



# WORKFORCE *iCATS*

*Talent Development,  
Our Commitment*

The official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS)

PPK453/05/2014(033875)

[www.ppk.edu.my](http://www.ppk.edu.my) / [www.icats.edu.my](http://www.icats.edu.my)

VOL. 68 OCTOBER – DECEMBER 2016

Nearly 2,000 visitors from various schools, the industry and the public showed their support towards the inaugural PPKS Technical Education Carnival 2016. Held from 29 September to 1 October 2016, the three-day carnival provided parents and prospective students with refreshing insights into technical and vocational education.

Contrary to conventional exhibitions, the exhibits enabled visitors to have “hands-on” experience, for example experiencing welding through the Electronic Welding Simulator. Many other activities were held during the carnival such as the PPKS inter-subsiary sport competition, auto show, fishing and singing competitions, fashion shows, career planning booth and exhibitions by various agencies.



*Signing of MoU between PPKS and ABM: Exchange of documents between PPKS Chairman, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain and SR Abdul Latif bin Hitam, Member of ABM Board of Directors*

Datu Haji Len Talif Salleh, Assistant Minister for Workforce Development and Training, cum Assistant Minister for Environment Sarawak, officiated the launch of the carnival, witnessed by PPKS

Chairman, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain and PPKS Executive Director, Mr. Hallman Sabri.

## PPKS TECHNICAL EDUCATION CARNIVAL 2016



*Signing of MoU between PPKS and Yunco Building Systems Sdn. Bhd.: Exchange of documents between PPKS Chairman, Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain and Managing Director of Yunco Building Systems Sdn. Bhd., Mr. Alexander Hii*

Datu Haji Len Talif Salleh also witnessed the signing of MoU’s between PPKS and KnowledgeCom Corporation (M) Sdn. Bhd., Yunco Building Systems Sdn. Bhd. and the State Branch of Construction Academy of Malaysia (ABM).

These strategic collaborations will foster advances in the area of Information and Communications Technology (ICT), Steel Truss Installation and Welding.

Integrity, Trust & Respect, Teamwork, Customer First, Innovative, Results-driven



# Talent Development, Our Commitment

## CONTENTS

- 1 **PPKS Technical Education Carnival 2016**
- 2 **Editorial Line-up / Contents**
- 3 **Executive Director's Perspective**
- 4 **Achievement**  
PPKS/i-CATS 19<sup>th</sup> Convocation
- 5-6 **Alumni Column**  
Success Stories
- 7 **Industries Training**  
PPKS staff attend Train the Trainer Meister programme in Aachen, Germany
- 8-9 **Pictorial**
- 10 **Corporate Training**  
Workforce urged to pursue Recognition of Prior Experiential Learning (RPEL) programme
- 11 **Event**  
Dato' Sri Doris Sophia Brodie visits i-CATS West Campus
- 12 **Corporate Social Responsibility**  
SECA Bald Run & Go Bald 2016 for a good cause
- 13 **Programmes & Studies**  
Briefing on Fast-track vocational programme for SMK STAR students
- 14 **Event**  
i-CATS hosts MASISWA Sarawak Zone Games 2016
- 15 **PPKS/i-CATS Miri**
  - Sekolah Tunas Bakti (P) Miri adakan lawatan sambil belajar ke PPKS/i-CATS Miri
  - PPKS/i-CATS Miri dan SAVTI adakan Hari Keluarga 2016
- 16 **Achievement**  
330 graduan PPKS/i-CATS Miri menerima sijil dan diploma pada majlis konvokesyen Ke-8 2016

## EDITORIAL LINE-UP

<b>PATRON</b> Hallman bin Haji Sabri	<b>PROOFREADER</b> Herbert Buhod Stephen Naidi
<b>ADVISORS</b> Mohd. Isham bin Fauzi Norashikin Dahlan	<b>DESIGN &amp; LAYOUT</b> Petrina Theodora
<b>CHIEF EDITOR</b> Linda John Tambie	<b>EVENTS &amp; PHOTOS</b> Nur Rapizah Oden Aainaa Aqilah Ibrahim
<b>DEPUTY CHIEF EDITORS</b> Muhamad Daneal bin Jamali Stanley Gona Chee Khiong	<b>ADMINISTRATION &amp; DISTRIBUTION</b> Shalizza Fadzellawatty Yahya
<b>EDITOR</b> Mohd Aliff Idzwan	<b>PRODUCTION</b> PPKS Production Sdn. Bhd.

