



WORKFORCE *iCATS*

*Talent Development,
Our Commitment*

The official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS)

PPK453/05/2014(033875)

www.ppk.edu.my / www.icats.edu.my

VOL. 70 APRIL - JUNE 2017

It was indeed an honour for PPKS to host the inaugural Industry Engagement Symposium, where representatives from government agencies, industry and academia gathered under one roof, to engage in lively discourse about advancing the noble cause of Human Capital Development for the benefit of all stakeholders.

Held on 26 April 2017 in the Grand Margherita Hotel in Kuching, the symposium brought to the fore, an urgent need for all stakeholders to be united in the ongoing quest to produce a qualified and competent workforce. The highlight of the symposium was the presentations by speakers from Human Resources Development Fund (HRDF), Department of Skills Development Malaysia (JPK), Federation of JPK Accredited Centers Malaysia (FeMAC), Skills Development Fund Corporation (PTPK), KnowledgeCom Corporation and PPKS.

As part of his welcoming remarks, PPKS Executive Director Mr. Hallman Sabri shared that PPKS would intensify its effort to reach out to the various sectors of industry to facilitate mutually-beneficial arrangements, especially in the area of upskilling and reskilling of the workforce, as well as internship opportunities for PPKS students.

In his opening address, PPKS Chairman Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain highlighted that PPKS took great pride in complementing the Government in its ongoing effort to develop the intellectual capital of the populace. He also stressed on the importance of change readiness, and the need to thrive, not just survive, in today's ever-changing and vibrant global economy. In this respect, embracing change would be of utmost importance to facilitate the objective



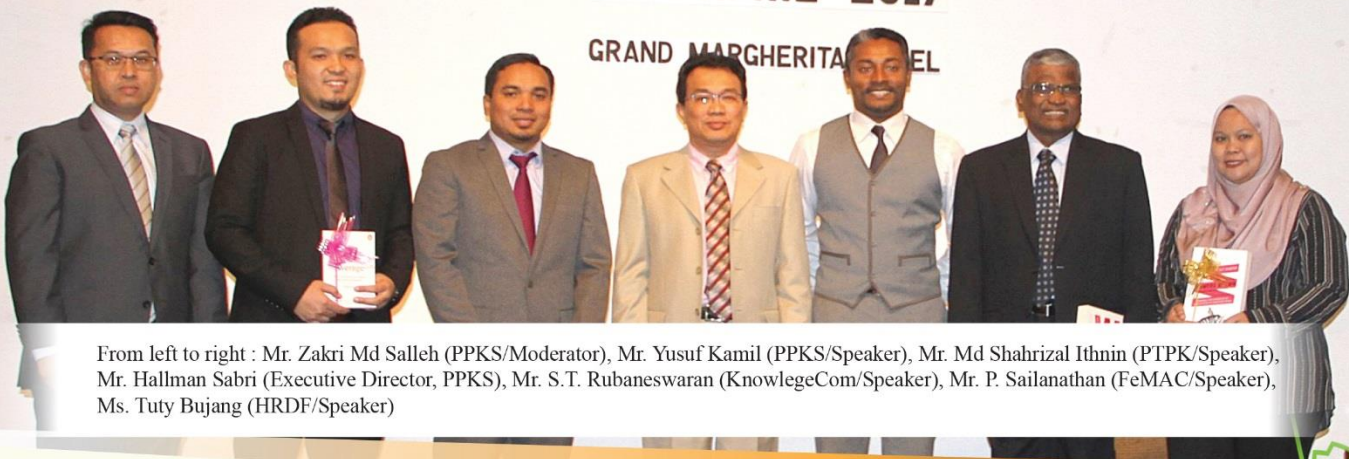
of Human Capital Development as a catalyst for positive change. This would go a long way in developing the necessary talent for numerous initiatives by the State Government such as the Digital Economy, Infrastructure Development and the Modernization of Agriculture.

