



WERKFORCE



Talent Development,
Our Commitment

The Official Newsletter of the Sarawak Skills Group of Learning Institutions

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**SARAWAK SKILLS
HOSTS FMSDC'S 12TH
AGM & STRATEGIC
PLANNING SESSION**



Sarawak Skills
i-CATS University College



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HOW TO REACH US?

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We are pleased to release the April - June 2022 issue of WORKFORCE, the official newsletter of the Sarawak Skills Development Centre. It features updates on events and happenings in Sarawak Skills.

The second quarter of 2022 can best be described as a period bustling with numerous activities. Equipped with important lessons learnt from the COVID-19 pandemic, the Sarawak Skills Group of Learning Institutions has launched a series of strategic initiatives in line with its role as a stakeholder in the transformation of Sarawak's economic, educational and digital landscape.

One of our newly minted initiatives is the establishment of the Sarawak Skills Industry Driven and Consultative Services Committee. The establishment of this committee, one of the strategic committees under the Sarawak Skills Management Council, is an important part of our quest to transform Sarawak Skills into a Hub of Industry-Driven Talent Development. This sets the stage for Sarawak Skills to be a consultant and solution provider of choice to the industries in Sarawak through the provision of consultative services and training in line with industry needs.

To support Sarawak's main engines of growth, we have undertaken various initiatives/projects with the support of the government and various industry sectors. On 14 April 2022, more than four hundred (400) participants attended the Sarawak Skills' Industry Forum titled '2022 & Beyond: Supporting SMEs in Business Transformation and Sustainability'. Sarawak Skills has also embarked on joint initiatives with various organizations such as the Borneo Skills Development Centre (BSDC), the Malaysian Technology Development Corporation (Co9P Ecosystem Companies), Mutiara Jayateknik Engineering Sdn. Bhd., Sarawak Metro Sdn. Bhd., and the Sibu Automobile Repairers Association (SARA). These initiatives pave the way for Sarawak Skills and its strategic partners to synergize their collective expertise and resources in areas such as talent development, joint research activities, and providing customized Industry 4.0 solutions to industries across the length and breadth of Sarawak.



HALLMAN SABRI

Executive Director
Sarawak Skills Development Centre

On 29 and 30 June 2022, Sarawak Skills hosted the 12th Annual General Meeting (AGM) of the Federation of Malaysian Skills Development Centres (FMSDC) and a strategic planning session for FMSDC's members. As Chairman of FMSDC, I am pleased to share that the federation is working closely with its major stakeholders, namely the federal and state governments, and the various industry sectors to develop Malaysia's skilled talent pool in line with industry needs. This will go a long way towards supporting the latest industry developments and trends, including the application of the latest technologies in accordance with global environmental sustainability standards to transform existing operations and practices.

As we explore new frontiers and expand our horizons in talent development, an important pillar will be the continued support of our stakeholders comprising the government, various sectors of industry, parents, alumni, staff members and current students.

Sarawak Skills Hosts Federation of Malaysian Skills Development Centres' 12th AGM and Strategic Planning Session



Federation of Malaysian Skills Development Centres (FMSDC) 12th Annual General Meeting and Strategic Planning Session at Sarawak Skills (29 - 30 June 2022)



On 29 and 30 June 2022, the Sarawak Skills Development Centre (Sarawak Skills) hosted the 12th Annual General Meeting (AGM) of the Federation of Malaysian Skills Development Centres (FMSDC) and a strategic planning session for FMSDC's members. The AGM and strategic planning session were held at the Sarawak Skills' Group Headquarters in Kuching.

Commenting on the event(s), Mr. Hallman bin Sabri, Executive Director of the Sarawak Skills Group of Learning Institutions and Chairman of FMSDC, highlighted, "It was an honour for us at Sarawak Skills to welcome the various State Skills Development Centres from across the length and breadth of our nation. In total, FMSDC comprises thirteen (13) Skills Development Centres including Sarawak Skills. FMSDC works closely with its major stakeholders, namely the federal and state governments, and the various industry sectors to develop Malaysia's skilled talent pool in line with industry needs."

