the talk centred on the importance of synergy and shared knowledge among stakeholders, namely the Government, Industry, Academia, and training providers, in fostering Human Capital Development initiatives in Sarawak.

A total of thirty (30) participants, comprising representatives from the government and industry attended the talk. The event started with a presentation on the PPKS Group of Institutions by Mr. Muhamad Daneal bin Jamali, Corporate Communication Executive. This was followed by a presentation by Mr. Charles Ting, an Executive from the Employer Registration Department of the Human Resources Development Fund (HRDF) Kuching Branch.

In his presentation. Mr. Ting highlighted the benefits of becoming a member of HRDF and the latest updates from HRDF, such as the expanded coverage of the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001). Of particular interest was the enhancement of the terms and conditions for training grant applications under HRDF.

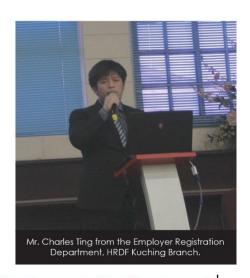
The next speaker, Mr. Ephrem Rvan Alphonsus, Head of Enhancement Programmes from the Training and Consultancy Department of PPKS,



shared on the short programmes offered by the department covering the broad spectrum of Technical Skills Programmes, Leadership. and Soft Programmes.

Following the presentations by the speakers, the Question and Answer session (Q & A Session) was chaired jointly by Mr. Zakri Md. Salleh, Deputy Executive Director (Education & Training Services) of PPKS, and Mr. Mohamad Isham bin Fauzi, CEO of i-CATS, with Dato Hajjah Maznah Dasmi (Secretary, Management Council and Director, PPKS Ilmu. Sdn. Bhd.) as a member of the Q & A panel.

During his closing remarks, PPKS Executive Director Mr. Hallman bin Sabri highlighted that the Luncheon Talk was an excellent platform for the various stakeholders to engage in lively discourse on facilitating Human Capital Development initiatives in Sarawak. He added that an important component of the talk was the opportunity to deliberate on various key issues relevant to employers, importance of skills enhancement, and developing future-ready talent.



## **SKILLS ENHANCEMENT TRAINING ACTIVITIES** (OCTOBER-DECEMBER 2017)



PROGRAMME TITLE : AutoCAD Application Level 1 (Public Programme)
TRAINING DATE(S) : 31 October – 2 November 2017
CLIENTS : Yong Soon Piping Sdn Bhd, Timor Kencana
Sdn Bhd, Perunding Najna
VENUE : Sarawak Electrical Industry Training Institute (SEITI)



PROGRAMME TITLE: AutoCAD Application Level 1 (Public Programme)

TRAINING DATE(S) CLIENT

: Association
: 23 - 24 November 2017
: Sarawak and Sabah Shipowners Association
: Computer Lab 2, KV Block PPKS



Advanced Level : 23 & 24 October 2017 : Taiyo Yuden (Sarawak) TRAINING DATE(S) CLIENT

: PPKS



PROGRAMME TITLE: Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 1
TRAINING DATE(S): 16 & 17 October 2017

CLIENT : Taiyo Yuden (Sarawak)

: PPKS VFNUF



## **Skills Enhancement Training Calendar 2018**

NO	Programme Title	Duration	Course Fee (RM)/ pax		Tailor-	JAN	FEB	MAR
		[Days]	PPKS Member	Public	made Programme			
9	Technical Programmes	[,-]	Fee excl. 6% GST					
1	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 1	2	800.00	1000.00				14-15
2	Basic Electrical/Electronic Measurement & Troubleshooting Techniques Level 2	2	800.00	1000.00				
3	Testing, Troubleshooting & Maintenance of Single & Three Phase Electrical Installation	2	800.00	1000.00				
4	Split-Unit Air-Conditioner Installation & Commissioning	2	800.00	1000.00				
5	Split-Unit Air-Conditioner Troubleshooting, Servicing & Maintenance	2	800.00	1000.00				
6	AutoCAD Application Level 1	3	900.00	1125.00				
7	AutoCAD Application Level 2	3	900.00	1125.00				
8	AutoCAD Application Level 3D Modelling	3	900.00	1125.00				13-15
9	Programmable Logic Control (PLC) Practical Training	3	900.00	1125.00				
10	Pneumatic Practical System Training	3	900.00	1125.00				
11	Hydraulic & Electrohydraulic Practical System Training	3	900.00	1125.00				
12	Electric Motor Practical Maintenance	3	960.00	1200.00				20-22
	Soft Skills Programmes							
13	Introduction to Industry 4.0 ( Cloud Computing, Big Data, Cyber Security, IoT, Vertical Integration)	2	768.00	960.00	√			27-28
14	Customer Service Excellence	2	768.00	960.00	√		14-15	
15	Presentation Skills	2	768.00	960.00	√			
16	Strategic Marketing for Growth & Expansion	2	768.00	960.00	√			
17	HPT and Performance Management	2	768.00	960.00	√			
18	Rights and Obligations in Termination of Employment	2	768.00	960.00	√			
19	Human Resource Management for Small Businesses	2	768.00	960.00	√			
20	Organisation and Role of HR as Business Partner	2	768.00	960.00	√			
21	Training Needs Analysis & Competency Skills Workshop	2	768.00	960.00	√			
22	Team Building for Organisational Excellence	2	960.00	1,200.00	√			
23	Leadership Skills Development	2	1152.00	1,440.00	√			
24	OSH Management System	2	1152.00	1,440.00	<b>√</b>	16-17		
25	OSH Contruction Safety At The Workplace	2	1152.00	1,440.00	√	23-24		
26	Handling Grievances and Harassment at the Workplace	2	1152.00	1,440.00	<b>√</b>			
27	Practical Application of the Labour Law (Sarawak)	2	1152.00	1,440.00	√			