## HOW TO REACH US?

If you have any comments, suggestions or ideas please contact us:

**The Chief Editor, WORKFORCE Newsletter**  
Corporate Communications Unit  
Pusat Pembangunan Kemahiran Sarawak  
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya  
93350 Kuching, Sarawak  
Tel: 082-364198 Fax: 082-364197

*We are pleased to release the October to December 2016 issue of WORKFORCE, the official newsletter of Pusat Pembangunan Kemahiran Sarawak (PPKS). It features updates on events and happenings in PPKS.*

**Published by:**  
**Pusat Pembangunan Kemahiran Sarawak (PPKS)**  
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya  
93350 Kuching, Sarawak

**Printed by:**  
PPKS Production Sdn. Bhd.  
Jalan Canna, Off Jalan Wan Alwi, Tabuan Jaya  
93350 Kuching, Sarawak  
Tel: 082 - 368195

## PPKS Group of Companies:





**T**he three-month period from October to December this year was filled with many exciting events held across our various campuses. True to our corporate mantra, 'Talent Development, Our Commitment', these events added fresh new hues to our vibrant educational and economic landscape, and reaffirmed our commitment to produce a qualified and competent workforce through continuous learning and development.

During the quarter, we also reached out to the community through our Corporate Social Responsibility (CSR) initiatives. Indeed, it is an honour and privilege for us to contribute towards the betterment of society.

As we round off the year and look forward to the dawn of a new year, we will continue to work closely with our strategic partners, namely the Government and Industry, to achieve our mutual objective of Strategic Human Capital Development. The broad spectrum of industry presents a wonderful opportunity for all of us, to work as one, and explore new frontiers in the development of future-ready talent in the global economy. With wave after wave of innovation becoming the norm, there will be an urgent need to identify key work skills to equip the workforce for the world of work.

To all our stakeholders, I would like to take this opportunity to wish you A Very Productive 2017!



A handwritten signature in black ink, appearing to read 'Hallman Haji Sabri'.

**Hallman Haji Sabri**  
Executive Director  
Pusat Pembangunan Kemahiran Sarawak





**A** total of 819 diploma and certificate students from the Sarawak Skills Development Centre (PPKS) and the International College of Advanced Technology Sarawak (*i-CATS*) received their scrolls during the 19<sup>th</sup> convocation on 30 November 2016 at the Borneo Convention Centre Kuching (BCKK).

Twenty-nine high achievers were also presented with various industry awards as recognition for their academic and vocational achievements.

The awards were presented by Sarawak Information Systems Sdn. Bhd. (SAINS), Sarawak Energy Berhad (SEB), Sarawak Timber Industry Development Corporation (STIDC), Brooke Dockyard and Engineering Works Corporation, TOKO Electronic (Sarawak) Sdn. Bhd., KKB Engineering Berhad, Trac-Wheels (M) Sdn. Bhd., Samling Group of Companies and Normah Medical Specialist Centre.

In his speech, PPKS Executive Director Mr. Hallman Sabri said that PPKS has training centres at various locations in Kuching, Mukah, Miri and Sabah to fulfil the demand for a skilled workforce.

During his address, PPKS Chairman Tan Sri Datuk Amar (Dr) Haji Abdul Aziz bin Dato Haji Husain, who is also *i-CATS* president, highlighted “These graduates are well-educated and trained to be the manpower which will contribute to developing the state. More skilled workers will be trained to fulfil the demand of the market, especially for the Sarawak Corridor of Renewable Energy (SCORE).”





# Success Story

ALUMNI  
COLUMN

***“Dreams without Goals are just Dreams, just dreams and ultimately fuel disappointment. GOALS on the road to ACHIEVEMENT cannot be achieved without DISCIPLINE and CONSISTENCY.”***

These motivational quotes from the Golden Globe Award Winner - Denzel Hayes Washington Jr., were a source of inspiration for Wenceslaus Arit at the International College of Advanced Technology Sarawak (*i-CATS*).