With regard to the AGM, Mr. Hallman shared, "Due to the COVID-19 pandemic, the past two years can best be described as a voyage into uncharted waters. Indeed, humanity has been transformed with 'life and business as usual' becoming a distant memory. It is therefore timely for FMSDC, the federal and state governments, and the industries to synergize our collective expertise and resources to advance the noble cause of Talent Development. This synergy will also support the latest industry developments and trends including the application of the latest technologies in accordance with global environmental sustainability standards to transform existing operations and practices."

Following the AGM, Mr. Hallman and various members of the Sarawak Skills Senior Management Team, including Professor Dr. Shahren bin Ahmad Zaidi Aduce, Vice Chancellor of i-CATS University College facilitated the strategic planning session for FMSDC's members.

Sarawak Skills' Industry Forum on Supporting SMEs in Business Transformation and Sustainability

More than four hundred (400) participants, comprising representatives from the government, various sectors of the industry, Sarawak Skills' members, students from both Sarawak Skills and i-CATS University College as well as staff members from across the Sarawak Skills Group of Learning Institutions attended the recent Sarawak Skills' Industry Forum titled '2022 & Beyond: Supporting SMEs in Business Transformation and Sustainability'.

Held on 14 April 2022, the Sarawak Skills' Industry Forum adopted a hybrid format – this enabled participants to attend the forum in person at the Sarawak Skills Auditorium at Tabuan Jaya, Kuching, or participate via the Sarawak Skills' online platform. The forum is a continuation of the "Industry Talk" normally organized online by Sarawak Skills.

The forum featured the following distinguished panel members: Mr. Hallman bin Sabri (Executive Director of the Sarawak Skills Group of Learning Institutions and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC)), Dato' Sri Victor Hii Lu Thian (Managing Director of the Asteel Group, Chairman of the Federation of Malaysian Manufacturers, Sarawak Branch, and Chairman of the Sarawak Skills Industry Driven and Consultative Services Committee), Datu Haji Abang Helmi bin Tan Sri Ikhwan (President of Dewan Usahawan Bumiputera Sarawak (DUBS) and member of the Economic Action Council, Malaysia), Professor Dato' Dr. Shazali Abu Mansor (Deputy Vice Chancellor of Research and Graduate Studies, i-CATS University College), and Mr. Abang Sulaiman bin Abang Abdillah (Regional Director for East Malaysia, SME Bank). The moderator of the forum was Mr. Stanley Gona Chee Khiong, Head of Corporate Communication, Sarawak Skills.



Centre: Mr. Hallman bin Sabri sharing his views on preparing graduates to be future-ready. Left: Dato' Sri Victor Hii Lu Thian, Right: Datu Haji Abang Helmi bin Tan Sri Ikhwan.

Commenting on the forum, Mr. Hallman bin Sabri highlighted, "The past two years can best be described as a voyage into uncharted waters. When seen through the lens of the COVID-19 pandemic, humanity has been transformed with 'life and business as usual' becoming a distant memory. For small and medium enterprises (SMEs), the COVID-19 pandemic has left a trail of destruction – business closures and job losses have left lasting, even permanent scars on our socio-economic landscape. It is therefore timely, and an honour for Sarawak Skills to bring together 'under one roof' various stakeholders to discuss the important issues facing SMEs such as our state's and nation's economic outlook, forms of assistance/support for SMEs, talent development initiatives, including the development of current and future generations of entrepreneurs, and the way forward for SMEs in Sarawak following the launch of the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030)."

Mr. Hallman also shared, "Now that our nation has entered the 'Transition to Endemic Phase', there is an urgent need to chart the way forward for SMEs. Yes, we are on the threshold of a new dawn – a brighter future for all is within reach."



From left: Mr. Abang Sulaiman bin Abang Abdillah, Mr. Mohamad Isham bin Fauzi, Professor Dato' Dr. Shazali Abu Mansor, Dato' Sri Victor Hii Lu Thian, Mr. Hallman bin Sabri, Datu Haji Abang Helmi bin Tan Sri Ikhwan, Professor Dr. Shahren bin Ahmad Zaidi Aduce and Mr. Stanley Gona Chee Khiong.

MEMORANDA OF UNDERSTANDING EXCHANGE CEREMONY BETWEEN SARAWAK SKILLS & MTDC Co9P ECOSYSTEM COMPANIES



Datuk Roland Sagah Wee Inn delivers his speech.