PPKS HOSTS INAUGURAL INDUSTRY ENGAGEMENT SYMPOSIUM

Human Capital Development as a Catalyst For Positive Change

26TH APRIL 2017

GRAND MARGHERITA HOTEL



From left to right : Mr. Zakri Md Salleh (PPKS/Moderator), Mr. Yusuf Kamil (PPKS/Speaker), Mr. Md Shahrizal Ithnin (PTPK/Speaker), Mr. Hallman Sabri (Executive Director, PPKS), Mr. S.T. Rubaneswaran (KnowledgeCom/Speaker), Mr. P. Sailanathan (FeMAC/Speaker), Ms. Tuty Bujang (HRDF/Speaker)

Integrity, Trust & Respect, Teamwork, Customer First, Innovative, Results-driven



Talent Development, Our Commitment

CONTENTS

- 1 **PPKS Hosts Inaugural Industry Engagement Symposium**
- 2 **Editorial Line-Up/ Contents**
- 3 **Executive Director's Perspective**
- 4 **Training & Consultancy**
 - Round-table Discussion with Key Samalaju Industry Representatives: Paving the Way for the Development of Talent for Energy-Intensive Industries
- 5 **Event**
 - PPKS/i-CATS Students Get A Financial Head Start With CIMB Foundation's Be\$mart Financial Literacy Programme
- 6-7 **Pictorial**
- 8 **CSR**
 - i-CATS Mechanical Engineering Students' Community Service Initiative Gets a Boost From Assemblyman
- 9 **Staff Training**
 - PPKS/i-CATS staff Attend Workshop on Enhancing Interpersonal Communication Skills
- 10 **Training & Consultancy**
 - Happenings : Training & Consultancy Department
- 11 **CSR**
 - Majlis Berbuka Puasa Bersama Anak-anak Yayasan Kemajuan Insan Sarawak (YAKIN) & Majlis Khatamal Quran
- 12 **PPKS/i-CATS**
 - Inaugural PPKS/i-CATS Career Month 2017: Facilitating Students' Transition from the Classroom to the World of Work

EDITORIAL LINE-UP

PATRON
Hallman bin Haji Sabri

ADVISORS
Mohd. Isham bin Fauzi
Norashikin Dahlan
Stanley Gona Chee Khiong

CHIEF EDITOR
Muhamad Daneal bin Jamali

DESIGN & LAYOUT
Petrina Theodora

EVENTS & PHOTOS
Nur Rapizah Oden

ADMINISTRATION & DISTRIBUTION
Shalizza Fadzellawatty Yahya

PRODUCTION
PPKS Production Sdn. Bhd.



HOW TO REACH US?

If you have any comments, suggestions or ideas please contact us:

The Chief Editor, WORKFORCE Newsletter
Corporate Communications Unit
Pusat Pembangunan Kemahiran Sarawak
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya
93350 Kuching, Sarawak
Tel: 082-364198 Fax: 082-364197

We are pleased to release the April to June 2017 issue of WORKFORCE, the official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS). It features updates on events and happenings in PPKS.

Published by:
Pusat Pembangunan Kemahiran Sarawak (PPKS)
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya
93350 Kuching, Sarawak

Printed by:
PPKS Production Sdn. Bhd.
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya
93350 Kuching, Sarawak
Tel: 082 - 368195

PPKS Group of Companies:



i-CATS

AWISAR
AUTOMOTIVE & WELDING INSTITUTE OF SARAWAK



KUCHING

MUKAH

MIRI





At PPKS, the first half of the year can best be described as a period of transformation, with a host of strategic initiatives to drive our organization forward in an exciting age characterized by breathtaking advances in technology and an ever-evolving economic landscape.