During the PPKS/*i-CATS* Convocation on 30 November 2016, Wenceslaus was the recipient of the *i-CATS* President Award and Samling Group of Companies Industry Award. In an interview, Wenceslaus revealed his secret ingredients for success: “The conducive learning environment and the support of experienced lecturers were key enablers for my success, together with self-discipline.” During the interview he also shared his thoughts as follows:

**I first learned about the International College of Advanced Technology Sarawak (*i-CATS*)** through its students’ success stories and the employability of *i-CATS* graduates.

**The *i-CATS* Diploma in Plantation Management** with its emphasis on practical training prepares students for the industry.

**I believe that as a student**, living a healthy, balanced life is a must. There are various student clubs and activities. Sports activities include football, futsal, basketball, volleyball, etc.

**I developed my leadership skills** when I was elected as President for the Plantation School Community from 2015 to 2016. In addition to leadership skills, I was able to develop a range of skills such as communication skills and human-relationship skills.

**Overall**, I am glad that I made the decision to further my tertiary education at *i-CATS*. *i-CATS*’s The Best!



## WENCESLAUS ARIT

Diploma in Plantation Management

*i-CATS* President Award &  
Samling Group of Companies Industry Award



# Success Story

**O**n 30 November 2016, during the PPKS/i-CATS Convocation, Petie Anak Assan was the recipient of the PPKS TVET Industry Trophy 2016 and the Sarawak Energy Berhad Industry Award. Immediately upon completion of the Malaysian Skills Diploma (DKM) in Information System Administration at PPKS Kuching, she was offered employment at Hii Toh Lee Capital Sdn. Bhd. in June 2016. The company operates over 30 outlets in West Malaysia, Sabah, Sarawak, Labuan and Brunei Darussalam. In an interview, Petie said that her success was not solely due to her commitment. She is grateful for the guidance of her instructors who motivated her to excel in her studies. Her mantra for success: *“Always Prioritize the Priorities.”* She also shared her views as follows:



## PETIE ANAK ASSAN

Malaysian Skills Diploma in Information System  
TVET Industry Trophy 2016 &  
Sarawak Energy Berhad Industry Award

**TECHNICAL DEMAND.** The demand for Technical and Vocational Education and Training (TVET) is escalating in the market with good career prospects. I started with the Malaysian Skills Certificate in Information System Level 2 and Level 3 in PPKS Miri, before moving to Kuching to pursue my Malaysian Skills Diploma in Information System at PPKS Kuching.

**VALUABLE EXPERIENCE.** During my study years at PPKS, I had the chance to hone my technical skills, leadership skills and other soft skills. For example, I joined the IMET Bootcamp organized by the Ministry of Finance Malaysia. This enabled me to learn about various aspects of Management and Communication.

**BUILDING BLOCKS.** I believe theoretical concepts and practical experience should go hand in hand to produce industry-ready graduates. The building blocks for career success starts at PPKS: Industry-relevant programmes, experienced lecturers and good facilities!



# PPKS STAFF ATTEND TRAIN THE TRAINER

## MEISTER PROGRAMME

### IN AACHEN, GERMANY

INDUSTRIES  
TRAINING



In line with its objective to foster the spirit of innovation in Technical, and Vocational Education and Training (TVET), four PPKS instructors (MMP TTT Automotive: Mr. Alvinus bin Sopedy and Mr. Jonathan James, MMP TTT Electrical and Electronic: Mr. Endra Mulia bin Askor and Mr. Zuraimi bin Johari) attended the Train the Trainer (TTT) certification course for the Malaysian Meister Programme (MMP) in Aachen, Germany from 21 November to 23 December 2016. The TTT course prepared the instructors to be lead trainers for the two programmes.

The German Meister model on Craftsmanship supports the Malaysian TVET framework to create a technical workforce. Previously, PPKS sent three of its instructors to Germany for the Train The Trainer (TTT) certification course for the Malaysian Meister Programme (MPP) in Mechatronics.



The Malaysian Meister Programme is a product of the Federation of Malaysian Skills Development Centres (FMSDC) of which PPKS is a member. The TTT certification course for the Malaysian Meister Programme (MPP) is endorsed by the Department of Skills Development (JPK) and Malaysian Meister Industry Board.