On 27 April 2022, the Sarawak Skills Group of Learning Institutions (Sarawak Skills) formalized its collaboration with the Malaysian Technology Development Corporation's Centre of 9 Pillars Ecosystem companies (MTDC Co9P Ecosystem Companies) through an exchange of Memoranda of Understanding (MoUs).

Held at the Sarawak Skills' Group Headquarters in Kuching, the exchange of MoUs was witnessed by the State Education, Innovation and Talent Development Minister Datuk Roland Sagah Wee Inn and MTDC Chief Executive Officer (CEO) Dato' Norhalim Yunus.

For the exchange, the six MTDC Co9P ecosystem companies were 3D Gen Sdn Bhd (represented by Director Mr. Umar Ikramullah Ahmad), Techcapital Resources Sdn Bhd (represented by CEO Mr. Eugene Ng Keng Leong), Move Robotic Sdn Bhd (represented by CEO Mr. Mohd Hazeli Rasul), Innoveam Sdn Bhd (represented by Managing Director, Mr. Muhammad Zamir Abd Rashid), Akar Indah Engineering Sdn Bhd (represented by CEO Ms Rohana Rahmat), and Ideasparq Robotics Sdn Bhd (represented by CEO Mr. Asyraf Abdul Rahman). Sarawak Skills was represented by Mr. Hallman bin Sabri, Executive Director of the Sarawak Skills Group of Learning Institutions

and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC).

Speaking during the MoU exchange ceremony, Datuk Roland Sagah said the MoUs were aligned with the Sarawak government's ongoing initiatives and strategies under the Sarawak Post COVID-19 Development Strategy 2030 (PCDS 2030) to develop a technology-driven economy that emphasises environmental sustainability. "I am confident that the strategic arrangement between Sarawak Skills and the six companies under MTDC's Centre of 9 Pillars will pave the way for a host of fresh strategies to facilitate the adoption of digital transformation initiatives by the industries in Sarawak," he said.

Meanwhile, Dato' Norhalim Yunus said through the MoUs, the six companies and Sarawak Skills would be able to provide a wide range of Industry 4.0 solutions and training programmes that are appropriate to the relevant skills according to the current situation. He added, "The good thing is that students involved in this training programme will work together with industry players who have already developed their own products, besides looking at these industry players as their inspirations or icons because the company is also supported by young people. "As a result, we will have students who possess relevant expertise in the current situation, and there is a possibility that these students will become entrepreneurs and all these collaborations will involve the development of products and services to be used for small and medium industries."

In his welcoming remarks, Mr. Hallman bin Sabri highlighted, "With the formalization of our collaboration, we will be offering a wide range of customized Industry 4.0 solutions to industries across the length and breadth of Sarawak. This collaboration also opens the doors of opportunity for our organizations to carry out joint activities, such as research, training, and knowledge sharing in areas such as automation and digitalization."



Datuk Roland Sagah Wee Inn (centre) with Sarawak Skills and MTDC officials during the MoU exchange ceremony.

SARAWAK SKILLS AND SARAWAK METRO EMBARK ON JOINT INITIATIVES IN TALENT DEVELOPMENT

The Sarawak Skills Development Centre (Sarawak Skills) and Sarawak Metro Sdn. Bhd. have embarked on various joint strategic initiatives to advance the noble cause of talent development in Sarawak.

Commenting on this latest development, Mr. Mohamad Isham bin Fauzi, Chief Commercial Officer (Strategic Engagement and Business Development), Sarawak Skills highlighted, "Recently, Sarawak Skills hosted a delegation from Sarawak Metro Sdn. Bhd. at our Tabuan Jaya campus in Kuching. This working visit by Sarawak Metro firms up various strategic initiatives following the signing of a Memorandum of Understanding (MoU) in December last year between our organizations. In this respect, our joint initiatives with Sarawak Metro will centre on talent development to support the Automated Rapid Transit (ART) system and hydrogen-related technological applications. This is in line with Sarawak Metro's role as the implementer of the Kuching Urban Transportation System (KUTS) which includes hydrogen fuel cell buses and the ART system."



Visit to Sarawak Skills' Robotics Lab.



Visit to Sarawak Skills' Green Technology Lab.