True to our corporate values, an important pillar in our strategic blueprint is Integrity in Conducting Business, and Mutual Trust and Respect among our stakeholders. At the heart of our strategic blueprint is the synergy arising from our strong ties with stakeholders such as the Government and Industry. In this respect, the first six months of 2017 has seen the birth of a number of initiatives. For example, on 26 April 2017, PPKS hosted the inaugural Industry Engagement Symposium in Kuching, where representatives from government agencies, industry and academia gathered under one roof, to engage in lively discourse about advancing the noble cause of Human Capital Development for the benefit of all stakeholders. The robust exchange of ideas during the symposium has given us fresh insights in developing future-ready talent for our state and nation.

Another highlight of the first half of the year was a round-table discussion with key industry representatives from the energy-intensive industries located in the Samalaju Industrial Park. There is an urgent need to develop talent for the energy-intensive industries, especially in the fields of Materials Science (Metallurgy), Engineering, and Welding. Indeed, as a stakeholder in the transformation of Sarawak's economic and digital landscape, we are excited about our role in developing the necessary talent to support the numerous initiatives by the State Government such as the Digital Economy, Infrastructure Development and the Modernization of Agriculture.

Within our campuses, we have also launched a series of initiatives to enhance teaching and learning across our range of programmes. In addition, to enhance the quality of teaching, an important area has been the formalization of structured internships with the industry. We are confident that the aforementioned newly-minted initiatives will facilitate our students' seamless transition from the classroom to the world of work.

Hallman Haji Sabri
Executive Director
Pusat Pembangunan Kemahiran Sarawak

*Talent
Development,
Our
Commitment*

ROUND-TABLE DISCUSSION WITH KEY SAMALAJU INDUSTRY REPRESENTATIVES: PAVING THE WAY FOR THE DEVELOPMENT OF TALENT FOR ENERGY-INTENSIVE INDUSTRIES

One of the highlights of the first half of the year was a round-table discussion with key industry representatives from the energy-intensive industries located in the Samalaju Industrial Park. Held on 8 March 2017 in the boardroom of Pertama Ferroalloys Sdn. Bhd., the discussion was co-chaired by Mr. Collins Qian, Deputy General Manager of Pertama Ferroalloys Sdn. Bhd. and Mr. Hallman bin Sabri, Executive Director of PPKS. Together with the aforementioned organizations, the members of the round-table discussion comprised of Hajah Khaninah Hj. Ariff, Assistant Director, Workforce Development Unit in the Chief Minister's Office, and representatives from OM Materials (Sarawak) Sdn. Bhd., Press Metal Berhad, and Tokuyama (M) Sdn. Bhd.

An important focus of the round-table discussion was the development of talent for the energy-intensive industries in the Samalaju Industrial Park. Indeed, there is an urgent need to develop talent for the broad spectrum of positions in the energy-intensive industries, especially in the fields of Materials Science (Metallurgy), Engineering, and Welding.



Group photo: Round-table discussion
Seated (from left) : Hajah Khaninah Hj. Ariff, Mr. Collins Qian and Mr. Hallman bin Sabri

With regard to industry-relevant qualifications for existing staff members of the various industries in the Samalaju Industrial Park, interesting options offered by PPKS's Training and Consultancy Department include the Recognition of Prior Experiential Learning (RPEL) assessment and recognition, the National Empowerment in Certification and Training for Next Generation Workers (NECT-Gen – Industry 4.0) Programme for HRDF levy-contributing companies, and programmes with the Federation of Malaysian Skills Development Centres (FMSDC) such as the Malaysian Meister Programme (MMP) in Mechatronics, Electrical and Electronics, and in Automotive.

Also present at the round-table discussion were members of the PPKS delegation comprising Mr. Zakri Md. Salleh, Deputy Executive Director (Education & Training Services), Ms Rose Chieng Tai Ming, Student Financial Services Manager and Ms Linda John, Corporate Communications Manager.