Sixth from left: Mr. Hallman Sabri, Executive Director of PPKS and members of the PPKS Management Team with the PPKS instructors before leaving for Germany





Go Bald (8 Oct 2016)



Hari Sukaneka Anjuran SRSC (9 Dec 2016)



ISO Audit (9 - 10 Nov 2016)



Lawatan Majlis Kaunselor KVSMT Kebangsaan (18 Nov 2016)



Kursus Kepimpinan Majlis Pemimpin Pelajar KV PPKS (18 Nov 2016)



Lawatan SMK Tarat (20 Oct 2016)





Majlis Orientasi Pelajar (21 Oct 2016)



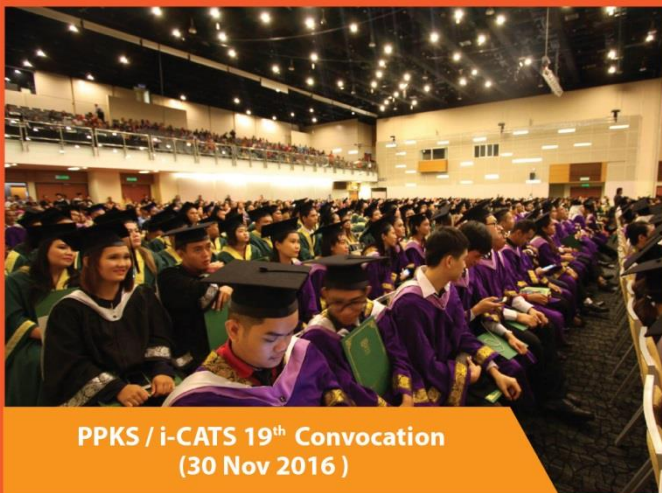
SECA Bald Run (9 Oct 2016)



MoU with Sarawak State Planning Unit (10 Nov 2016)



Bon Voyage to Participants of Malaysian Meister Train the Trainer Programme in Aachen, Germany (7 Nov 2016)



PPKS / i-CATS 19<sup>th</sup> Convocation (30 Nov 2016)



Presentation Skills Course (29 Nov 2016)





**T**hough there are huge pools of workers in the industry, there is an urgent need to increase the number of semi-skilled and skill workers to boost productivity. In support of the ongoing effort by the Government and industry to increase the number of skilled workers in the national labour market, the Human Resources Development Fund (HRDF) has introduced the RPEL scheme, designed to enable unskilled workers to get recognition based on their skills and competencies according to the level determined by the Department of Skills Development (DSD). Through the five-month programme, working adults are able to earn industry-relevant qualifications via Recognition of Prior Experiential Learning (RPEL) assessment and recognition. Due to the need for upskilling in today's vibrant economy, the Sarawak Skills Development Centre (PPKS) has visited major industry players to urge unskilled workers to pursue the RPEL programme. For example, the PPKS Corporate Training Department briefed a total of 400 participants from TOKO Electronic (Sarawak) Sdn. Bhd. and One Medicare Sdn. Bhd. In 2017, the department will continue to organize RPEL briefings to the relevant industries.

## WORKFORCE URGED TO PURSUE RECOGNITION OF PRIOR EXPERIENTIAL LEARNING (RPEL) PROGRAMME



*RPEL Briefing at TOKO Electronic (Sarawak) Sdn. Bhd.*





## Dato' Sri Doris Sophia Brodie visits *i*-CATS West Campus

**O**n 8 September 2016, the International College of Advanced Technology Sarawak West Campus (*i*-CATS West Campus), a subsidiary of PPKS, hosted an official visit from the Political Secretary to the Chief Minister of Sarawak, Dato' Sri Doris Sophia Brodie. During her visit, in addition to a campus tour, she was briefed on the PPKS group's initiatives in Human Capital Development. She commended the PPKS group for offering academic and skills programmes in line with the needs of industry; indeed, of utmost importance for the development of the Sarawak Corridor of Renewable Energy (SCORE). During her session with *i*-CATS staff and students, she shared on the highlights of her illustrious career (e.g. Senator, Senate Deputy President, etc.). She also stressed on the importance of having a positive attitude along one's life voyage. She also presented a copy of her book, "Dayak Woman in the House", a valuable addition to the *i*-CATS Library.







**“SECA BALD RUN & GO BALD 2016 FOR A GOOD CAUSE”**

The Sarawak Electronics and Supporting Industries Companies Association (SECA) and Pusat Pembangunan Kemahiran Sarawak (PPKS) organized two major Corporate Social Responsibility (CSR) events to support the Sarawak Children’s Cancer Society (SCCS). With the theme, ‘Help Kids Fight Cancer’, funds raised were channelled to SCCS, to enable the society to provide a broad spectrum of services for the benefit of children suffering from the ravages of cancer.