Mr. Mohamad Isham also shared, "For Sarawak Skills' trainees and graduates, this collaboration opens the doors of opportunity in terms of internship and employment opportunities at Sarawak Metro. Staff members of Sarawak Metro will also have access to the wide range of upskilling and reskilling training programmes offered by Sarawak Skills. Both parties are also exploring the possibility of developing new training programmes for employees of the transportation and related sectors in Sarawak. Indeed, this will contribute to the transformation of Sarawak's socio-economic landscape in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030)." He added, "With the digital economy and Industry Revolution 4.0 (IR 4.0) gaining traction in Sarawak, we have also incorporated Industry Revolution 4.0 and renewable energy technologies into our technical curricula. This is an important part of Sarawak Skills' objective to offer industry-driven and future-oriented educational and training courses and programmes."

PICTORIAL



Courtesy Call on YB Datuk Francis Harden Hollis, Deputy Minister for Education, Innovation and Talent Development II (Talent Development). (12 April 2022)



Nasi Arab Mandy Distribution Programme Organized by Sarawak Skills Surau Darul Ilmi Committee. (22 April 2022)



Community Service Responsibility (CSR) Programme at Tadika Kemas, Kpg Sungai Laru, Tabuan, Organized by Sarawak Skills Student's Services Department. (14 May 2022)



Fully Funded Training Programmes Under Yayasan Peneraju Pendidikan Bumiputera. (19 May 2022)



Memorandum of Understanding Signing Ceremony Between Sibu Automobile Repairers Association (SARA) and Sarawak Skills. (11 June 2022)



Meeting Between the Social Welfare Department of Sarawak (Jabatan Kebajikan Masyarakat Sarawak) and Sarawak Skills Chaired by YB Encik Mohamad Razi bin Sitam, Deputy Minister of Community Wellbeing Development. (20 June 2022)



"Temu Duga Khas Belia" Organized by Sarawak Skills & PERKESO. (25 April 2022)



Exchange of Memorandum of Understanding (MoU) Between Sarawak Skills and Mutiara Jayateknik Engineering Sdn. Bhd. (29 April 2022)



Majlis Ramah Tamah Aidilfitri dan Gawai Dayak Sarawak Skills 2022. (26 May 2022)



Exchange of Memorandum of Understanding (MoU) Between International Institute of Plantation Management (IIPM) and Sarawak Skills. (9 June 2022)



"ONE STEP CLOSER" Peringkat Pra Kelayakan Pertandingan Worldskills Malaysia Belia (WSMB) Tahun 2022 dan Pameran Projek Akhir Pelajar Tahap 4 Elektronik Industri. (23 June 2022)



Sarawak Skills Public Speaking Competition 2022. (28 June 2022)

Sarawak Skills Expands Range of Consultative Services and Talent Development Initiatives with the Establishment of Industry Driven and Consultative Services Committee

The Sarawak Skills Development Centre (Sarawak Skills) has launched a series of strategic initiatives in line with its role as a stakeholder in the transformation of Sarawak's socio-economic landscape.

One of the newly minted initiatives is the establishment of the Sarawak Skills Industry Driven and Consultative Services Committee. The exco members of the committee are as follows:

CHAIRMAN
Federation of Malaysian Manufacturers (FMM),
Sarawak Branch

DEPUTY CHAIRMAN
Sarawak Petroleum Contractors' Association
(SPECA)

MEMBERS
Sarawak Electrical Association
Sarawak ICT Association
Sarawak Manufacturers' Association (SMA)
Sarawak Oil Palm Plantation Owners'
Association (SOPPOA)

SECRETARY
Sarawak Skills

The inaugural meeting of the exco members was held recently at the Sarawak Skills' Group Headquarters in Kuching. During the aforementioned meeting, Dato' Sri Victor Hii Lu Thian (Chairman of the Sarawak Skills Industry Driven and Consultative Services Committee) presented the Letter(s) of Appointment to the exco members. Dato' Sri Victor Hii is the Managing Director of the ASTEEL Group, Chairman of the Federation of Malaysian Manufacturers, Sarawak Branch, Chairman of the Malaysian Iron and Steel Industry Federation and a Council Member of the Sarawak Manufacturers' Association. The presentation of the Letter(s) of appointment was witnessed by Dato Hajjah Maznah binti Dasmi, Secretary of the Sarawak Skills Management Council.