PPKS/i-CATS STUDENTS GET A FINANCIAL HEAD START WITH CIMB FOUNDATION'S Be\$MART FINANCIAL LITERACY PROGRAMME



Group Photo: i-CATS Team with Team Members of CIMB Bank and Gem Systems Sdn. Bhd.

Middle: Mr. Mohamad Isham bin Fauzi, CEO of i-CATS

Sixth from Left: Mr. Lau Wee Hien, Branch Manager, CIMB Bank, Jalan Tunku Abdul Rahman Branch, Kuching

Sixth from Right: Mr. Song Khoon Soon, Director, Operations Support – Sarawak, Sabah & Labuan Region, CIMB Bank

Fifth from Right: Ms Hilder Husun Hului, Trainer, Gem Systems Sdn. Bhd.

Fourth from Right: Ms Symsiah Hamdin, Senior Project Manager, Gem Systems Sdn. Bhd.

On 29 and 30 March 2017, fifty-four students from *i-CATS* participated in CIMB Foundation's Be\$MART Financial Literacy programme which was held at the *i-CATS* West Campus at Jalan Stampin Timur, Kuching. This was followed by a session on 5 and 6 April 2017 for fifty students from various PPKS skills programmes at the PPKS Campus, Jalan Canna, Kuching.

Held for the first time in East Malaysia, the programme was fully financed by the CIMB Foundation. It a nutshell, the overarching aim of the programme is to improve the financial literacy of youths across the nation as they embark on becoming financially independent.

The facilitators for the Be\$MART programme comprised financial experts from CIMB Bank together with trainers from CIMB's training partner, Gem Systems Sdn. Bhd. During the 2-day programme, a wide range of money management topics were covered such as Delayed Gratification, Goal Setting with Financial IQ, Risk Assessment & Profiling, Property Investment, Debt Management, Financial & Lifestyle Changes, Unit Trust Investments, Wealth Multiplier Lifestyle, Budgeting and Tracking, Share Investments, Financial & Investment Planning and Identifying Scams.

The students found the programme engaging and entertaining due to the interactive sessions coupled with simulation games. The programme is an important initiative by the CIMB Foundation to equip the nation's youth with the necessary knowledge and skills in the area of prudent financial management. Indeed, it is also an important step forward to address the increasing number of youth bankruptcy cases.



Visit to University Malaysia
of Computer Science & Engineering
(11 April 2017)



Courtesy call on Tuan Haji Hilmy Othman, Deputy Mayor
of Kuching City South and Treasurer of PPKS's
Management Council
(4 April 2017)



Training : AutoCAD Application Level 1 for
Jabatan Kerja Raya (JKR) Staff
(4 - 6 April 2017)



Pelajar PPKS sertai Pertandingan Belia WorldSkills 2017
(5 April 2017)



Visit from SCICOM (MSC) Berhad
(16 May 2017)



Courtesy call on En. Jumaini bin Haili,
Director of Dewan Bandaraya Kuching Utara
(17 May 2017)



The first Centre of Excellence in Technology (CoET) meeting in Kuala Lumpur
(22 May 2017)



Lawatan daripada pelajar dan guru SMK Muara Tuang
(13 April 2017)



Lawatan daripada Sekolah Kejuruan Negeri 2 Singkawang, Indonesia
(12 May 2017)



Kursus Pembangunan Soalan Latihan Kemahiran
(2 - 5 May 2017)



Lawatan kerja Jabatan Kebajikan Masyarakat berjumpa dengan Tuan Haji Abang Shamsudin bin Abang Seruji, Pengarah JKM
(6 June 2017)



PPKS delegates meeting Tuan Haji Soedirman Haji Aini, General Manager, Sarawak Economic Development Corporation (SEDC)
(6 June 2017)



i-CATS MECHANICAL ENGINEERING STUDENTS' COMMUNITY SERVICE INITIATIVE GETS A BOOST FROM ASSEMBLYMAN

On 16 June 2017, the community service initiative at Kampung Haji Baki, Jalan Batu Kitang, Kuching by a group of Mechanical Engineering students from i-CATS got off to a positive start, thanks to the support of Batu Kitang Assemblyman YB Cr. Ir. Lo Khere Chiang.