The Go Bald 2016 was held at i-CATS West Campus in Kuching on 8 October 2016 while the SECA Run was held on 9 October in the Sama Jaya Free Industrial Zone. Divided into 3 categories (Men’s Open 8.5 km, Women’s Open 4.5 km and Veteran Mix 4.5 km) a total of 1,100 runners participated in the run which included employees of X-FAB, TOKO, Comtec, Taiyo Yuden, Linde, Lintec, Macdermid (OMG), East Coast, HGST and PPKS Group.



## BRIEFING ON FAST-TRACK VOCATIONAL DIPLOMA PROGRAMME FOR SMK STAR STUDENTS

PROGRAMMES  
& STUDIES



On 24 October 2016, 80 students from Sekolah Menengah Kebangsaan Tunku Abdul Rahman (SMK STAR) visited Pusat Pembangunan Kemahiran Sarawak (PPKS) as part of their Post-PT3 activities. On arrival, in addition to the campus tour, the students were briefed on the PPKS Group of Institutions by Mr. Muhamad Daneal bin Jamali, Corporate Communication Executive. The highlight of the visit was a briefing by Puan Hajah Hamdiah Haji Sazali, Senior Manager of Student Services on the fast-track vocational diploma programme offered by PPKS Private Vocational College. With at least grade “D” and Band 3 in Bahasa Malaysia, English, Mathematics, Science and Living Skills for PT3 and school assessment, students are eligible to enrol in the fast-track vocational diploma course. The four-year Vocational Diploma in Electrical Power Generation is a quick route for PT3 students to acquire a diploma.







# i-CATS HOSTS MASISWA SARAWAK

## ZONE GAMES 2016

The MASISWA (Majlis Sukan IPTS Malaysia) Sarawak Zone Games were held from 13 to 16 October 2016. A total of 16 contingents and 694 athletes from private institutions of higher learning in Kuching, Sibü and Miri competed in nine games, including the newly introduced Mountain Biking.

This was the second time for *i-CATS* to be the Main Host of the games (2015 & 2016). For the 2016 games, Madam Rosmawati Haji Priman (*i-CATS* Registrar) was the Organizing Chairperson.

The Closing Ceremony was graced by MASISWA President Dato' Prof. Ir. Dr. Kamal Nasharuddin Mutapha. Held at the Tan Sri Aziz Multi-Purpose Hall (*i-CATS* West Campus), Mr. Hallman Sabri (Executive Director of PPKS), Mr. Mohd Isham bin Fauzi (CEO of *i-CATS*), representatives of various higher learning institutions and MASISWA officials attended the closing ceremony.





## SEKOLAH TUNAS BAKTI (P) MIRI ADAKAN

### LAWATAN SAMBIL BELAJAR KE PPKS/i-CATS MIRI

PPKS/i-CATS  
MIRI



**M**iri: Seramai 28 orang pelajar dan 10 kakitangan Sekolah Tunas Bakti (P) Miri mengadakan lawatan sambil belajar ke PPKS/i-CATS Miri pada 27 September 2016. Dalam rangka lawatan terbabit, pelajar telah diberi taklimat oleh Pengurus Pentadbiran dan Sumber Manusia, Encik Tuah Basir mengenai organisasi PPKS/i-CATS dan kursus yang ditawarkan di PPKS/i-CATS Miri. Pelajar juga telah dibawa melawat ke makmal-makmal dan diberi penerangan lebih lanjut mengenai fasiliti dan kelengkapan bagi pembelajaran. Para pelajar berpeluang mendalami sendiri pengalaman belajar dalam kursus terbabit, dan terdapat juga demonstrasi projek inovasi pelajar dipertontonkan kepada mereka. Menurut Pembantu Pegawai Latihan, Sekolah Tunas Bakti (P) Miri, Cik Masyitah Michile, berkata lawatan ini dapat dijadikan landasan kepada pelatih untuk membina keyakinan diri melalui aktiviti kemahiran yang ditawarkan di PPKS/i-CATS Miri. “Melalui inisiatif ini, ia dapat membuka minda dan memberi inspirasi kepada pelatih kami untuk terus menimba ilmu dalam bidang kemahiran kerana peluang pekerjaannya amat meluas. Saya berharap pelajar sekolah ini dapat terus menyambung pelajaran mereka ke peringkat lebih tinggi dalam bidang kemahiran agar terus menjadi insan yang berguna kepada masyarakat,” katanya.