Commenting on this latest development, Mr. Hallman bin Sabri, Executive Director of the Sarawak Skills Group of Learning Institutions and Chairman of the Federation of Malaysian Skills Development Centres (FMSDC) highlighted, "The establishment of the Industry Driven and



Consultative Services Committee is part and parcel of our ongoing initiatives to transform Sarawak Skills into a Hub of Industry-Driven Talent Development. This new committee, the eighth strategic committee under the Sarawak Skills Management Council, will be instrumental in our ongoing transformation to be a consultant and solution provider of choice to the industries in Sarawak through the provision of consultative services and training in line with industry needs."

Mr. Hallman added, "We will also enhance further our ties with the Government and GLCs in our role as a trusted and credible provider of industrial driven education and training. An important initiative will be the development of Sarawak Skills into a research-based training centre in order to shape industry trends and contribute to the transformation of Sarawak's key economic sectors in line with the Sarawak Post Covid-19 Development Strategy 2030 (PCDS 2030). With the digital economy and Industry Revolution 4.0 (IR 4.0) gaining traction in Sarawak, a key area will be the emphasis on digitalization and automation to achieve the objectives of improved efficiency and productivity across Sarawak's main engines of growth (six key economic sectors). As we chart the way forward, there will be many opportunities for us to synergize our expertise and resources with our stakeholders, especially the government and the industries."

Also present during the inaugural meeting were Mr. Mohamad Isham bin Fauzi, Chief Commercial Officer (Strategic Engagement and Business Development), Sarawak Skills, Mr. John Rizal Biki, Senior Manager, Strategic Engagement and Consultancy, Sarawak Skills, and accompanying officials from exco member associations and Sarawak Skills.

MEMORANDUM OF AGREEMENT BETWEEN SARAWAK SKILLS AND BORNEO SKILLS DEVELOPMENT CENTRE

The Sarawak Skills Development Centre (Sarawak Skills) and Borneo Skills Development Centre (BSDC) have entered into a Memorandum of Agreement (MoA) to offer an International Certification in Retail Management.

In a joint press release, the parties highlighted, "The signing of the MoA was held on 6 April 2022 at the Sarawak Skills' Group Headquarters in Kuching. The signatories of the MoA were Mr. Hallman bin Sabri, Executive Director of Sarawak Skills and Mr. Machat Puthur Unnikrishnan, Director of BSDC. Mr. Zakri Md Salleh (Deputy Executive Director of Education, Training and Student Services Division, Sarawak Skills) and Dr. James Eng, Academic Advisor of BSDC witnessed the signing of the MoA."

completion of the programme, trainees will receive a certificate jointly issued by Sarawak Skills and BSDC. The certificate will be endorsed by the National Open College Network (NOCN), United Kingdom. An international, leading Awarding Organization, NOCN serves thousands of centres around the globe with high quality regulated vocational and technical qualifications and apprenticeships. Indeed, this qualification will enable those who are already working in the retail sector to earn an industry-relevant qualification to facilitate career progression. It will also be relevant to those who wish to embark on careers in the retail sector."

Following the signing of the MoA, Mr. Tim Dawkins, Head of International Business Development, NOCN presented a plaque to Mr. Hallman bin Sabri, affirming Sarawak Skills' status as an Approved NOCN Centre. This sets the stage for Sarawak Skills to expand its range of globally-recognized programmes.

Also present during the aforementioned event were Mr. Mohamad Isham bin Fauzi, Chief Commercial Officer (Strategic Engagement and Business Development), Sarawak Skills and other officials from Sarawak Skills.



Mr. Hallman bin Sabri (right) and Mr. Machat Puthur Unnikrishnan (left) showing the signed MoA.

The parties also shared, "This momentous occasion paves the way for individuals to earn an industry-relevant certification in retail management. In this respect, diploma and bachelor's degree holders from the following categories are encouraged to submit their applications: Fresh Graduates and Unemployed Individuals. Applicants must be between 21 and 35 years old. The two-month Retail Management Programme is fully funded by the Malaysian Government. BSDC will coordinate the training and arrange the examination for the participants. Upon





Abigil Chong Jee Sien

Health, Safety, Security & Environment
(HSSE) Assistant,
CMS Cement Industries Sdn. Bhd.,
Kuching

Graduate of Diploma
in Civil Engineering
Programme

Personal Motto:

“Strive to become the best
version of yourself!
You can do it!”