As part of the community service initiative, the students, together with their lecturers, members of the i-CATS management team and Batu Kitang Assemblyman YB Lo Khere Chiang brought a touch of festive cheer to eighty-four-year-old En Tekong bin Darmo, a longtime resident of Kampung Haji Baki by cleaning his house and putting up curtains. The students also presented various food items to En Tekong. YB Lo presented En Tekong with a new gas stove, gas cylinder and a mattress. The octogenarian who is confined to a wheelchair, stays in the house with his grandson who is unemployed.

YB Lo Khere Chiang, who is also the Chairman of the Padawan Municipal Council shared, "In this joint effort, our ultimate goal was to help and also bring people together, young and seniors as a community. We have always adopted a balanced development approach that gives equal emphasis to both economic growth and the well-being of the rakyat."

With regard to this latest initiative by the students, Ms Azila binti Mustaffa, i-CATS Lecturer for the "Khidmat Masyarakat" subject commented, "As part of the "Khidmat Masyarakat" subject, our students are required to reach out to underprivileged members of the community and do their part for the betterment of society. With the support of YB Lo Khere Chiang, our students were able to experience first-hand, the importance of community service, and one's role in fostering a caring society." Also present was En Hatta bin Haji Azim, "Ketua Kampung" of Kampung Haji Baki.



Group Photo: YB. Cr. Ir. Lo Khere Chiang (in yellow shirt) presenting a new gas stove, gas cylinder and mattress to En Tekong bin Darmo (sitting in wheelchair).

On YB Lo's right: En Hatta bin Haji Azim, Ketua Kampung.

On YB Lo's left: Mr. Stanley Gona Chee Khiong, Director of Corporate Services, i-CATS.

Standing (first from right): Ms Azila binti Mustaffa, i-CATS Lecturer for the Khidmat Masyarakat subject.

PPKS/i-CATS STAFF ATTEND WORKSHOP ON ENHANCING INTERPERSONAL COMMUNICATION SKILLS

STAFF TRAINING

On 24 and 25 May 2017, twenty-five staff members from various PPKS/i-CATS campuses attended a workshop on Enhancing Interpersonal Communication Skills. Held in the Seminar Room at PPKS, Jalan Canna, Kuching, the workshop was facilitated by Mr. Joseph Tan from Netone Resources Sdn. Bhd.



The highlight of the workshop was the group presentations by the various teams. Indeed, for the participants, the opportunity to function effectively as a team, in an environment of Mutual Trust and Respect, brought to life the new concepts and knowledge acquired during the course of the two-day workshop.

In line with the objectives of the workshop, the participants were quick to grasp the importance of honing one's interpersonal communication skills. During the course of the workshop, the participants were introduced to essential concepts and subject areas such as Communication Channels, The Johari Window, Raising Self-awareness, Communication Barriers, Communicating Assertively, Non-verbal Communication, Building Rapport, and Conflict Resolution.



HAPPENINGS: TRAINING & CONSULTANCY DEPARTMENT



TRAINING TITLE : AUTOCAD APPLICATION LEVEL 1
 CLIENT : JABATAN KERJA RAYA
 DATE : 4 - 6 APRIL 2017
 VENUE : COMPUTER LAB, PPKS KUCHING



EVENT : INDUSTRY ENGAGEMENT SYMPOSIUM
 DATE : 26 APRIL 2017
 VENUE : GRAND MARGHERITA HOTEL, KUCHING



TRAINING TITLE : SAFETY & LIFE SAVING
 CLIENT : MINISTRY OF TOURISM
 DATE : 15 - 16 MAY 2017
 VENUE : MEGA HOTEL, MIRI



TRAINING TITLE : MANAGING GENERATION DIVERSITY AT WORKPLACE
 CLIENT : HGST (MALAYSIA) SDN BHD
 DATE : 22 - 23 MAY 2017
 VENUE : HGST (MALAYSIA) SDN BHD, KUCHING