## PPKS/i-CATS MIRI DAN SAVTI ADAKAN HARI KELUARGA 2016



**S**eramai 92 peserta terdiri kakitangan dan ahli keluarga menjayakan sambutan Hari Keluarga PPKS/i-CATS Miri dan Savti di Parkeity Everly Hotel, Miri, pada 22 Oktober 2016. Program yang dijalankan setiap tahun anjuran Kelab Sosial dan Rekreasi (SRSC) PPKS ini bertujuan menghargai sumbangan kakitangan syarikat serta mengeratkan hubungan silaturahim sesama mereka dalam suasana yang lebih menyeronokkan. Aktiviti bermula dengan sukaneka pada sebelah petang dengan beberapa acara seperti tarik tali dan air dalam belon. Manakala sebelah malamnya pula berlangsung acara makan malam termasuk beberapa pertandingan kanak-kanak dan persembahan daripada kakitangan serta acara cabutan bertuah. Pengarah Eksekutif PPKS, Encik Hallman Sabri, berkata penganjuran program seperti ini penting bagi organisasi agar seluruh kakitangan dapat menjalinkan kerjasama yang erat. “Kita lihat semua kakitangan serta ahli keluarga mereka ada disini dan ini merupakan peluang bagi kita semua mengeratkan silaturahim antara satu sama lain dan mengenali keluarga rakan-rakan kita. Saya berterima kasih atas segala sumbangan kakitangan PPKS/i-CATS dalam pembangunan organisasi ini sebagai peneraju latihan teknikal di negeri ini,” katanya dalam ucapan semasa majlis makan malam.





## 330 GRADUAN PPKS/i-CATS MIRI MENERIMA SIJIL

## DAN DIPLOMA PADA MAJLIS

## KONVOKESYEN KE-8 2016

Seramai 330 graduan diraikan sempena Majlis Konvokesyen Pusat Pembangunan Kemahiran Sarawak (PPKS) dan Kolej Antarabangsa Teknologi Lanjutan Sarawak (i-CATS) cawangan Miri yang berlangsung pada 15 Disember 2016 di Hotel Mega, Miri.

Daripada jumlah itu, 24 adalah graduan Program Peningkatan Kemahiran Siswazah (INSEP) – Sijil Pegawai Keselamatan dan Kesihatan, 26 Sijil Kejuruteraan Elektrikal dan Elektronik, 9 BTEC Higher National Diploma (HND) Kejuruteraan Elektrikal/Elektronik dan 19 Pegawai Latihan Vokasional.

Selain itu, bagi program Sijil Kemahiran Malaysia (SKM) terdiri daripada 12 graduan Rekaan Grafik, 13 Pemasangan & Penyelenggaraan Elektrik – Satu Fasa, 32 Juruteknik Sistem Komputer, 41 Penyeliaan Pengurusan Pejabat, 16 Troubleshooting, Pembaikpulihan dan Penyelenggaraan Peralatan Elektronik, 25 Juruteknik Kanan Automasi, 14 Penyeliaan Kejuruteraan Automasi Industri dan 71 Penyeliaan dan Operasi Penanaman Kelapa Sawit.

Manakala bagi program Diploma Kemahiran Malaysia (DKM) terdiri 13 graduan daripada program Pembangunan Produk Elektronik dan 15 Pembantu Ahli Teknologi Mekatronik.

Majlis disempurnakan oleh Pengerusi Majlis Pengurusan PPKS, Tan Sri Datuk Amar (Dr) Hj. Abdul Aziz bin Dato Hj. Husain. Majlis turut dihadiri oleh Timbalan Pengarah Eksekutif (Perkhidmatan Korporat) PPKS, Puan Norashikin Dahlan yang mewakili Pengarah Eksekutif, Encik Hallman Sabri, Ketua Pegawai Eksekutif i-CATS, Encik Mohd Isham Fauzi, Pengarah Kampus PPKS Miri, Encik John Rizal Biki dan Pengarah Kampus PPKS Savti, Encik Mohamad Asri Abdul Salam.