Awang Fakrul Firdaus bin Awg Junaidi

Executive (Operation & Facility Maintenance),
Tabung Ekonomi Gagasan Anak Sarawak
(TEGAS), Kuching

Certificate in Safety and
Health Officer (CiSHO)
Programme

Personal Motto:

“Seize every opportunity to
develop your talents
and skills!”

SARAWAK SKILLS/i-CATS MIRI & SAVTI



Majlis Berbuka Puasa, Solat Terawih dan Khatam Al-Quran bersama-sama keluarga Sarawak Skills Miri dan SAVTI, pelajar-pelajar asrama serta anak-anak Maahad Tahfiz An Naim. Sumbangan duit raya daripada En. Hallman kepada anak-anak staff, pelajar dan pelajar-pelajar tahfiz.
(20 April 2022)



Tautan Kasih Syawal: This is a yearly end of Ramadhan activity with the aim to share contributions in the form of food and money with asnaf and poor families living close to SS/i-CATS Miri. Contributions came from all staff members as well as the public. Food baskets and money were distributed to provide some relief to the aid recipients trying to make ends meet for the coming Eid Aidil Fitri. As responsible corporate citizens, SS/i-CATS Miri staff members continue to serve the community in Lutong and surrounding areas and we take the opportunity to continue the tradition especially in the blessed days of Ramadhan.

(27 April 2022)

Basic Arc Welding Course for
Sarawak Land Consolidation and
Rehabilitation Authority (SALCRA)
(25 & 26 May 2022)

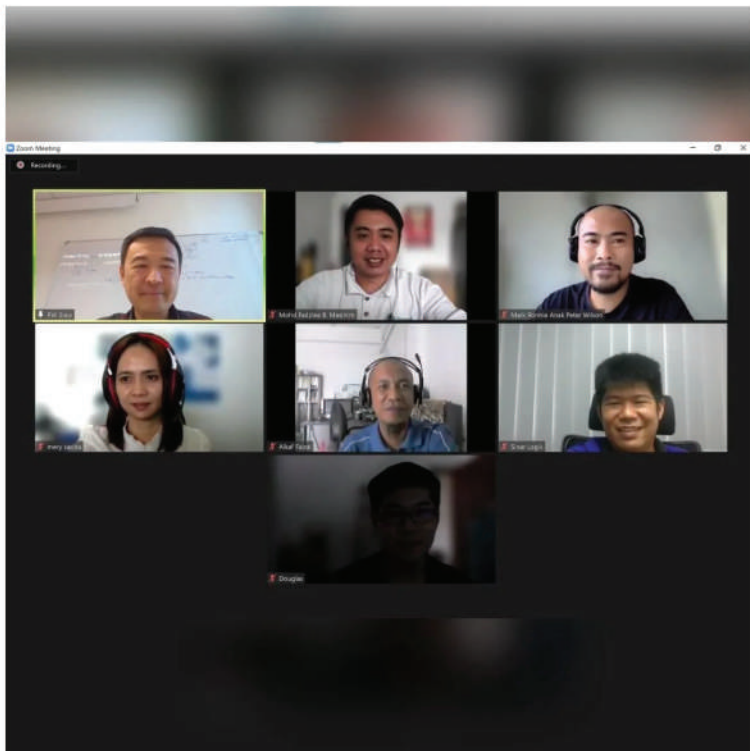


Vehicle Maintenance Technology
Course for Sarawak Land Consolidation
and Rehabilitation Authority
(SALCRA) - Batch 1
(16 & 17 June 2022)



Basic 3G Arc Welding Course for
Sarawak Land Consolidation and
Rehabilitation Authority
(SALCRA) - Batch 2
(23 & 24 June 2022)





KNX Basic Training for TVET Staff.
(Theory: 17/5/2022 – Online)
(Practical & Exam: 7 - 10/6/2022)



Siew Mai & Chicken Wantan with Sambal
(Kicap & Cheese Pedas) for Jabatan Wanita
& Keluarga Sarawak Through Online Zoom.
(7 June 2022)