TRAINING ACTIVITY : INSEP-SHO (MODULE 4) FACTORY VISIT
 DATE : 18 MAY 2017
 VENUE : CMS CLINKER, KUCHING

MAJLIS BERBUKA PUASA BERSAMA ANAK-ANAK YAYASAN KEMAJUAN INSAN SARAWAK (YAKIN) & MAJLIS KHATAMAL QURAN



Pada 15 Jun 2017, ahli jawatankuasa Surau Darul Ilmi, Pusat Pembangunan Kemahiran Sarawak (PPKS) telah mengadakan Majlis Berbuka Puasa bersama anak-anak Yayasan Kemajuan Insan Sarawak (YAKIN) dan Majlis Khatamal Quran bertempat di Surau Darul Ilmi, PPKS.

Kira-kira 200 staf PPKS dan pelajar Kolej Vokasional, PPKS dan AWISAR serta 36 orang pelajar Yayasan Kemajuan Insan Sarawak (YAKIN) terlibat di dalam program tersebut.

Objektif utama program ini adalah sebagai kemuncak program tadarus quran sempena bulan Ramadhan, menghargai dan mengiktiraf pelajar kerana khatam quran dan bagi meraikan anak-anak YAKIN.

Program yang bermula selepas solat asar dimulakan dengan majlis Khatamal Quran yang melibatkan seramai 13 orang pelajar Kolej Vokasional dan PPKS serta 6 orang anak-anak YAKIN, diikuti tazkirah ringkas oleh Ustaz Wan Muhammad Mujahid bin Wan Alwi daripada Pusat Islam Tun Abang Salahuddin, UNIMAS.

Selepas selesai solat terawih, majlis diteruskan dengan pemberian sumbangan hari raya oleh YBhg Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain, Pengerusi, PPKS dan sumbangan daripada individu-individu kepada anak-anak YAKIN dan kepada peserta Khatamal Quran dan tadarus seramai 82 orang pelajar.



Adalah diharapkan agar program yang dirancang dapat mencapai objektif dan dapat diteruskan pada masa akan datang serta akan mendapat penyertaan dan kerjasama yang baik dari semua staf dan pelajar. Semoga program yang diatur serta dilaksanakan sedikit sebanyak dapat memberi impak yang positif kepada semua pihak.



INAUGURAL PPKS/i-CATS CAREER MONTH 2017: FACILITATING STUDENTS' TRANSITION FROM THE CLASSROOM TO THE WORLD OF WORK

For students of the PPKS Group of Institutions, the inaugural PPKS/*i*-CATS Career Month 2017 offered a fascinating glimpse into an exciting world filled with career opportunities.

The Career Month was launched by Pelagus Assemblyman Yang Berhormat Encik Wilson Nyabong Anak Ijang on 2 May 2017 in the Tan Sri Aziz Multi-purpose Hall, *i*-CATS West Campus, Kuching. In his address, YB Encik Wilson Nyabong urged the students to undergo industrial training as this would enable them to acquire industry-relevant knowledge and skills. He added that industrial training would enable students to hone essential soft skills. This would facilitate their transition from the classroom to the world of work.

A wide range of activities and events were held during the Career Month such as a job fair, talks and workshops by representatives from government agencies and industry. There were also sharing sessions by PPKS alumni. Indeed, at PPKS, a major point of pride is the fast-growing number of alumni, with their diverse contributions across the length and breadth of industry. They are the beacons of inspiration for existing PPKS students to fly the flag of excellence, in their academic pursuits and in the world of work.

YB Encik Wilson Nyabong signing the Career Month banner to launch the PPKS/*i*-CATS Career Month 2017