# PPKS Participates in State-level Maulidur Rasul Celebration

Mr. Hallman bin Sabri, PPKS Executive Director (middle) presenting the trophy and cheque to Surau Darul Ilmi Chairman Ustaz Rizqi Farouq Idris (left) witnessed by Mr. Zukari bin Morni.

Following the procession, the PPKS contingent was awarded second place in the banner competition (Pertandingan Perarakan & Sepanduk) for the Institute of Higher Learning

Following the procession, the PPKS contingent was awarded second place in the banner competition (Pertandingan Perarakan & Sepanduk) for the Institute of Higher Learning Category. In addition to a trophy, the PPKS contingent received a portable PA System and a cheque for the sum of RM 750.00. Congratulations to the PPKS contingent!

n 1 December 2017, a contingent comprising forty staff members from various PPKS/i-CATS campuses in Kuching participated in the statelevel Maulidur Rasul celebration.

Held at Celebration Square, Jalan Stadium, a total of 128 contingents (5,000 participants) took part in the Maulidur Rasul assembly and procession. The event was graced by the Acting Head of State Tan Sri Datuk Amar Bujang Nor and the Right Honourable Chief Minister of Sarawak Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg.

The wife of the Chief Minister Datin Patinggi Dato Hajjah Juma'ani Tun Tuanku Haji Bujang, State Secretary Tan Sri Datuk Amar Haji Mohamad Morshidi bin Abdul Ghani, Works Minister Dato' Sri Haji Fadillah bin Yusuf, Welfare, Community Well Being, Women, Family, and Childhood Development Minister Dato Sri Hajjah Fatimah Abdullah and Assistant Minister of Rural Electricity Dr. Abdul Rahman Junaidi were also present at the event.





# PPKS/i-CATS Miri and PPKS **SAVTI Hold Family Day**

he Family Day for PPKS/i-CATS Miri and the Sarawak Agricultural Vocational Training Institute (PPKS SAVTI) was held on 11 November 2017 at a leading hotel in Miri.

Organized by the Social, Recreational and Staff Club (SRSC) of PPKS/i-CATS Miri, various fun-filled activities were held in the afternoon followed by dinner for staff members and their families. Aptly themed 'World Cup FIFA 2017', there was a true sense of camaraderie as staff members, their families and guests enjoyed the evening, dressed in their favourite football jerseys!









The highlight of the dinner was the tenth anniversary celebration of the establishment of PPKS/i-CATS Miri. Staff awards were also presented during the dinner. In his welcoming speech, Mr. John Rizal Biki, Campus Director of PPKS/i-CATS Miri highlighted that since its establishment in 2007, the Miri Campus has evolved to become a premier provider of academic and skills programmes. He also took the opportunity to thank the PPKS Senior Management Team from PPKS Headquarters and his team members in Miri for their support over the years.

In his address, PPKS Executive Director Mr. Hallman bin Sabri, who was the guest of honour, commended the Management and staff members of PPKS/i-CATS Miri and PPKS SAVTI for their dedication and perseverance in flying the flag of excellence, to advance the noble cause of Human Capital Development. He also highlighted that staff activities such as the Family Day fostered the spirit of cooperation and understanding among staff members. Also present at the dinner from PPKS/i-CATS Kuching were i-CATS CEO, Mr. Mohamad Isham bin Fauzi and Mr. Stanley Gona, Senior Manager of Corporate Services, PPKS.



# i-CATS is a 5-Star College!



In December 2017, the International College of Advanced Technology Sarawak was awarded a rating of 5 Stars (Excellent: College Based Category) based on the Malaysian Quality Evaluation System for Private Colleges (MyQUEST 2016/2017). MyQUEST is a rating system developed by the Malaysian Ministry of Higher Education to evaluate the current quality standing of private colleges in Malaysia. The evaluation is necessary to ensure the private higher education sector in Malaysia is raised to competitive levels through continuous improvement and capacity building.

The award is an affirmation of the commitment by the i-CATS team members to provide the very best of post-secondary education.

## i-CATS MyQUEST 2016/2017 RATING RESULTS

★★★★★ 6 STARS

CLUSTER BASED CATEGORY - ENGINEERING, MANUFACTURING AND CONSTRUCTION

\*\*\*\*

- CLUSTER BASED CATEGORY AGRICULTURE AND VETERINARY
- CLUSTER BASED CATEGORY HEALTH AND WELFARE
- INTERNATIONAL STUDENT SERVICES CATEGORY (with MOHA licences)
- **CLUSTER BASED CATEGORY SCIENCE, MATHEMATICS AND COMPUTING**
- **CLUSTER BASED CATEGORY SERVICES**
- CLUSTER BASED CATEGORY SOCIAL SCIENCES, BUSINESS AND LAW