Mains Layer Programme.
(13 - 17 June 2022)



AutoCAD Level 2 (Intermediate) Course.
(21 - 23 June 2022)


CORPORATE TRAINING PROGRAMMES

No.	Level	Programme Title	Certification	Duration Days	Venue
1.	For Beginners	Chargeman L1	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
2.		Wireman Grade 2 (Single Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
3.		Wireman Grade 1 (Three Phase)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	3 Weeks - 120 hours	Kuching
4.	Competency Course for Wireman	Wireman Grade 2 (Single Phase) (minimum 1 year's working experience in electrical installation)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
5.		Wireman Grade 1 (Three Phase) (Completed and Pass Wireman Grade 2)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	5 days + 2 days EIU exam	Kuching
6.	Competency Course for First Aiders	Chargeman L1 (Passed Wireman Grade 2 & Wireman Grade 1)	Competency Certificate from Electrical Inspectorate Unit (EIU), Ministry of Utility & Telecommunication, Sarawak	16 days + 2 days EIU exam	Kuching
7.		Basic First Aid and CPR	Competency Certificate from Malaysia Red Crescent Society	2	Kuching
8.	Continuous Education Programme (CEP)	Occupational Safety and Health (OSH) & Environmental Management Programme (10 CEP points)		2	Kuching
		Fundamental OSH for Supervisor (10 CEP points)		2	Kuching
9.	Continuous Education Programme (CEP)	Understanding, Evaluating & Implementing HIRARC at Workplace (10 CEP points)		2	Kuching
		HIRARC - Hazard Identification, Risk Assessment & Risk Control		2	Kuching
10.	Continuous Education Programme (CEP)	OSH in the Office (10 CEP points)	Department of OSH, MOHR	2	Kuching
11.		Emergency Preparedness & Response Plan (10 CEP points)		2	Kuching
12.	Business Startups: Entrepreneurial Skills	Effective Communication in OSH (10 CEP points)		2	Kuching
13.		Working Safely at Height (10 CEP points)		2	Kuching
14.	Business Startups: Entrepreneurial Skills	Business Plan		2	Kuching
15.		Book-keeping & Accounting		2	Kuching
16.		Marketing: e-Commerce	Certificate of Completion from Sarawak Skills	2	Kuching
17.	Business Startups: Entrepreneurial Skills	Cashflow Management & Financial Assistance		2	Kuching

No.	Level	Programme Title	Certification	Duration Days	Venue
18.	Beginners	CIDB: Safety & Health Induction for Construction Worker (CIDB Green Card) Course			Kuching
19.	Beginners	Basic Electrical Testing, Measurement & Troubleshooting Techniques			Kuching
20.	Beginners	Basic Electrical Installation for Beginners			Kuching
21.	Advanced	Electrical Motor: Direct Online (DOL) Control, Forward Reverse Control, Star Delta Control			Kuching
22.	Beginners	Split Unit Air-Conditioner: Installation, Commissioning, Trouble Shooting, Servicing & Maintenance			Kuching
23.	Beginners	AutoCAD Level 1			Kuching
24.	Intermediate	AutoCAD Level 2			Kuching
25.	Advanced	AutoCAD Level 3			Kuching
26.	Beginners	Programmable Logic Controller (PLC) Practical Training			Kuching
27.	Soft Skills	Introduction to Industry Revolution IR 4.0 (Cloud Computing, Big Data, Cyber Security, Internet of Things (IoT))			Kuching
28.		Photoshop: For Photography & Graphic Design			Kuching
29.		Microsoft Word			Kuching
30.		Microsoft Excel			Kuching
31.		Microsoft PowerPoint			Kuching
32.		Health & Fitness Programmes / Program Promosi Kesihatan & Kecegasan			Kuching
33.		Communication & Presentation Skills			Kuching
34.		Developing Your Supervisory Skills			Kuching
35.		Leadership Development Programme			Kuching
36.		Finance for Non-Finance Personnel			Kuching
37.		Technical English			Kuching
38.	Professional Writing			Kuching	
39.	Communicative English for the Workplace			Kuching	
40.		Pastry & Baking			Kuching
41.		Agile, A New Way of Working			Kuching

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